

Safety, Health and Environmental Stewardship Policy (GM-9)

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Scope:

This policy applies Company-wide, including the Company's subsidiaries.

General Statement:

The Company will be a responsible steward with respect to the safety, health and environmental impact of its operations and products.

Policies:

Accordingly, the Company will:

1. Strive to produce its products safely and make concern for public health and the protection of the environment integral parts of its operations.
2. Endeavor to provide its employees with a safe and healthy working environment.
3. Reduce waste, conserve energy and recycle materials, to the extent practicable, and dispose of, or treat, waste responsibly.
4. Provide education, training and leadership to employees to enable and motivate them to understand and comply with applicable laws and with these policies.
5. Conduct reviews of safety, health and environmental practices at Company facilities to verify compliance with applicable laws and regulations and to identify and correct operational practices that might impair safety, health or environmental quality at such facilities or in the neighborhoods in which the Company operates.
6. Promote responsible stewardship of the Company's products with its carriers, distributors and customers.
7. Promote the adoption of, and adherence to, sound safety, health and environmental practices by on-site contractors and tenants, directing where appropriate that contractors and tenants take corrective actions.
8. Advocate the development of reasonable, scientifically sound and cost-effective safety, health and environmental laws and regulations that are based on realistic assessments of risk.
9. Support and encourage the development of sound safety, health and environmental standards and practices in the industries in which the Company participates.

Implementation:

1. The responsibility for implementation of these policies shall rest with the presidents of the Company's operating divisions and the supervisors to whom they report.
2. It is the responsibility of every employee to comply with applicable laws, promote these policies and report to management any Company practices that may be in violation of laws or Company policies protective of safety, health or the environment.
3. The Company's Management will address reports of violations of laws or Company policies protective of safety, health or the environment and take appropriate corrective action.
4. Management's Safety, Health and Environmental Affairs Committee shall review and monitor the implementation of these policies and provide appropriate reports and advice to the Chief Executive Officer and the Board of Director's Safety, Health and Environmental Affairs Committee.