BOARD OF COUNTY COMMISSIONERS HILLSBOROUGH COUNTY TAMPA, FLORIDA 33601

BOARD POLICY - SECTION NUMBER: 01.26.00.00

Subject: <u>INCENTIVES AND AWARDS TO CONTRACT EMPLOYEES</u>

Effective Date: May 17, 2017

Supersedes: September 16, 2009

Purpose: To provide for Board of County Commissioners approval of any

incentive or award that would result in a permanent increase in

salary of contract employees.

Policy: Any incentive or award that would result in a permanent increase in

salary to the County Administrator, the County Attorney, the County Internal Auditor or the Executive Director of the Environmental Protection Agency, who are all contract employees of the Board of County Commissioners, must receive prior approval by the Board of

County Commissioners.

Responsibility: It shall be the responsibility of the individual receiving the increase

to schedule the request for approval at a Board of County

Commissioners meeting.

Approved by: Board of County Commissioners

Approval Date: May 17, 2017