

Document Classification: Public

As a forward-thinking motoring services organisation, we recognise that our activities, products and services can cause impacts on the environment.

We are therefore committed not only to be compliant with all relevant environmental legislation and regulations but also to the principles of prevention of pollution and to commit to Net Zero by 2050 at the latest.

In 2024, we launched our 'Decarbonisation Plan' to develop a 'net-zero roadmap' with realistic carbon reduction targets. The decarbonisation plan focuses on 4 key areas:

- **Driving behaviours and route optimisation** of vehicle users by implementing initiatives that maximise efficiency through sensible driving, minimising journey / idling time and utilising data to calculate improvements.
- **EV and alternative fuel;** Regularly reviewing technological advances to reduce fuel emissions across our fleet as well as completing trials to understand the potential viability to expand our sustainable fleet
- **Office emissions** - Reducing energy used at each of our sites and training centres through upgrades to systems and other initiatives; reducing our demand for water and the amount of water that is lost or wasted on our premises; minimising the amount of waste we create, recycling where we can and avoiding waste going to landfill.
- **Supply chain** – RAC requires its suppliers to support it in delivering its environmental objectives and expectation that they will have their own environmental plans in place, demonstrating their commitment to greener trading. We have committed to work with our supply chain to understand and support their decarbonisation journey

In addition, RAC ensures that we: -

- Carry out Aspects and Impacts assessments on a regular basis
- Implement controls to prevent pollution and control environmental impacts
- Comply with the requirements of relevant environmental legislation
- Implement effective communication and training programmes for colleagues where appropriate
- Maintain our ISO14001 Environmental Management System accreditation

RAC's policies and procedures set out its commitment and approach to responsibly managing RAC's impact on, and its relationship with its people, customers, community and environment.

This policy is available on our Company Website and will also be made available to customers, suppliers and any other interested parties on request.

This policy, RAC's environmental management system and its objectives and targets are regularly reviewed through the Economic Social & Governance Board and Working Groups to ensure that they continue to address RAC's significant environmental impacts and to achieve continued improvement in our environmental performance.



Dave Hobday, Chief Executive Officer

Date: 29th July 2024