

BOARD POLICY - SECTION NUMBER: 03.02.02.14

SUBJECT: **PERFORMANCE PAY**

EFFECTIVE DATE: **July 8, 1998**

SUPERSEDES: **NEW**

Purpose: The purpose of this policy is for the County to maintain a pay system for employees under the County Administrator that ties pay increases to performance as an incentive for employee performance.

Policy: It is the policy of the BOCC that the budget include an annual pay adjustment for employees, with each employee's actual pay adjustment based on an assessment of job performance.

Responsibility: It is the responsibility of the Management and Budget Department and the Human Resources Department, under the direction of the County Administrator, to implement this policy.

Approved By: Board of County Commissioners

Approval Date: July 8, 1998