

Document Classification: Public

This ESG Policy Statement formalises RAC's longstanding commitment to sustainable and responsible business practices.

ESG considerations are integrated into the policies and principles that govern RAC and reflect our commitment to sustainable growth and development. By embedding ESG into our operational decisions and by working sustainably, we strengthen the RAC and create value for customers, colleagues, communities and planet, providing complete peace of mind for our members' driving needs.

We maximise the positive impact of our ESG actions and the value they deliver for our business by following five strategic principles:

Environment

We are dedicated to driving down our energy and carbon impacts through sustainable initiatives, using key levers, that bring genuine reductions in CO2 emissions.

Colleagues

We are committed to keeping our colleagues safe and healthy and providing an inclusive environment to help them to thrive.

Communities

By using the strength of our brand and the skills of our colleagues we aim to support the communities we are part of.

Members

We aim to put our members' interests and the outcomes they receive at the heart of everything we do.

Governance

By acting transparently, ethically and responsibly, we will protect the long-term success of the business and the RAC Brand.

RAC understands that ESG considerations will continue to evolve and mature, and we are committed to both short term and long-term continual improvement across all aspects of our ESG strategy.

This policy statement, RAC's ESG strategy and its objectives and targets are regularly reviewed to ensure that they continue to address RAC's significant Environmental, Social and Governance impacts and to achieve continued improvement in meeting the environmental and sustainability challenges.

This policy is available on our Company Website and will also be made available to customers, suppliers and any other interested parties on request.



Dave Hobday, Chief Executive Officer

Date: 29th July 2024