



RAC Sustainability Policy

1. Policy introduction

This Sustainability Policy Statement formalises RAC's longstanding commitment to sustainable and responsible growth, development and business practices.

2. The Policy

Sustainability considerations are integrated into the policies and principles that govern RAC. By embedding Sustainability into our operational decisions and working practices, we strengthen the RAC and create value for our people and the planet, providing complete peace of mind for our members' driving needs.

We maximise the positive impact of our Sustainability actions and the value they deliver for our business by following four strategic principles:

Product

We aim to put our members' interests and the outcomes they receive at the heart of everything we do. By using the strength of our brand and the skills of our colleagues we aim to support the communities we are part of.

Decarbonisation

We are dedicated to driving down our energy and carbon impacts through sustainable initiatives, using key levers, that bring genuine reductions in CO2 emissions.

People

We are committed to keeping our colleagues safe and healthy and providing an inclusive environment to help them to thrive.

Governance

By acting transparently, ethically and responsibly, we will protect the long-term success of the business and the RAC brand.

RAC understands that Sustainability considerations will continue to evolve and mature, and we are committed to both short-term and long-term continual improvement across all aspects of our Sustainability strategy.

This policy statement, RAC's Sustainability strategy and its objectives and targets are regularly reviewed to ensure that they continue to address RAC's significant Product, Decarbonisation, People and Governance impacts and to achieve continued improvement in meeting the environmental and sustainability challenges.

This policy is available on our Company Website and will also be made available to customers, suppliers and any other interested parties on request.

A handwritten signature in black ink that reads "Dave Hobday".

Dave Hobday, Chief Executive Officer
Date: 20 June 2025