Board of County Commissioners Hillsborough County Tampa, Florida 33601

BOCC POLICY: SECTION NUMBER 01.27.01.00

SUBJECT: Sexual Harassment in the Workplace

EFFECTIVE DATE: June 16, 2021

SUPERCEDES: NEW

PURPOSE:

Recognizing that the Board of County Commissioners plays a substantial role in establishing the culture for the Hillsborough County Government workplace, the Board is reaffirming its commitment to ensuring a safe workplace for all County employees.

POLICY:

The Board of County Commissioners is committed to providing a workplace free of sexual harassment. Employees must be treated with respect and feel safe coming to work without fear of reprisal or retaliation. The Board has a zero tolerance policy towards any form of sexual harassment which means any violation of all sexual harassment prevention policies are subject to corrective action and the appropriate level of discipline.

Approved By: Board of County Commissioners

Approval Date: June 16, 2021