

MICROSTRATEGY INCORPORATED

Board Diversity Policy

The Board of Directors (the “Board”) of MicroStrategy Incorporated (the “Company”) believes that the backgrounds and qualifications of our directors, considered as a group, should reflect a diverse set of experiences, knowledge, and abilities that will allow the Board to fulfill its responsibilities. In furtherance of this belief, it is the policy of the Company that:

- The pool of candidates from which Board nominees are chosen shall include candidates who are diverse with respect to gender, race, ethnicity and/or membership in a historically underrepresented group.
- In selecting the pool of candidates from which Board nominees are chosen, the Company shall consider candidates from both corporate positions beyond the executive suite and non-traditional environments, including government, academia, and nonprofit organizations.

The Company will report on the diversity of its Board in accordance with applicable Securities and Exchange Commission and Nasdaq rules and regulations.

Adopted by the Board of Directors
on April 10, 2022