
**BOARD OF COUNTY COMMISSIONERS
HILLSBOROUGH COUNTY
Tampa, Florida 33601**

BOARD POLICY - SECTION: 02.16.00.00

Subject: FRAUDULENT MISCONDUCT POLICY

Effective Date: May 17, 2017

Supersedes: July 16, 2008

Purpose:

To establish a Board Policy prohibiting fraudulent misconduct and requiring the implementation of guidelines and procedures for employees, officers, elected officials (who adopt this policy) or anyone doing business for or with Hillsborough County.

Policy:

It is the policy of the Board of County Commissioners to:

- (1) Prohibit individuals from placing county resources at risk through fraudulent misconduct, misappropriation of assets, and fraudulent reporting of information affecting the County; and
- (2) Require the County Administrator and Agencies (who adopt this policy) to develop and implement procedures that assign prevention, detection, and investigation responsibilities to ensure the consistent enforcement of this policy.

Responsibility:

It is the responsibility of the employees, officers, elected officials (who adopt this policy), and anyone doing business for or with Hillsborough County to enforce the provisions of this policy. Elected Officials may and the County Administrator, County Attorney, and the County Internal Auditor shall supplement this policy with procedures for implementation and take appropriate enforcement and/or disciplinary actions in accordance with existing county policies.

Applicability:

This policy applies to all employees, officers, elected officials (who adopt this policy), and anyone doing business for or with Hillsborough County. This policy applies to all officers and employees under the jurisdiction of the Board of County Commissioners.

Severability:

If any one or more of the provisions of this Policy should be held contrary to any express provision of law or contrary to the policy of express law, though not expressly prohibited, or against public policy, or shall for any reason whatsoever be held invalid, then such provisions shall be null and void and shall be deemed severable from the remaining provisions of this policy and in no way shall affect the validity of all other provisions of this policy.

Oversight Responsibility:

The County Administrator and Agencies which adopt this policy will identify their organizational elements responsible for oversight and implementation in their supplemental procedures.

Approved By: Board of County Commissioners

Approval Date: May 17, 2017