

Media Statement

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Sysco Suspends Receipt of Products from Nekkanti Seafood Pending Investigation

HOUSTON, March 12, 2024 – Sysco has not purchased any Sysco brand products from Wellcome Fisheries since 2021 and ended its direct business relationship with the company in 2022 after Wellcome refused to allow us to conduct a required social responsibility audit in their facility.

Sysco has instructed suppliers we are suspending the receipt of any products from Nekkanti Seafood processing plants or facilities pending our investigation into allegations of human rights and labor abuses.

Sysco banned packers, processors, and suppliers of Sysco-branded products from using “peeling sheds” nearly 10 years ago when we learned about the actual and potential risk of human rights violations within this part of the shrimp supply chain.

Sysco’s traceability program helps ensure Sysco brand shrimp products are not processed in sheds by tracking the geographic coordinates from ponds to processing facilities. In addition, time stamps allow our team to identify any potential anomalies.

Sysco has zero tolerance for forced labor and child labor and will continue to hold all its suppliers to the highest standards of labor and human rights. We believe all people deserve to work in a safe environment with fair treatment and equal opportunities to succeed. We expect our suppliers to uphold the rights of every individual they work with, as outlined in the United Nations Declaration of Human Rights and Sysco’s Supplier Code of Conduct.

1. Sysco has demonstrated a longstanding commitment to improving safety and human rights practices throughout the food supply chain to reduce the risk of human rights violations. For almost 15 years, Sysco has implemented an industry-leading program for identifying potential risks related to child and forced labor, wages, working hours, discrimination, worker safety, and living conditions audits.
2. We also utilize dedicated Sysco sourcing and quality assurance resources to administer the program as well as dedicated staff in overseas offices to conduct facility inspections on a routine or unannounced basis.

Suppliers can face serious consequences if an audit finds critical issues or if Sysco finds credible evidence of violations, up to and including

suspension/canceling the right to pack Sysco-branded products. In high-risk areas around the world, such routine audits combined with a dedicated team responsible for ensuring implementation of corrective actions, has minimized human rights risks and improved working conditions in facilities that act as Sysco brand suppliers.

About Sysco's Traceability Commitments and Actions:

COMMITMENTS:

1. Engage with suppliers of Sysco Portico Brand farmed shrimp products to ensure supply chains are fully traceable to the farm's geographic location.
2. Address issues of deforestation or conversion of natural ecosystems (e.g., mangrove ecosystems and other natural wetlands).
3. Work with WWF to adopt key traceability principles and build on the work of the Global Dialogue on Seafood Traceability.

FY2023 PROGRESS:

1. Continued to track suppliers' geographic coordinates to advance the supply chain traceability of Sysco Portico Brand farmed shrimp products and assess sources for environmental impacts.

You can read more about our seafood sustainability program [here](#).

About Sysco

Sysco is the global leader in selling, marketing and distributing food products to restaurants, healthcare and educational facilities, lodging establishments and other customers who prepare meals away from home. Its family of products also includes equipment and supplies for the foodservice and hospitality industries. With more than 72,000 colleagues, the company operates 334 distribution facilities worldwide and serves approximately 725,000 customer locations. For fiscal year 2023 that ended July 1, 2023, the company generated sales of more than \$76 billion. Information about our Sustainability program, including Sysco's 2022 Sustainability Report and 2022 Diversity, Equity & Inclusion Report, can be found at www.sysco.com.

For more information, visit www.sysco.com or connect with Sysco on Facebook at www.facebook.com/SyscoFoods. For important news and information regarding Sysco, visit the Investor Relations section of the company's Internet home page at investors.sysco.com, which Sysco plans to use as a primary channel for publishing key information to its investors, some of which may contain material and previously non-public information. In addition, investors should continue to review our news releases and filings with the SEC. It is possible that the information we disclose through any of these channels of distribution could be deemed to be material information.

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