



## **Recruitment Fraud**

Protect yourself against job scams. Vulcan Materials Company will never ask you to pay money during our recruitment and hiring process - not for pre-employment screenings, applications, or anything else. All official recruitment emails come from @vulcanmaterials.com addresses. If you receive suspicious communications, don't engage - you can contact [candidatecare@vulcanmaterials.com](mailto:candidatecare@vulcanmaterials.com) to verify. Please use the words "Recruitment Scam Concern" as the subject line of your email to ensure a quick response.