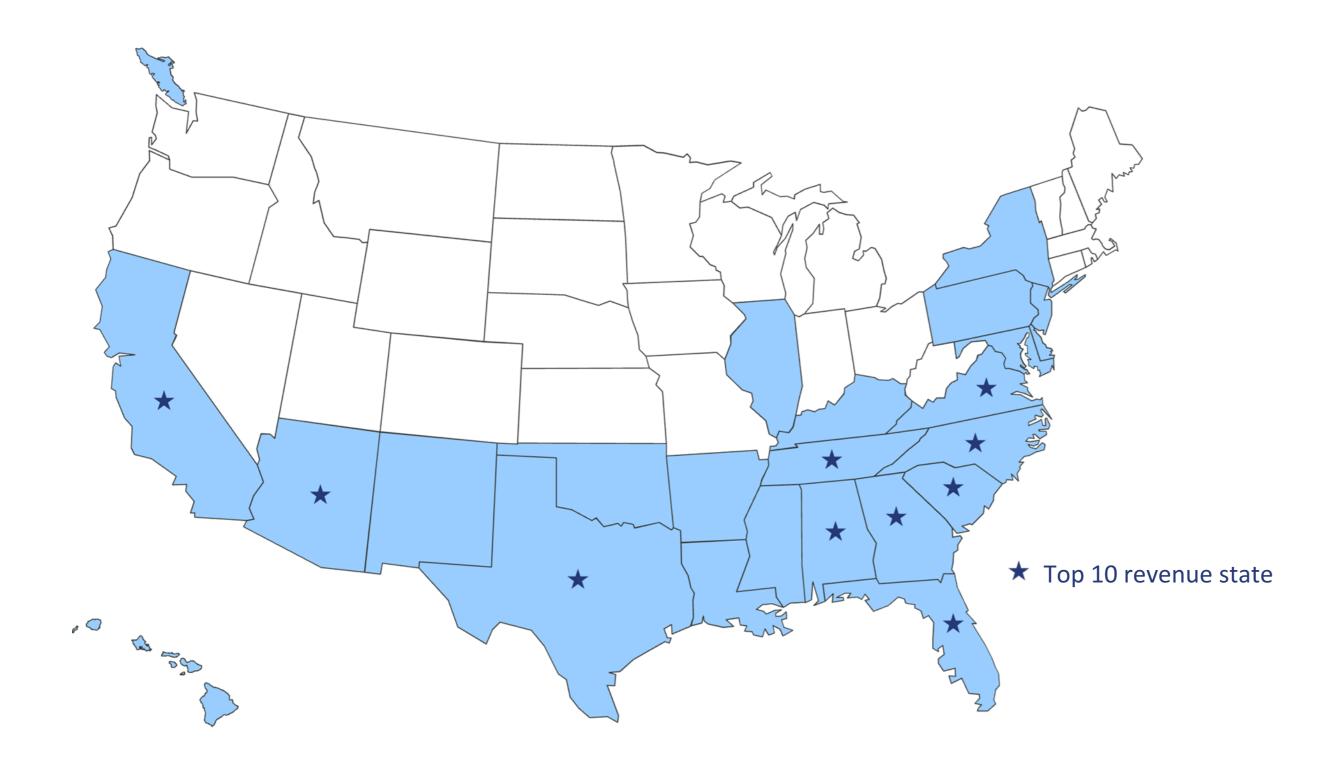


Vulcan at a Glance



Vulcan is the leading aggregates supplier in the U.S., with an unmatched footprint that covers the nation's high growth markets

423 active aggregates operations

220 million tons of aggregates shipped

\$7.4 billion of revenues

\$2.1 billion adjusted EBITDA

2.3x net debt/adjusted EBITDA

Value Proposition

What we aim to offer investors

Focused Strategy: Two-pronged approach to durable growth supported by foundation of talent, sustainability and innovation

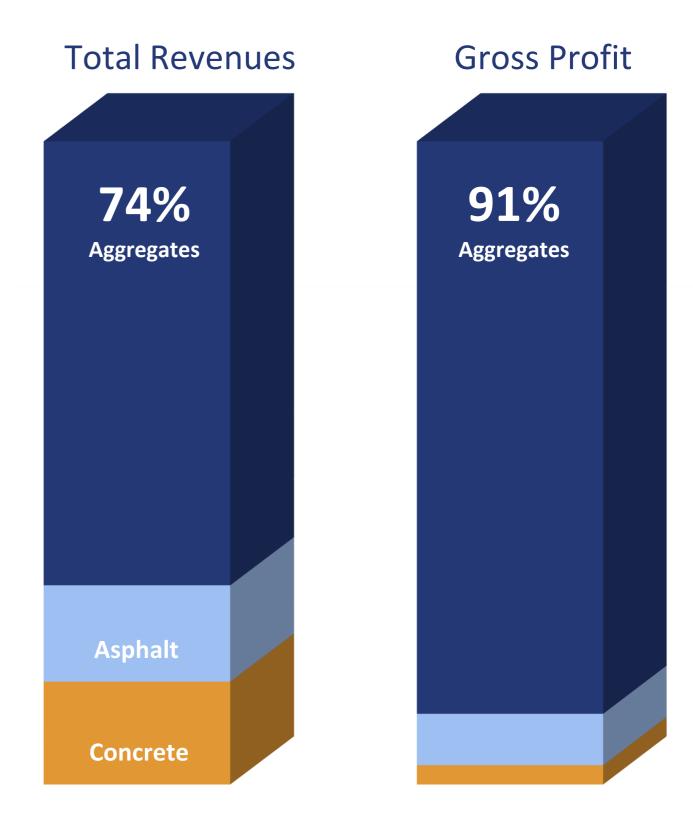
Right Product: Most aggregates focused in the U.S. construction materials industry

Compelling Footprint: Serving markets better advantaged for growth

Track Record of Success: Best-in-class execution has ensured resiliency regardless of external market conditions

Disciplined Capital Allocation: Balanced approach to support existing franchise, grow the business and return cash to shareholders

Financial Strength: Investment grade balance sheet to support growth





Why Aggregates?

Diminishing natural resource with attractive fundamentals



Diverse end market demand



Attractive pricing characteristics



Limited product substitutions



High barriers to entry



High weight to value creates wide logistical moat



Flexible production capacity



Lifecycle of quarry creates lasting value



Estimated U.S. Market Size is ~ 2.5 billion tons, or \$38 billion

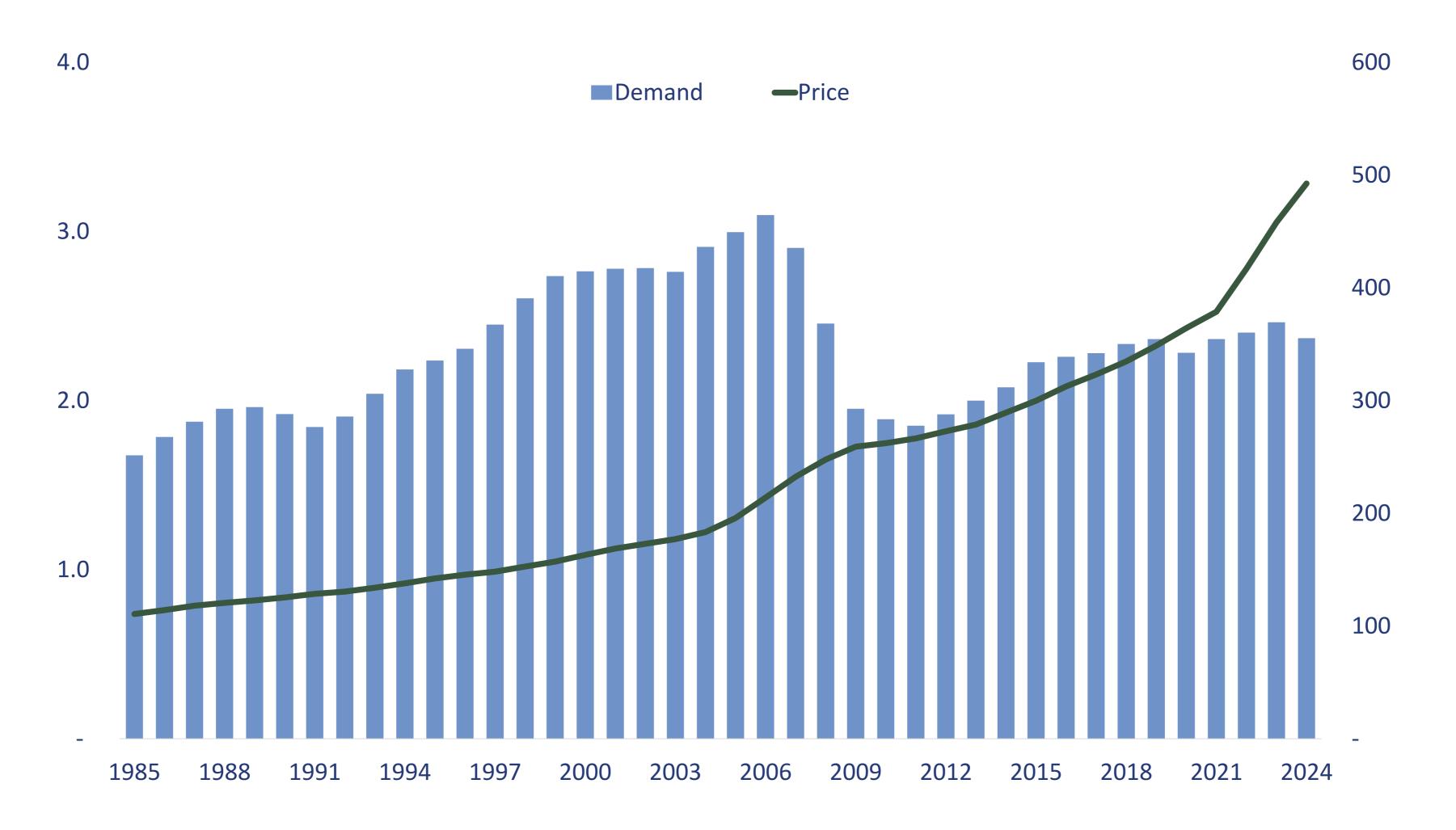
Over **5,000** companies operating **~10,000** operations

Top 10 producers account for ~1/3 of industry volume



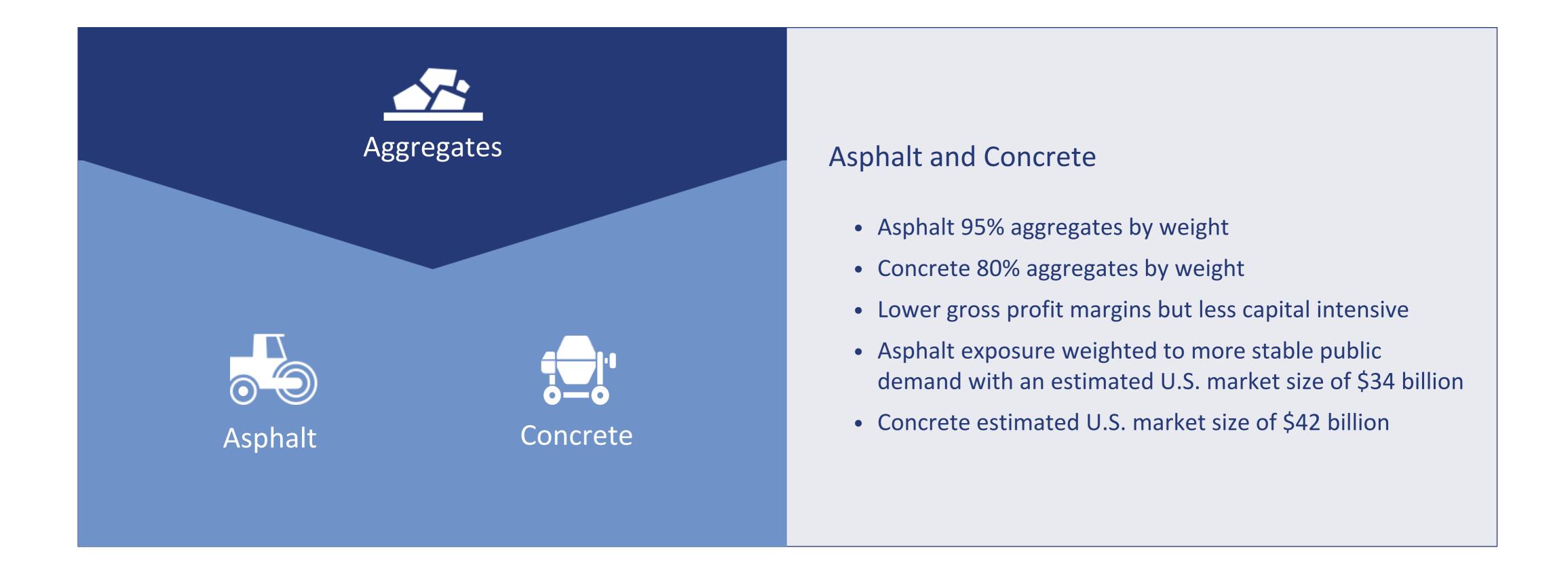
Attractive Fundamentals Lead to Compounding Results

Price growth in aggregates through all parts of a cycle





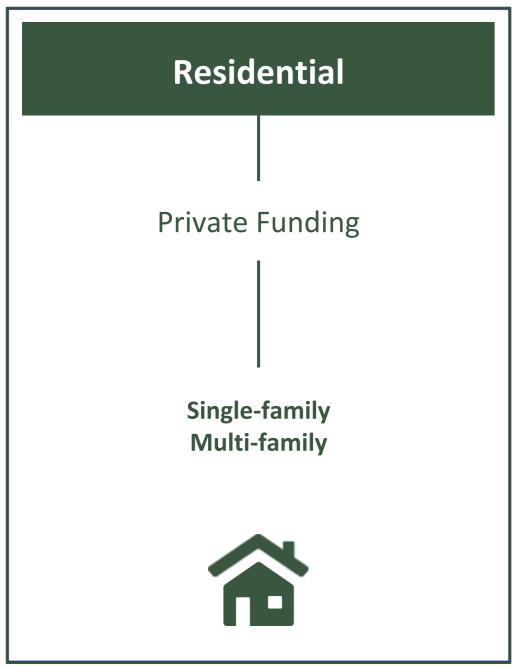
Aggregates-intensive Downstream Products in Select Markets

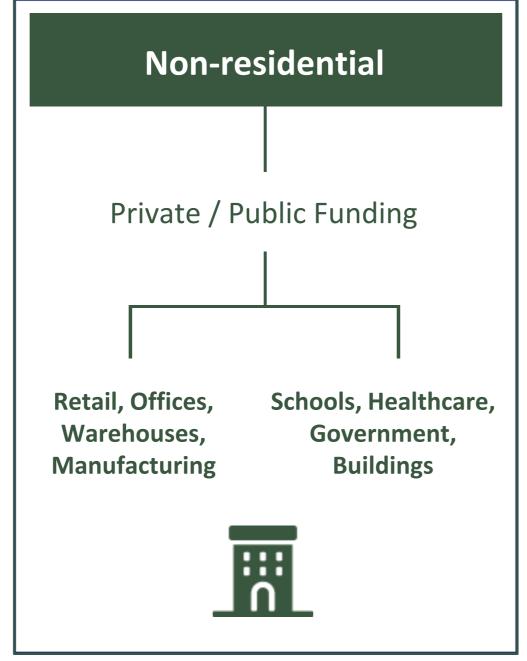


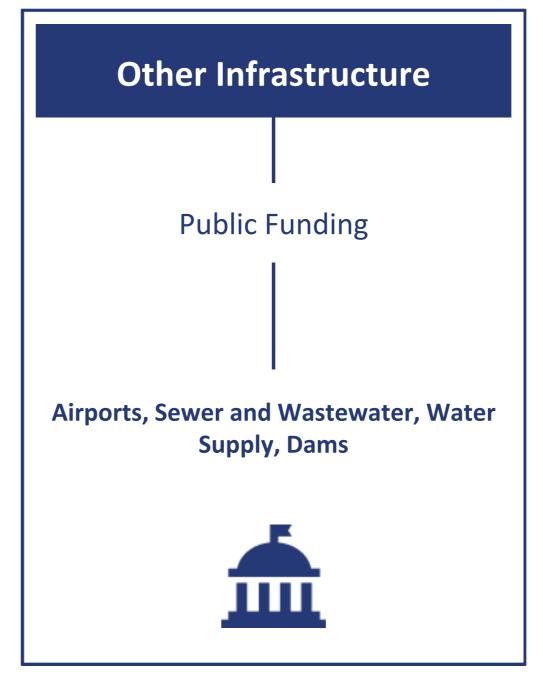


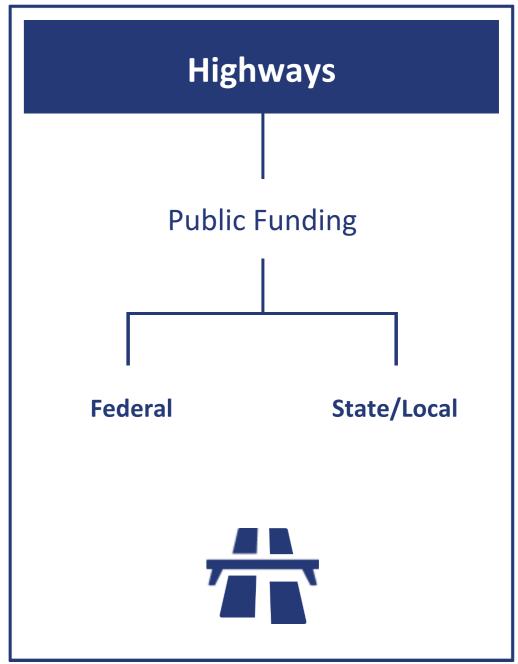
Diverse End Market Demand

Aggregates used in virtually all forms of construction









Cyclical Demand

Stable Demand

Low

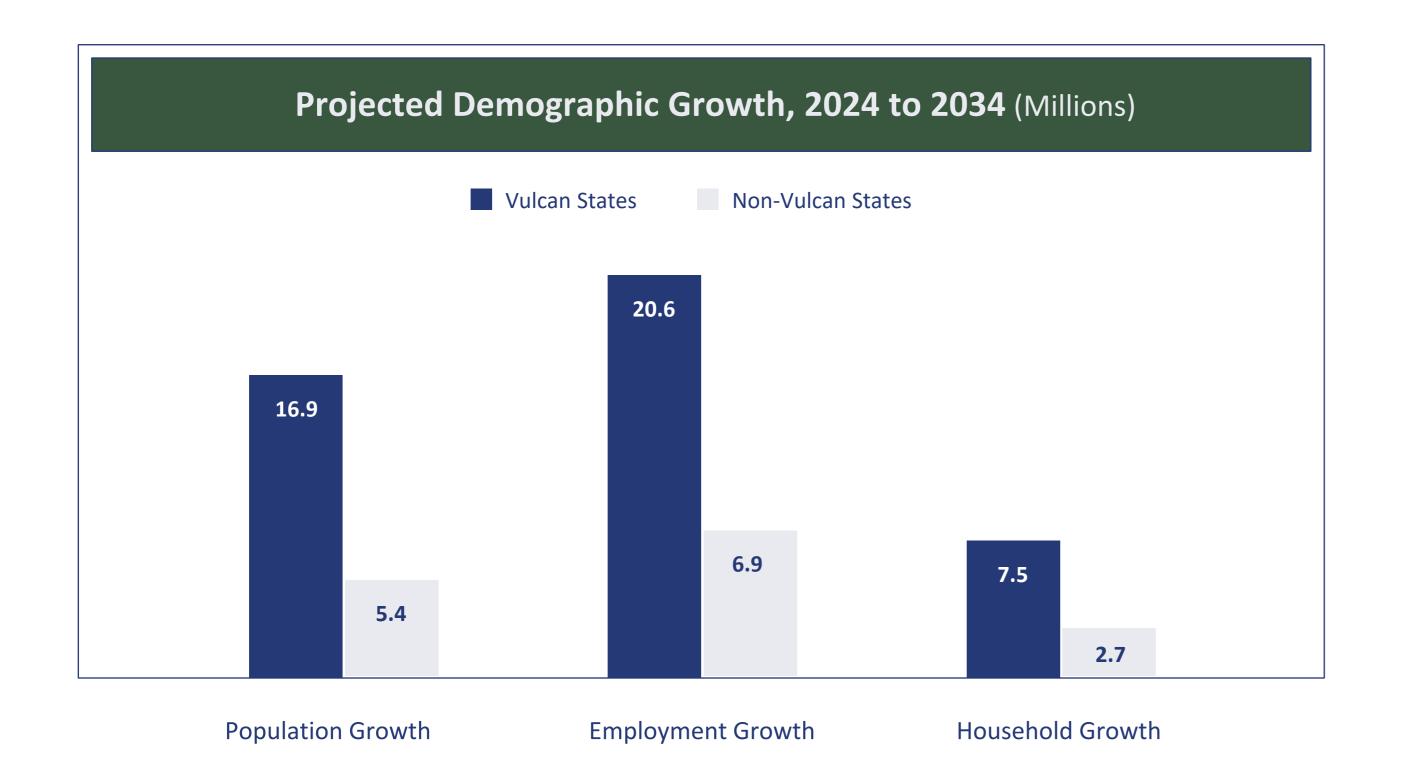
Aggregates Intensity

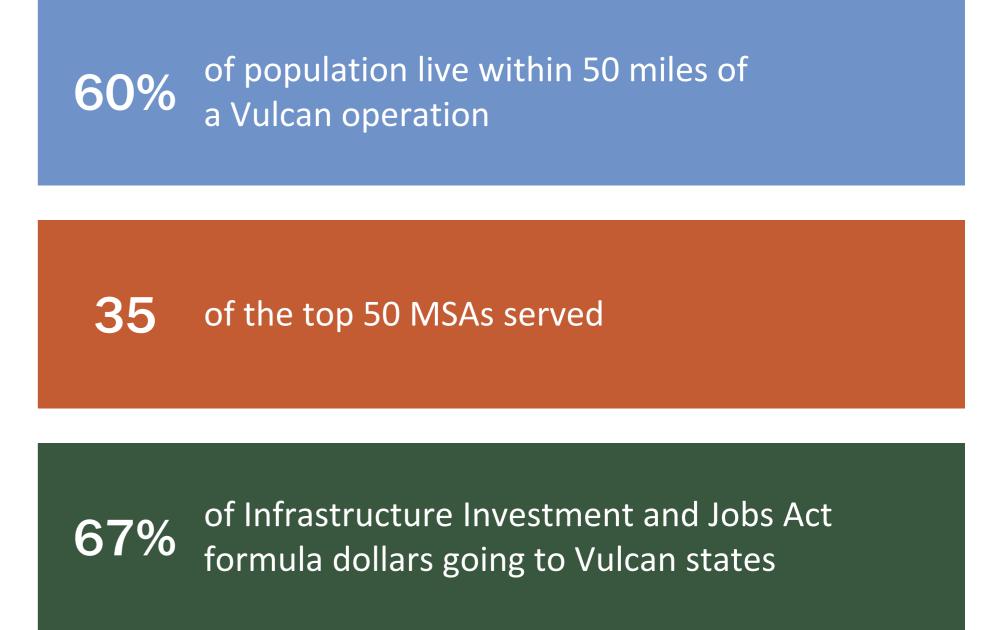
High



Demographics Help Drive Demand Growth

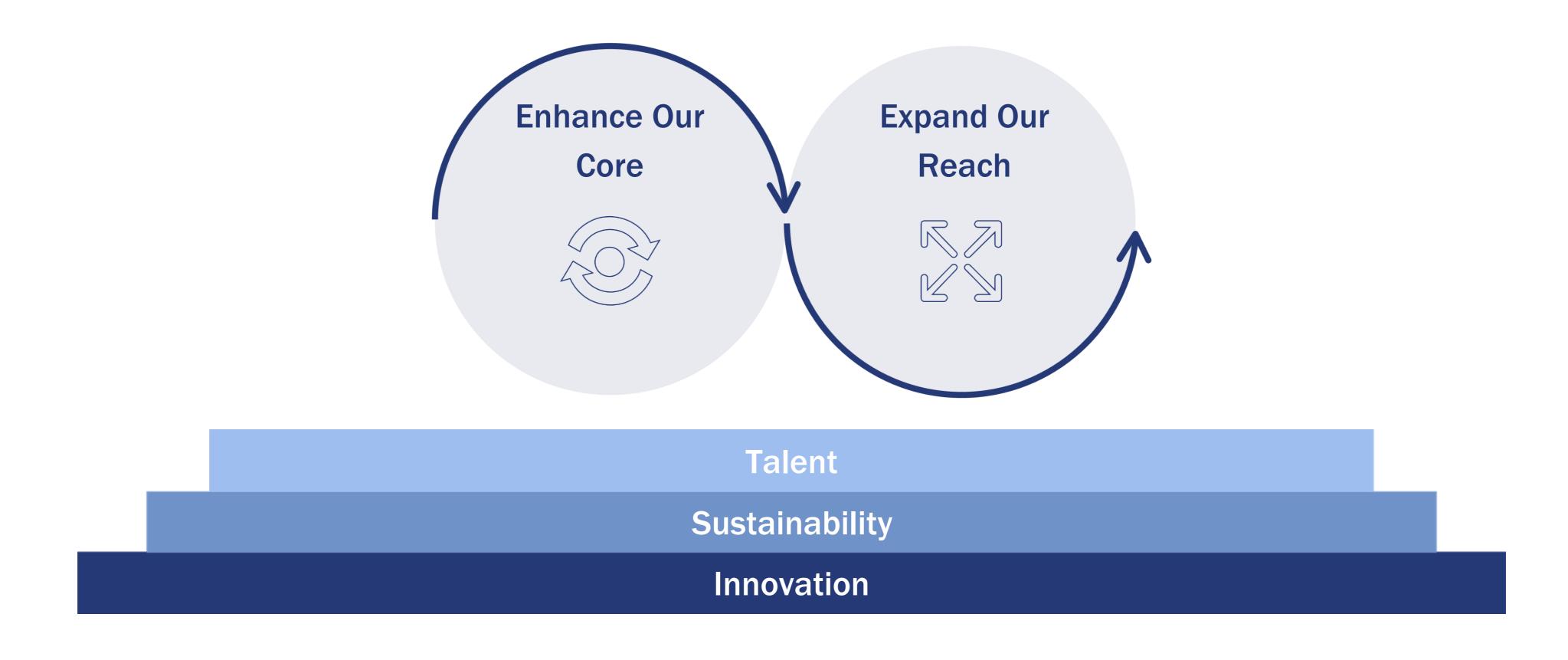
Vulcan-served states are advantaged for better growth





Our Strategic Approach to Durable Growth

Two-pronged approach to durable growth supported by foundation of talent, sustainability and innovation





Enhancing Our Core

Our strategic disciplines drive revenue and earnings growth and separate Vulcan from the competition

Vulcan Way of Selling Logistics Innovation Commercial Excellence More time with customers; development of our people; accountability through improved technology; faster growth than the industry



Enhancing Our Core - Superior Pricing Performance

Vulcan Way of Selling helps drive best-in-class performance





Enhancing Our Core - Best-in-class operational execution

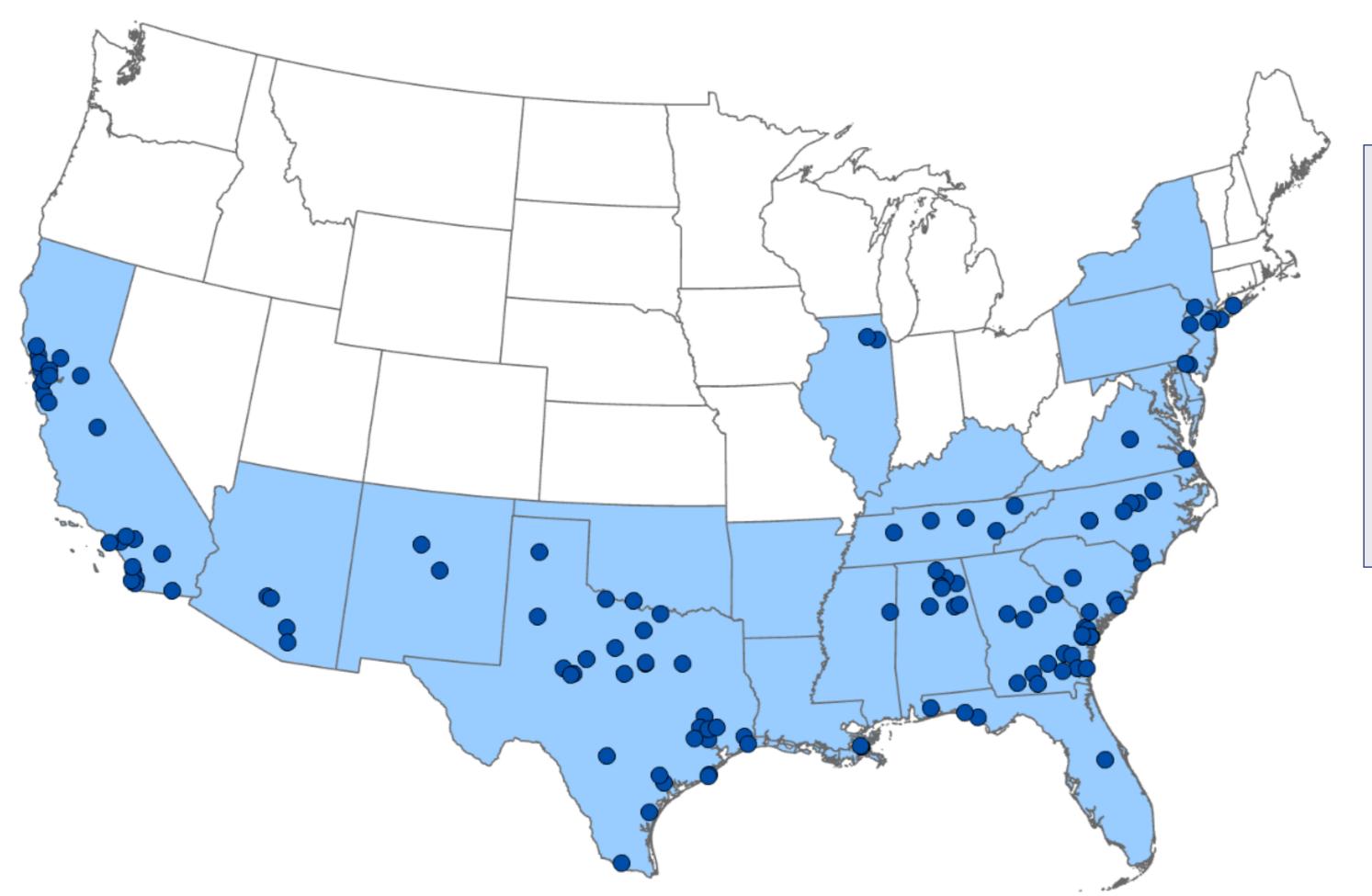
Vulcan Way of Operating helps control costs and drive attractive growth in unit profitability





Expanding Our Reach

Track record of strategic growth and portfolio optimization...

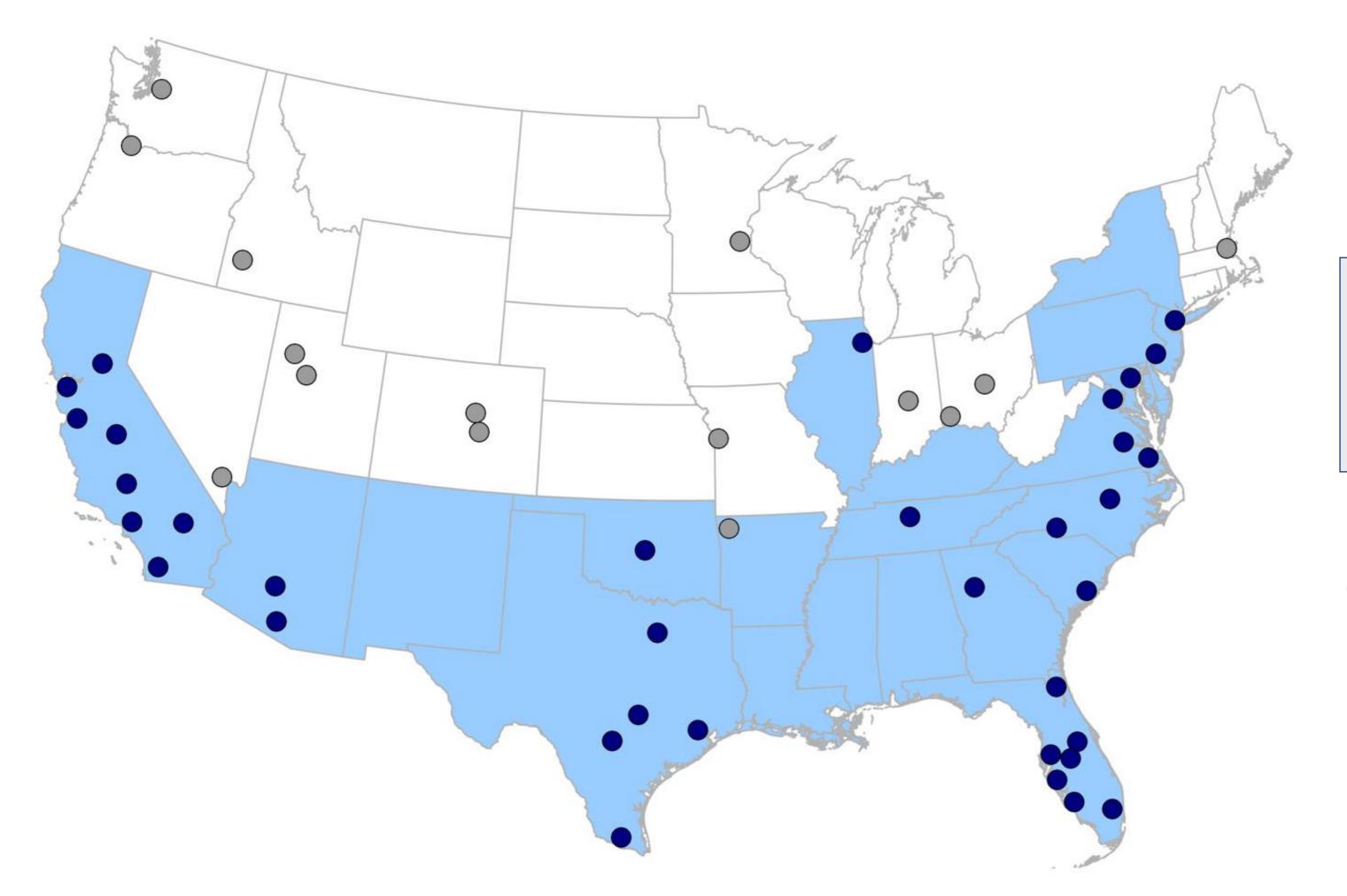


During the last 10 years, we have completed almost 40 acquisitions across our top 10 revenue states. Over that same time frame, we also expanded through greenfield developments.

Operations added through acquisitions and greenfields

Expanding Our Reach

... with ample opportunities for future growth

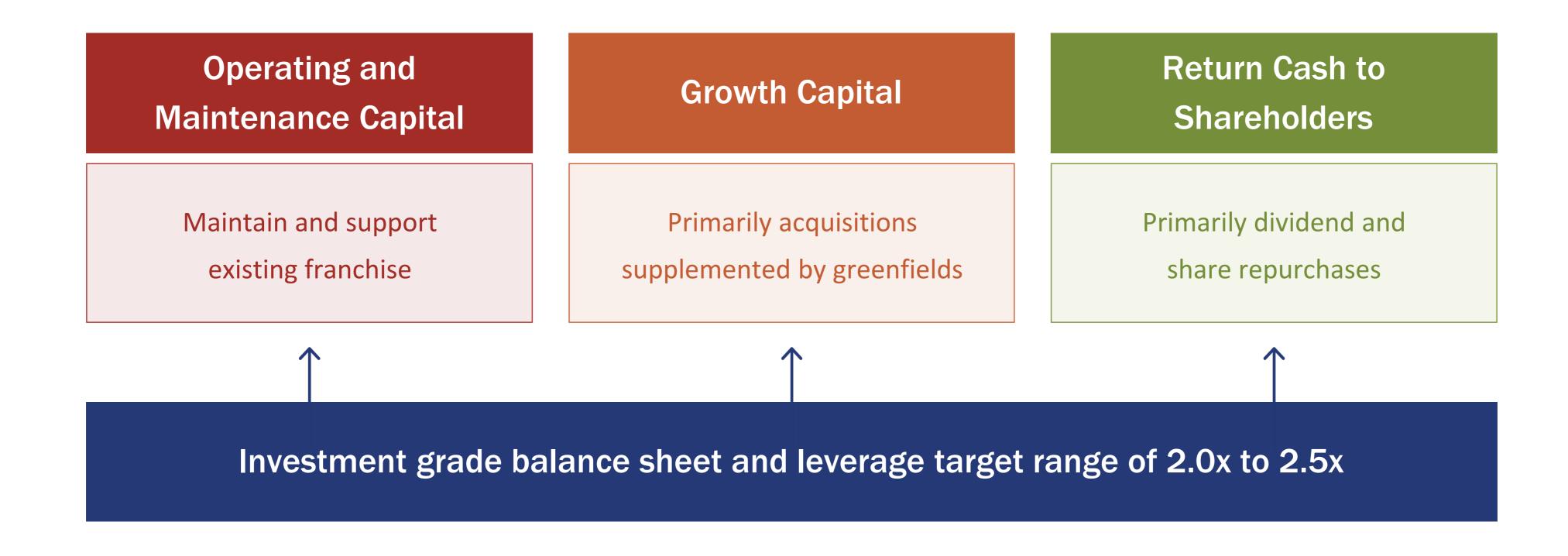


We have a coast-to-coast footprint that serves 35 of the top 50 highest-growth metropolitan statistical areas (MSAs).

- Vulcan-Served MSA
- Other MSA

Capital Allocation Priorities

Disciplined and balanced approach sustains and strengthens the business





Capital Discipline Helps Drive Higher Returns





Sustainability with a Value-Creation Mindset

Focus is on sustainability priorities material to our business



Health & Safety



People



Environmental



Community



Governance

92%

Vulcan facilities with zero lost-time injuries



reduction in MSHA/OSHA injuries

>115,500

training hours completed

▼ 400 bps

reduction in employee turnover

V 3%

reduction in combined

scope 1 and 2 emissions

14%

of energy procured from renewable sources

\$10,440,580

donated to support community organizations

878

Foundation and Matching Gifts Program recipients

>95%

approval of Say on Pay in each of the past six years



Vulcan Offers Significant Value Creation Opportunity

Focused Strategy: Two-pronged approach to durable growth supported by foundation of talent, sustainability and innovation

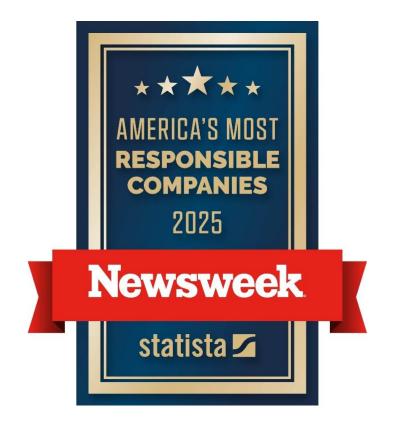
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Appendix

Experienced and Skilled Management Team



J. Thomas Hill Chairman of the Board and **Chief Executive Officer**



Thompson S. Baker II President



Mary Andrews Carlisle Senior Vice President and **Chief Financial Officer**



Denson N. Franklin Senior Vice President, **General Counsel and Secretary**



Stanley G. Bass Chief Strategy Officer



Ronnie A. Pruitt Chief Operating Officer



Jerry F. Perkins Jr. Senior Vice President, Commercial Excellence, Business Development, Land, Logistics



David P. Clement Senior Vice President, Operations Support, Procurement



Mitesh Shah Senior Vice President, Chief Human Resources Officer



Safe Harbor and Non-GAAP Financial Measures

This presentation contains forward-looking statements. Statements that are not historical fact, including statements about Vulcan's beliefs and expectations, are forward-looking statements. Generally, these statements relate to future financial performance, results of operations, business plans or strategies, projected or anticipated revenues, expenses, earnings (including EBITDA and other measures), dividend policy, shipment volumes, pricing, levels of capital expenditures, intended cost reductions and cost savings, anticipated profit improvements and/or planned divestitures and asset sales. These forward-looking statements are sometimes identified by the use of terms and phrases such as "believe," "should," "expect," "project," "estimate," "anticipate," "intend," "plan," "will," "can," "may" or similar expressions elsewhere in this document. These statements are subject to numerous risks, uncertainties, and assumptions, including but not limited to general business conditions, competitive factors, pricing, energy costs, and other risks and uncertainties discussed in the reports Vulcan periodically files with the SEC. Forward-looking statements are not guarantees of future performance and actual results, developments, and business decisions may vary significantly from those expressed in or implied by the forward-looking statements. The following risks related to Vulcan's business, among others, could cause actual results to differ materially from those described in the forward-looking statements: general economic and business conditions; domestic and global political, economic or diplomatic developments; a pandemic, epidemic or other public health emergency; Vulcan's dependence on the construction industry, which is subject to economic cycles; the timing and amount of federal, state and local funding for infrastructure; changes in the level of spending for private residential and private nonresidential construction; changes in Vulcan's effective tax rate; the increasing reliance on information technology infrastructure, including the risks that the infrastructure does not work as intended, experiences technical difficulties or is subjected to cyber-attacks; the impact of the state of the global economy on Vulcan's businesses and financial condition and access to capital markets; international business operations and relationships, including recent actions taken by the Mexican government with respect to Vulcan's property and operations in that country; the highly competitive nature of the construction industry; the impact of future regulatory or legislative actions, including those relating to climate change, biodiversity, land use, wetlands, greenhouse gas emissions, the definition of minerals, tax policy and domestic and international trade; the outcome of pending legal proceedings; pricing of Vulcan's products; weather and other natural phenomena, including the impact of climate change and availability of water; availability and cost of trucks, railcars, barges and ships, as well as their licensed operators, for transport of Vulcan's materials; energy costs; costs of hydrocarbon-based raw materials; healthcare costs; labor relations, shortages and constraints; the amount of long-term debt and interest expense incurred by Vulcan; changes in interest rates; volatility in pension plan asset values and liabilities, which may require cash contributions to the pension plans; the impact of environmental cleanup costs and other liabilities relating to existing and/or divested businesses; Vulcan's ability to secure and permit aggregates reserves in strategically located areas; Vulcan's ability to identify, close and successfully integrate acquisitions; the effect of changes in tax laws, guidance and interpretations; significant downturn in the construction industry may result in the impairment of goodwill or long-lived assets; changes in technologies, which could disrupt the way Vulcan does business and how Vulcan's products are distributed; the risks of open pit and underground mining; expectations relating to environmental, social and governance considerations; claims that our products do not meet regulatory requirements or contractual specifications; and other assumptions, risks and uncertainties detailed from time to time in the reports filed by Vulcan with the SEC. All forward-looking statements in this communication are qualified in their entirety by this cautionary statement. Vulcan disclaims and does not undertake any obligation to update or revise any forward-looking statement in this document except as required by law.

This presentation contains certain non-GAAP financial terms, which are defined in the Appendix. Reconciliations of non-GAAP terms to the closest GAAP terms are also provided in the Appendix.

Because GAAP financial measures on a forward-looking basis are not accessible, and reconciling information is not available without unreasonable effort, we have not provided reconciliations for forwardlooking non-GAAP measures. For the same reasons, we are unable to address the probable significance of the unavailable information, which could be material to future results.



Reconciliation of Non-GAAP Financial Measures

EBITDA is an acronym for "Earnings Before Interest, Taxes, Depreciation and Amortization" and excludes discontinued operations. GAAP does not define EBITDA and it should not be considered as an alternative to earnings measures defined by GAAP. We use this metric to assess the operating performance of our business and as a basis for strategic planning and forecasting as we believe that it closely correlates to long-term shareholder value. We adjust EBITDA for certain items to provide a more consistent comparison of earnings performance from period to period.

EBITDA

(dollars in millions)	2024	2014	
Net earnings attributable to Vulcan	\$ 911.9	\$ 204.9	
Income tax expense, including discontinued operations	248.8	90.2	
Interest expense, net	170.3	242.4	
Depreciation, depletion, accretion and amortization	632.2	279.5	
EBITDA	\$ 1,963.2	\$ 817.0	
Loss on discontinued operations	10.2	3.8	
Gain on sale of real estate and businesses, net	(36.7)	(238.5)	
Charges associated with divested operations	17.7	11.9	
Acquisition related charges	16.3	2.9	
Loss on impairments	86.6	3.1	
Adjusted EBITDA	\$ 2,057.2	\$ 600.1	

Aggregates Segment Cash Gross Profit

Aggregates segment cash gross profit adds back noncash charges for depreciation, depletion, accretion and amortization (DDA&A) to Aggregates segment gross profit. Aggregates segment cash gross profit per ton is computed by dividing Aggregates segment cash gross profit by tons shipped. We present these non-GAAP metrics as we believe they closely correlate to long-term shareholder value and we and the investment community use these metrics to assess the operating performance of our business.

Cash Gross Profit

(in millions, except per ton data)	2024	2023	2022	2021
Gross profit	\$ 1,816.7	\$ 1,736.8	\$1,411.1	\$1,297.9
DDA&A	515.7	482.3	441.3	360.6
Cash gross profit	\$ 2,332.4	\$ 2,219.1	\$1,852.4	\$1,658.5
Units shipments - tons	219.9	234.6	236.6	223.1
Gross profit per ton	\$ 8.26	\$ 7.40	\$ 5.96	\$ 5.82
Cash gross profit per ton	\$ 10.61	\$ 9.46	\$ 7.83	\$ 7.43

Cash Gross Profit

(in millions, except per ton data)	2020	2019	2018	2017
Gross profit	\$ 1,162.1	\$ 1,149.7	\$ 994.6	\$ 857.0
DDA&A	321.3	305.3	281.9	245.8
Cash gross profit	\$ 1,483.4	\$ 1,455.0	\$1,276.5	\$1,102.8
Units shipments - tons	208.6	215.8	201.7	183.5
Gross profit per ton	\$ 5.57	\$ 5.33	\$ 4.93	\$ 4.67
Cash gross profit per ton	\$ 7.11	\$ 6.74	\$ 6.33	\$ 6.01

Return on Invested Capital

We define "Return on Invested Capital" (ROIC) as Adjusted EBITDA for the trailing-twelve months divided by average invested capital (as illustrated below) during the trailing 5-quarters. Our calculation of ROIC is considered a non-GAAP financial measure because we calculate ROIC using the non-GAAP metric EBITDA. We believe that our ROIC metric is meaningful because it helps investors assess how effectively we are deploying our assets. Although ROIC is a standard financial metric, numerous methods exist for calculating a company's ROIC. As a result, the method we use to calculate our ROIC may differ from the methods used by other companies.

Return on Invested Capital (dollars in millions)		2024		2014	
•	<u></u>				
Adjusted EBITDA	\$	2,057	\$	600	
Average invested capital					
Property, plant & equipment	\$	6,744	\$	3,049	
Goodwill	\$	3,568	\$	3,087	
Other intangible assets	\$	1,506	\$	696	
Fixed and intangible assets	\$	11,818	\$	6,832	
Current assets	\$	2,178	\$	996	
Cash and cash equivalents	\$	(479)	\$	(210)	
Current tax	\$	(37)	\$	(40)	
Adjusted current assets	\$	1,661	\$	746	
Current liabilities	\$	(861)	\$	(361)	
Current maturities of long-term debt	\$	81	\$	30	
Short-term debt	\$	19	\$	-	
Adjusted current liabilities	\$	(761)	\$	(331)	
Adjusted net working capital	\$	900	\$	415	
Average invested capital	\$	12,718	\$	7,247	

Net Debt to Adjusted EBITDA

Return on invested capital

Net Debt to Adjusted EBITDA is not a GAAP measure and should not be considered as an alternative to metrics defined by GAAP. We, the investment community and credit rating agencies use this metric to assess our leverage. Net debt subtracts cash and cash equivalents and restricted cash from total debt.

Net Debt to Adjusted EBITDA

(dollars in millions)	2024
Current maturities of long-term debt	\$ 400.5
Long-term debt	4,906.9
Total debt	\$ 5,307.4
Cash, cash equivalents, restricted cash	(600.8)
Net debt	\$ 4,706.6
Trailing-Twelve Months (TTM) Adjusted EBITDA	\$ 2,057.2
Total debt to TTM Adjusted EBITDA	2.6 x
Net debt to TTM Adjusted EBITDA	2.3 x





