
**BOARD OF COUNTY COMMISSIONERS
HILLSBOROUGH COUNTY
TAMPA, FLORIDA 33601**

BOARD POLICY - SECTION NUMBER: 02.05.00.00

SUBJECT: Board Of County Commissioners Abuse Policy

EFFECTIVE DATE: December 5, 1990

SUPERSEDES:

Purpose:

To provide a healthy, safe and secure work environment for all employees so as to enhance both the delivery of County services and the image of County employees.

Policy:

The strict prohibition of:

1. The use, sale, distribution, or manufacture of a controlled substance, alcohol or illegal drug while within the scope of one's employment with the County.
2. Reporting for work or performing work while under the influence of alcohol, a controlled substance, or an illegal drug.

Responsibility:

The Board of County Commissioners shall take appropriate administrative and/or disciplinary actions in accordance with Civil Service Rules to implement and consistently enforce this policy.

Approved By: Board of County Commissioners
Approval Date: December 5, 1990