

The demographic information presented below is based on voluntary self-identification by each director. Additional biographical information on each director can be found in our proxy materials for our annual meeting of shareholders.

Board Diversity Matrix for MicroStrategy Incorporated				
As of December 20, 2024				
Total Number of Directors	9			
Part I: Gender Identity	Female	Male	Non-Binary	Did Not Disclose Gender
Directors	1	8		
Part II: Demographic Background				
African American or Black				
Alaskan Native or American Indian				
Asian		1		
Hispanic or Latinx				
Native Hawaiian or Pacific Islander				
White	1	7		
Two or More Races or Ethnicities				
LGBTQ+	1			
Did Not Disclose Demographic Background				