



Our Company



The Largest
aggregates producer
in the U.S.



Coast-to-Coast
footprint that aligns with
and serves the most
attractive growth centers



~ 90%
of gross profit generated
from aggregates

423 active aggregates operations

220 million tons of aggregates shipped

\$7.4 billion of revenues

\$2.1 billion adjusted EBITDA

2.3x net debt/adjusted EBITDA

Figures as of 12/31/2024. Adjusted EBITDA is a Non-GAAP measure. See March 2025 Investor Presentation and other filings for reconciliation.

Value Proposition

1

Focused Strategy: Two-pronged approach to durable growth supported by foundation of talent, sustainability and innovation

2

Right Product: Most aggregates focused in the U.S. construction materials industry

3

Compelling Footprint: Serving markets better advantaged for growth

4

Track Record of Success: Best-in-class execution has ensured resiliency regardless of external market conditions

5

Disciplined Capital Allocation: Balanced approach to support existing franchise, grow the business and return cash to shareholders

6

Financial Strength: Investment grade balance sheet to support growth

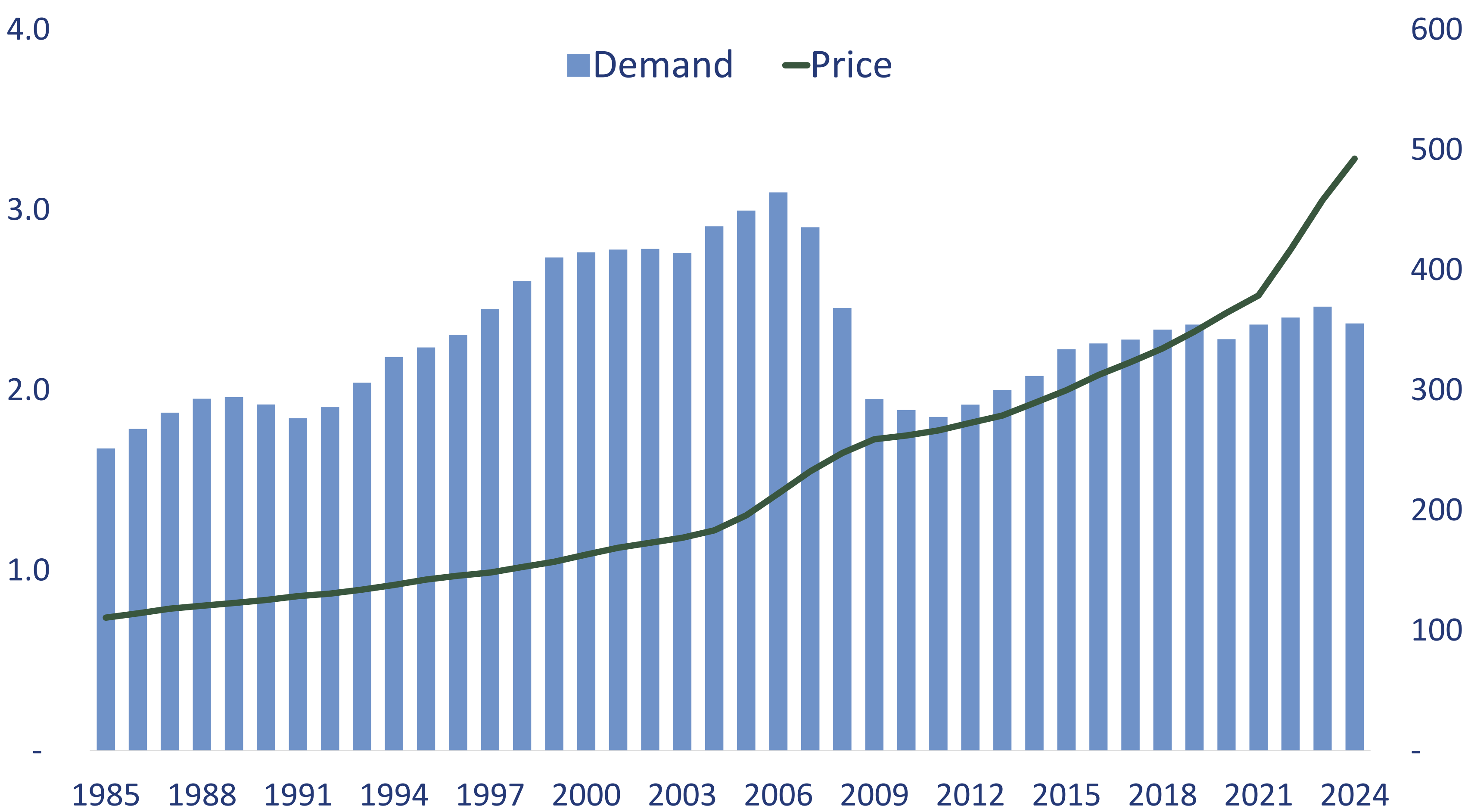
Why Aggregates?

Essential material with attractive fundamentals means lower risk through the cycle



- Diverse end market demand
- Attractive pricing characteristics
- Limited product substitutes
- High barriers to entry and wide logistical moats
- Flexible production capacity

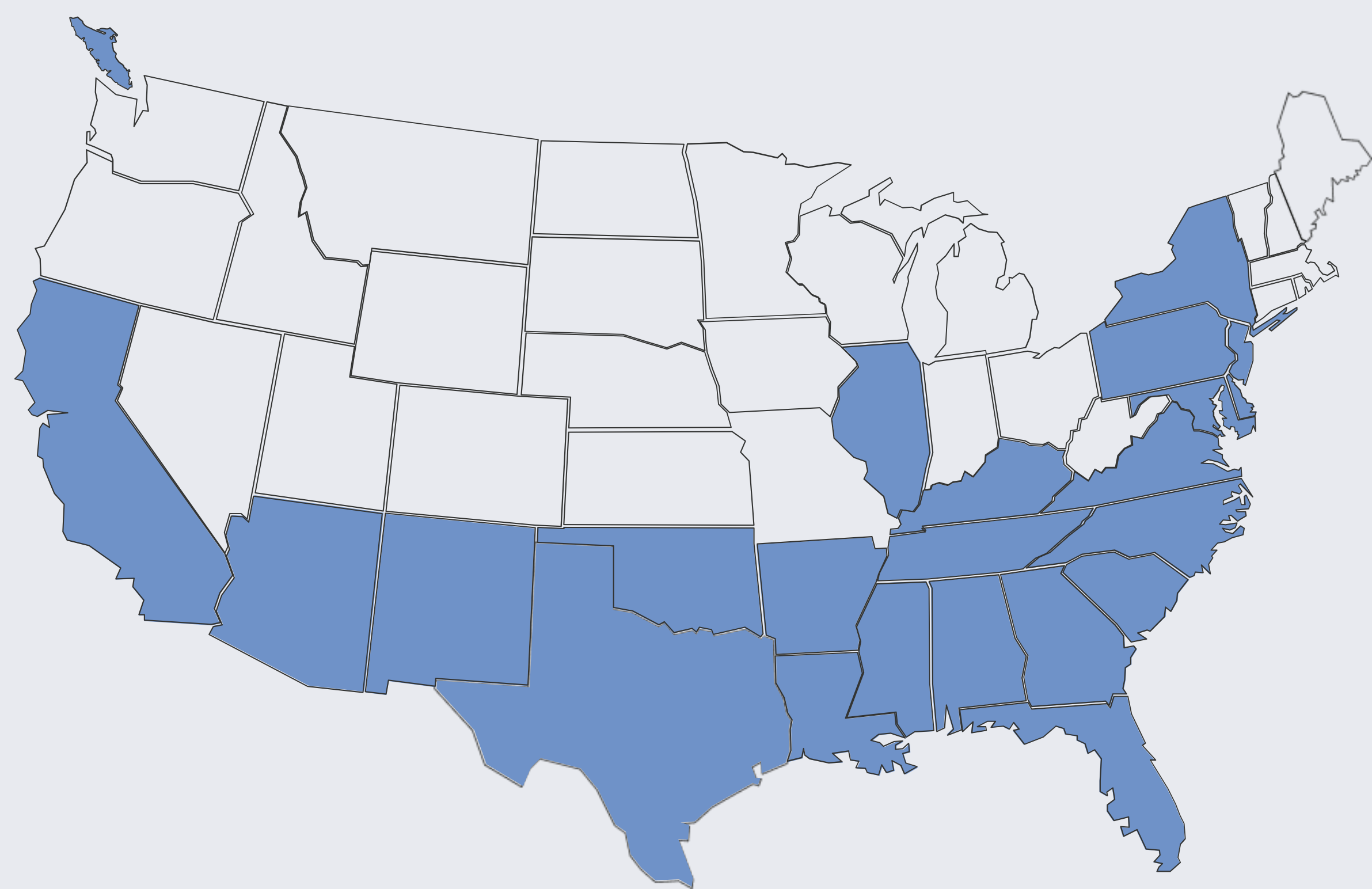
Price Growth Through all Parts of a Cycle



Source: BLS and Company estimates for U.S. Industry. Demand (L Axis) in billions of tons. Price (R Axis) is indexed (1982=100).

Unique, Irreplaceable Asset Base

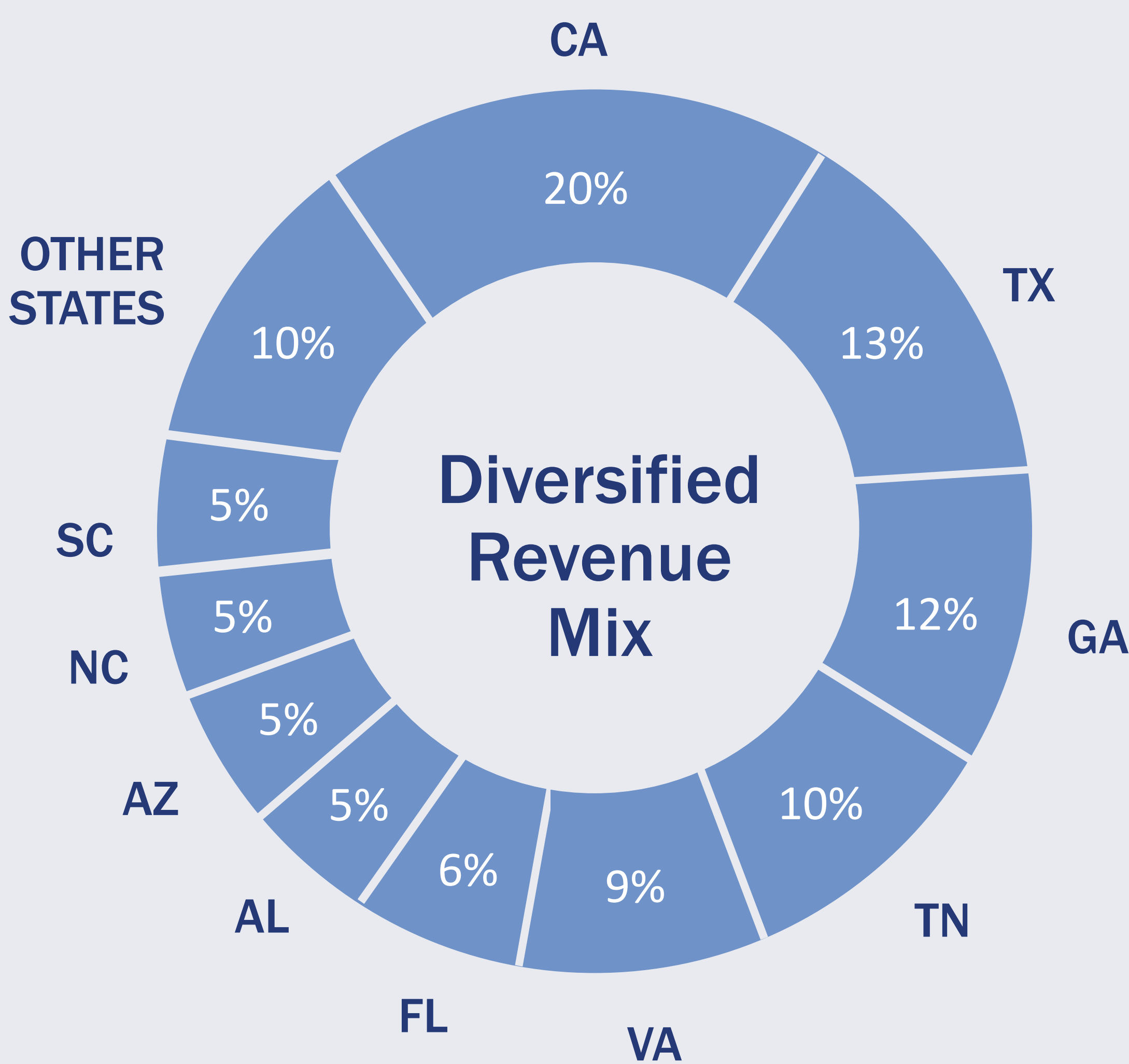
More than 65 Years of Steady, Strategic Growth
Creates a Franchise of Enduring Value



90%
of Vulcan's revenue
comes from leading
market positions

35 of top **50**
fastest growing
markets served by
Vulcan operations

60%
of population live
within 50 miles of a
Vulcan operation



One Vulcan, Locally Led

Our Strategic Disciplines

Near-term Performance and Long-term Competitiveness

Vulcan Way of Selling

Commercial Excellence

Logistics Innovation

Vulcan Way of Operating

Operational Excellence

Strategic Sourcing

Capital Allocation Priorities

Driving Shareholder Value

- 1

Operating and Maintenance Capital
Maintain and support existing franchise
- 2

Growth Capital
Primarily acquisitions supplemented by greenfields
- 3

Return Cash to Shareholders
Primarily dividend and share repurchases

2024 Sustainability Highlights

Health & Safety

92%
Vulcan facilities with zero
lost-time injuries

▼ 10%
reduction in MSHA/OSHA
injuries

People

>115,500
training hours completed

▼ 400 bps
reduction in employee
turnover

Environmental

▼ 3%
reduction in combined scope
1 and 2 emissions

14%
of energy procured from
renewable sources

Community

\$10,440,580
donated to support
community organizations

878
Foundation and Matching Gifts
Program recipients

Governance

>95%
approval of Say on Pay in each
of the past six years

You can read more about our sustainability priorities here: [2024 Sustainability Report](#).