RULES OF PROCEDURE

OF THE

THE ASSOCIATION OF RHEUMATOLOGY PROFESSIONALS A Division of the American College of Rheumatology

ARTICLE I - NAME

The name of the organization shall be the Association of Rheumatology Professionals (ARP), The Interprofessional Division (the "Division") of the American College of Rheumatology (ACR).

ARTICLE II - PURPOSE

The Association of Rheumatology Professionals will advance the knowledge and skills of its members through leadership and vision in the areas of education, practice, research, and advocacy.

ARTICLE III - MEMBERSHIP

Section 1. Categories of Membership

Membership in the Division shall be at the invitation of the Division in the following categories:

- a. Association of Rheumatology Professional Master
- b. Association of Rheumatology Professional Member
- c. Association of Rheumatology Professional International Member
- d. Association of Rheumatology Professional Emeritus Member
- e. Association of Rheumatology Professional Student, Resident & Pre/Post-Doctoral Member
- Section 2. Association Rheumatology Professional Masters
 - (a) Qualifications. The ARP, in its discretion, may confer the category of ARP Master on a voting member of high professional competencies, ethics, and moral standing who has significantly furthered the art and science of rheumatology. The ACR shall establish specific requirements for determining eligibility under this category.

(b) Rights and Privileges, As Master shall not be required to pay annual fees, dues, assessments and shall have the privilege of attending the ACR/ARP annual meeting without payment of registration fees and other activities at reduced rates. A Master shall have all the rights and privileges of membership, including the right to vote and serve on any Committee of the ACR but shall not have the right to hold office.

Section 3. Association of Rheumatology Professional Member

- a. **Qualifications.** To qualify as an ARP member, an applicant must be a health practitioner (excluding North American licensed physicians) or other professional who currently works or has an interest in Rheumatology; be a citizen of or reside in the United States, Canada or Mexico; shall be eligible for membership in his or her professional discipline's national association where applicable; shall have demonstrated an interest in rheumatology practice, research, or education; and shall be a degreed professional where applicable. Examples include: Behavioral Science; Clinical, Health Services, Public Health and Translational Research; Laboratory Science; Nursing; Nurse Practitioner; Office Administration and Support Team; Pharmacy; Physician Assistant; Occupational Therapy; Physical Therapy; Radiology.
- b. **Rights and Privileges.** After election to membership and payment of any entrance fees, dues and assessments, an ARP Member shall have all the rights and privileges of membership, including the right to vote, hold office and serve on Division committees, and shall have the right to vote and to serve on any committee of the ACR but shall not have the right to hold office in the ACR.
- c. **Application Procedure.** To be considered for membership as an ARP member, applicants are required to complete membership application agreeing to terms and conditions through the attestation process. Upon approval by the ACR Board of Directors, applicants will receive full rights and privileges upon approval as an Association of Rheumatology Professional Member. Any applicant not recommended to the Board of Directors may appeal the committee's decision to the Membership Appeals Board of the ACR. Upon a recommendation for approval by

the Membership Appeals Board, the Board of Directors shall make a final decision on the applicant. Election to membership shall be by affirmative vote of the Board of Directors. If an applicant is not approved by the Membership Appeals Board or does not receive the necessary affirmative vote of the Board of Directors, the applicant may reapply as a Rheumatology Professional three (3) years after the date of the adverse decision.

Section 4. Association of Rheumatology Professional International Member

- (a) Qualifications. An ARP International Member shall reside outside of the United States, Canada, and Mexico, but in all other respects shall have the same qualifications and the same legal rights and privileges and undergo the same application and election procedure as the ARP Member.
- (b) <u>Rights and Privileges</u>. After election to membership and payment of any entrance fees, dues and assessments, a Rheumatology Professional International Member shall have the right to vote and to serve on any Committee of the ACR but shall not have the right to hold office.
- (c) <u>Application Procedure</u>. To be considered for membership as a Rheumatology Professional International Member, applicants are required to complete membership application agreeing to terms and conditions through the attestation process. Upon approval by the ACR Board of Directors, applicants will receive full rights and privileges upon approval as an Association of Rheumatology Professional Member. Any applicant not recommended to the Board of Directors may appeal the Committee's decision to the Membership Appeals Board of the ACR. Upon a recommendation for approval by the Membership Appeals Board, the Board of Directors shall make a final decision on the applicant. Election to membership shall be by an affirmative vote of the Board of Directors. If an applicant is not approved by the Membership Appeals

Board or does not receive the necessary affirmative vote of the Board of Directors, the applicant may reapply as an International Health Professional three (3) years after the date of the adverse decision.

Section 5. Association of Rheumatology Professional Emeritus Member

- a. **Qualifications.** A Member or International Member is a health practitioner or professional (excluding physicians) who has retired from active practice, who is permanently disabled, or is a charter member, may be elected an Emeritus Member by the Executive Committee. Charter members shall consist of those forty (40) individuals initially invited by the Medical Administrative Committee of the Arthritis Foundation to participate in the organization of the Paramedical Section on October 5, 1965, who indicated, in writing, before June 1, 1967, that they wished to continue their association with the Arthritis Health Professions Association.
- b. **Rights and Privilege.** An Emeritus Member shall have rights and privileges of membership as determined by the ARP Executive Committee, shall pay such entrance fees, dues or assessments as shall be determined by the American College of Rheumatology Board of Directors and shall not have the right to vote, hold office, or serve on any committee of the Division. Charter members who are elected as Emeritus Members shall not be required to pay entrance fees, dues or assessments.

Section 6. Association of Rheumatology Professional Student, Resident & Pre/Post-Doctoral Member

- a. Qualifications. A student member shall have demonstrated an interest in rheumatology and be enrolled in a health practitioner/professional or rheumatology related program leading to a baccalaureate, graduate degree, or a post-professional training program (excluding physicians). Professional programs may include nursing, physical therapy, occupational therapy, pharmacy, social work, psychology, laboratory sciences, physician assistant, health education, and epidemiology.
- b. Rights and Privileges. After election to membership and payment of any entrance fees, dues and assessments, a Student Member shall have rights and privileges of membership as determined by the ARP Executive Committee. Students will receive the journal, AC&R, electronically, have the right to serve on Division committees,

but not have the right to vote or hold office in the Division.

c. Application Procedure. To be considered as a Student Member, a complete application must be submitted with a program director or faculty advisor letter confirming their full-time student status and may be elected by the Executive Committee at any of its regular or special meetings. Student Members of the Division are not considered members of the ACR and may not so represent themselves in any written or oral communication to the public.

ARTICLE IV - MEETINGS

Section 1. Annual Meeting

The annual business meeting and the annual scientific meeting of the Division shall be held in conjunction with the annual business and ACR/ARP Annual meeting.

Section 2. Special Meetings

Special meetings of the Division membership may be called by the President, by a majority of the Executive Committee, or by the written request of at least 25% of the members of the Division. No business other than that stated in the notice of the meeting may be transacted at such special meeting.

Section 3. Notice

Notice of any regular or special meeting shall be given to each member not less than thirty days prior to the date of the meeting.

Section 4. Quorum

5% of the membership present in person, or 100 members, whichever is less, shall constitute a quorum for the transaction of business at any regular or special meeting of the Division.

Section 5. Voting

Each member of the Division shall have one (1) vote. Voting must be in person, not by proxy. Except as otherwise provided by law or these rules of procedures, the act of a majority of the members present at a meeting at which a quorum is present shall be the act of the members.

ARTICLE V - EXECUTIVE COMMITTEE

Section 1. Authority and Responsibility

The governing body of the ARP shall be the Executive Committee. The Executive Committee shall determine appropriate plans, policies, and programs for the Division consistent with the policies and procedures of the ACR. It shall supervise, control, and direct the business and affairs of the ARP, its committees, and its publications and shall facilitate interaction with all Division committees and with the ACR. The Executive Committee shall prepare an annual budget based on annual goals and objectives which shall be submitted to the ACR Committee on Finance for review, approval, and incorporation into the ACR budget.

Section 2. Composition

The members of the Executive Committee shall be the President, President Elect, Member-at-Large – Finance, Member-at-Large – Secretary, Member at Large – Constituency-1 year, Member at Large- Constituency 2 year, ARP Research Subcommittee Chair, ARP Practice Committee Chair, ARP eLearning Subcommittee Chair, ARP Annual Meeting Planning Subcommittee Chair, an ARP member of the ACR Government Affairs Committee, the Membership & Nominations Committee Chair (Immediate Past President), and a representative of the ACR Board of Directors.

Section 3. Executive Committee Member-at-Large – Finance

- a. **Election.** The Executive Committee Member-at Large Finance shall be elected for a two year term by a majority vote of members present and voting at the annual meeting and shall hold the position until the adjournment of the next annual meeting of the members and until his or her successor has been duly elected and qualified, or until his or her death, resignation, or removal in the manner herein provided. The Executive Committee Member-at-Large – Finance may be re-elected, but may not serve more than two (2) consecutive two-year terms.
- b. Qualifications. The Member-at-Large Finance shall have demonstrated leadership within ARP, shall have completed a minimum of one (1) year service on the Executive Committee prior to assuming office and shall have chaired a Division committee, subcommittee, or task force. Be a member of the ACR Finance

Committee.

- c. **Powers and Duties.** The Member-at-Large Finance shall have and exercise the following powers and duties:
 - Coordinate preparation of the Division annual budget with the President and ACR/ARP staff and present same to the Executive Committee;
 - Shall be assigned to the ACR Committee on Finance by the President as approved by the Executive Committee;
 - iii) Monitor expenses of the Division with ACR/ARP staff assistance during each fiscal year;
 - iv) Coordinate preparation of individual budgets with chairs of ARP committees, subcommittees and task forces.
 - v) Collaborate with each committee chair to monitor, supervise the expenses for their respective committee.
 - vi) Notify the membership of regular and special business meetings;
 - vii) Have and perform such other powers and duties which may be assigned by the Executive Committee and/or the President.
 - viii) Serve as an ARP EC Liaison to ARP Members on ACR Committees as assigned.
- Section 4 Executive Committee Member at Large Constituency 2 year
 - a. Election. The Executive Committee Member-at Large Constituency 2 year shall be elected for a two year term by a majority vote of members present and voting at the annual meeting and shall hold the position until the adjournment of the next annual meeting of the members and until his or her successor has been duly elected and qualified, or until his or her death, resignation, or removal in the manner herein provided. The Executive Committee Member-at-Large Constituency may be re-elected, but may not serve more than two (2) consecutive two-year terms.
 - b. Qualifications. The Executive Committee Member at Large- Constituency 2year member shall have the following qualifications: Demonstrated leadership within ARP; Consideration of Diversity (i.e. gender, geography, constituency groups, etc.); Cannot Be a Past President/Officer • Can Be A Past Chair Reentering the Leadership Track After Stepping Away Previously, e.g., to raise

children, changed career paths, etc.; Served in leadership roles outside ARP/ACR and/or demonstrated leadership skills through ARP/ACR Engagement; Be interested in EC leadership to advance interprofessional team.

- c. **Powers and Duties:** The Member-at-Large Constituency 2 year term member shall have and exercise the following powers and duties:
 - i. Serve a 2-year term on the ARP EC to represent a constituency of the membership to round out the EC.
 - ii. Serve as a liaison to committees as assigned.
 - iii. Serves as Liaison to Work/Task Force Groups as Assigned.
 - iv. Have and perform such other powers and duties which may be assigned by the Executive Committee and/or the President.
 - v. Serve as an ARP EC Liaison to ARP Members on ACR Committees as assigned.
- Section 5. Executive Committee Member at Large Constituency 1 year Term
 - a. Election. The Executive Committee Member-at Large Constituency 1 year shall be elected for a one year term by a majority vote of members present and voting at the annual meeting and shall hold the position until the adjournment of the next annual meeting of the members and until his or her successor has been duly elected and qualified, or until his or her death, resignation, or removal in the manner herein provided. The Executive Committee Member-at-Large Constituency 1 year may be re-elected but may not serve more than two (2) consecutive one-year terms.
 - b. Qualifications. The Executive Committee Member at Large- Constituency 1year member shall have the following qualifications: Demonstrated leadership within ARP; Cannot Be a Past President/Officer; Representative of Early Career Consideration of Diversity: (i.e. gender, geography, constituency groups, etc.) but not priority if overlap.
 - c. **Powers and Duties:** The Member-at-Large Constituency 1 year term member shall have and exercise the following powers and duties:
 - i. Serve a 1-year term on the ARP EC to represent a constituency of the membership not represented-priority is early career representation.
 - ii. Serve as a liaison to committees as assigned.

- iii. Have and perform such other powers and duties which may be assigned by the Executive Committee and/or the President.
- iv. Serve as an ARP EC Liaison to ARP Members on ACR Committees as assigned.

Section 6. Regular Meetings

Regular meetings of the Executive Committee shall be held at least twice in each year, including at annual meeting immediately preceding or following the annual meeting of the Division at the place of the annual meeting and at such times as the Executive Committee shall determine. The Executive Committee may provide, by resolution, the time, place, and composition of additional regular meetings.

Section 7. Special Meetings

Special meetings of the Executive Committee may be called by or at the request of the President or any four (4) members of the committee. The person or persons calling any special meeting of the Executive Committee may fix the time and place of such special meeting. No business other than that stated in the notice of the meeting may be transacted at such special meeting.

Section 8. Quorum

Six (6) members of the Executive Committee shall constitute a quorum. The act of a majority of those present at a meeting at which a quorum is present shall be the act of the Executive Committee.

Section 9. Meeting by Conference Call

Any action which is required by law, the ACR Bylaws, or these rules to be taken at a meeting of the Executive Committee may be taken through the use of a conference telephone or other communications equipment by means of which all persons can communicate with one-another. Participation in such meeting shall constitute attendance and presence in person at the meeting of the person or persons so participating.

ARTICLE VI - OFFICERS

Section 1. Officers

The officers of the ARP shall be a President, President Elect, Member-at-Large – Secretary, and Immediate Past President. The President Elect shall automatically

succeed to the office of President upon the expiration of the President's term. The Member-at-Large – Secretary shall automatically succeed to the office of President Elect upon the expiration of the President Elect's term.

Section 2. Election

The President Elect and Member-at-Large – Secretary shall be elected annually by a majority vote of members present and voting at the annual meeting.

Section 3. Term of Office

Each officer shall hold office until the adjournment of the next annual meeting of the members and until his or her successor shall have been duly elected and qualified, or until his or her death, resignation, or removal in the manner herein provided.

Section 4. Re-election

The President, President Elect, Member-at-Large – Secretary, and Immediate Past President shall serve a single one (1) year term.

Section 5. Removal

Any officer may be removed from office by a vote of two-thirds (2/3) of the Executive Committee, or two-thirds (2/3) of the members, whenever in their judgment the best interests of the ACR/ARP would be served thereby, but such removal shall be without prejudice to the contract rights, if any, of the person so removed.

Section 6. Vacancies

If a vacancy occurs in the office of President, the President Elect shall serve as President for the remainder of the term and shall thereafter automatically succeed to an additional full-term as President. If a vacancy occurs in the office of President Elect, Member-at-Large – Secretary, or Immediate Past President, the vacancy shall be filled by action of the Executive Committee upon a nomination by the President until the next election.

Section 7. President.

- Qualifications. The President shall have demonstrated leadership within ARP, shall have completed four (4) full years of service on the Executive Committee prior to assuming office and shall have chaired a Division {sub}committee and shall have served as President Elect.
- b. Powers and Duties. The President of the Division shall have and exercise the

following powers and duties:

- Call and preside at all business meetings of the Division, including meetings of the ARP Executive Committee;
- Serve as the designated member of the ACR Board of Directors and ACR
 Executive Committee for his/her term of office;
- iii) Serve as principal spokesperson in matters of policy or official concern to the Division;
- iv) Serve as principal liaison to other national professional and voluntary health organizations;
- v) Create ad hoc committees and task forces as needed;
- vi) Appoint members to all vacancies on standing and ad hoc committees;
- vii) Be a voting member of the ARP Membership & Nominations Committee;
- viii) Submit an annual report to the Division membership and to the ACR Board of Directors;
- ix) Have and perform such other duties which may be assigned by the Executive Committee;
- x) Be an invited guest of all Division {sub} committees and task forces;
- xi) Serve as invited guest to ACR Committee on Nominations & Appointments;
- xii) Serve as invited guest to annual EULAR Congress; and
- xiii) Attend at least one Rheumatology Research Foundation Board of Directors meeting as an invited guest.
- xiv) Serve as an ARP EC Liaison to ARP Members on ACR Committees as assigned.

Section 8. President Elect

- a. Qualifications. The President Elect of the Division shall have demonstrated leadership within ARP, shall have completed a minimum of three (3) years of service on the Executive Committee prior to assuming office, and shall have chaired a Division {sub} committee and shall have served as Secretary.
- b. **Powers and Duties.** The President Elect shall have and exercise the following powers and duties:
 - i) Automatically succeed to the presidency without further action by the

membership upon the completion of the term of the President or in the event of a vacancy in that position;

- ii) Have and perform the duties of the President whenever the President is absent or unable to act;
- iii) Serve as the designated invited guest to the ACR Board of Directors and ACR Executive Committee for his/her term of office;
- iv) Shall be assigned to specific ACR Committees by the President as approved by the Executive Committee;
- v) Be a voting member of the Membership & Nominations Committee;
- vi) Be responsible for the orientation of new members on the Executive Committee;
- vii) Have and perform such other powers and duties which may be assigned by the Executive Committee or the President.
- viii) Serve as an ARP EC Liaison to ARP Members on ACR Committees as assigned.

Section 9. Immediate Past President

- a. Qualifications. The Immediate Past President shall have demonstrated leadership within ARP, shall have completed -five (5) full years of service on the Executive Committee prior to assuming office and shall have served as President.
 - b. Powers and Duties. The Immediate Past President shall have and exercise the following powers and duties: Be the chair of the Membership & Nominations Committee;
 - ii. Serve on the ACR Committee on Nominations & Appointments; Serve as lead ambassador at the annual EULAR Congress and with International Collaborators; Have and perform such other powers and duties which may be assigned by the Executive Committee or the President.
 - iii. Oversee nominations and appointments process for all ACR, ARP and Foundation volunteer {sub} committees.
 - iv. Oversee membership and marketing campaigns.
 - v. Oversee volunteer engagement, orientation and concerns as they arise.
 - vi. Oversee awards & honors process.
 - vii. Mentor Member-At-Large Constituency: 1-year term.

- viii. Draft annual committee budget in collaboration with the Member-At Large Finance Representative and the ARP Executive Director.
- ix. Serve as an ARP EC Liaison to ARP Members on ACR Committees as assigned.

Section 10. Member-at Large – Secretary

- a. Qualifications. The Member-at-Large Secretary of the Division shall have demonstrated leadership within ARP, shall have completed a minimum of two (2) years of service on the Executive Committee prior to assuming office, and shall have chaired a Division {sub} committee.
- b. **Powers and Duties.** The Member-at-Large Secretary shall have and exercise the following powers and duties:
 - i) Record, or cause to be recorded, minutes of all Executive Committee and annual business meetings;
 - Automatically succeed to the position of President Elect without further action by the membership upon the completion of the term of the President Elect or in the event of a vacancy in that position;
 - iii) Verifies quorum at all EC Committee meetings.
 - Support the ARP President by composing Quarterly Highlights Content for Video Communication to the ARP membership ARP Board, and Rheumatology Research Foundation Board.
 - v) Attend the in-person meeting of the ARP Membership & Nominations Committee meeting as an invited guest.
 - vi) Have and perform such other powers and duties which may be assigned by the Executive Committee or the President.

ARTICLE VII - COMMITTEES

Section 1. Standing Committees

The standing committees of the Division shall include the Practice Committee and Membership & Nominations Committee. The President may appoint ad hoc committees as necessary, subject to approval by the Executive Committee. No member shall serve concurrently on more than one (1) committee without the approval of the President. Meetings of the committees shall be at the discretion of the chairs.

Section 3. {Sub} Committee Chair serving on the ARP Executive Committee

- a. **Qualifications.** The {sub} committee Chairs shall have been a member of their appointed Committee for at least one (1) year prior to assuming office. All standing committee chairs shall have demonstrated leadership within ARP and have served as Chair Elect for their committee
- b. **Term of Office.** {Sub} committee chairs shall be appointed for a two (2) year terms and may be reappointed, but shall not serve more than two (2) consecutive terms.
- c. Powers and Duties-of ARP Chairs serving on the ARP Executive Committee (i.e. Practice, eLearning, Research and Annual Meeting Planning {sub}committees)
 - i. Chair their appointed ARP {sub} committee.
 - ii. Develop products and services to meet the needs of members.
 - iii. Draft annual committee budget in collaboration with the Member-at-Large Finance Representative and the ARP Executive Director.
 - iv. Establish and organize sub-committees or task forces to carry out objectives.
 - v. Orient new members and mentor chair elects.
 - vi. Serve as a liaison to committees as assigned.
 - vii. Develop products and services to meet the needs of members. Have and perform such other powers and duties which may be assigned by the Executive Committee and/or the President.

Serve as an ARP EC Liaison to ARP Members on ACR Committees as assigned.

Section 3. Practice Committee

Authority and Responsibility. The ARP Practice Committee includes representatives from each of the major disciplines in the Association. The Committee oversees the health professional practice papers and ensures that all ARP educational products and programs meet the practice needs of membership. The Committee explores member needs regarding clinical practice issues and promoting the interdisciplinary model of care. It is the oversight committee for all

ARP practice issues. b. **Composition**. The Practice Committee chair shall be appointed by the Membership & Nominations Committee shall appoint the members of the Practice Committee.

c. **Term.** All committee members shall be appointed for a three (3) years term and may be reappointed, but shall not serve more than two (2) consecutive terms

Section 4. Membership & Nominations Committee

Authority and Responsibility. The ARP Membership and Nominations Committee handles all membership recruitment/retention strategies and initiatives. In addition, they are responsible for overseeing the nominations process to ensure the election and appointment of qualified leaders, representative of the diversity of the membership. The committee is responsible for reviewing nominations and presenting a slate of qualified candidates for ARP elected and appointed volunteer positions and reviewing nominations and selecting recipients for the Graduate Student Awards and Merit and Lifetime Achievement Awards. The Membership & Nominations Committee shall make nominations for the following positions and are approved during the Annual Business Meeting:

i.

- ii. Member-at-Large Finance Committee;
- iii. Member-at-Large Secretary-Member-at-Large- Constituency 2 year

Member-at-Large- Constituency 1 year

Three Membership & Nominations Committee Members-at-Large,

- iv. ARP standing {sub}committee, working group,, and task force chairs, and, where appropriate, chair-elects; (i.e. ARP Practice, Annual Meeting Planning Committee, ARP Research and ARP eLearning)ARP representatives to the ACR and Foundation {sub} committees, task forces, working groups and councils and, upon request, to outside organizations;
- vi. The committee shall also make recommendations regarding the Division Merit Awards and other awards. All recommendations should take into account the goal of representing all interests of the organization in leadership positions.
- b. Composition. The Membership & Nominations Committee shall consist of the

Division's Immediate Past President, who shall serve as chair; the ARP President; ARP President Elect; a member of the ACR; and three ARP members-at-large. To ensure that the Membership & Nominations Committee members represent diverse segments of the ARP membership, when selecting the Member-at-Large candidates every effort will be made to consider the composition of the entire Membership & Nominations Committee and select Members-at-Large to ensure a representation of the ARP membership, balanced to include academicians/researchers, practicing clinicians and pediatric rheumatology health professionals. The ARP Member at Large Secretary will serve as an Invited Guest

- c. **Term.** Member at Large and the ACR committee members shall be appointed for a three (3) year terms. Officers serve the length of their term in office.
- d. **Restrictions:** During their term on the ARP Membership & Nominations Committee, Members at Large are not eligible for nomination or election as an officer, executive committee member, (sub) committee task force chair, or recipient of an ACR/ARP award.

Section 5. Vacancies.

Vacancies in the membership of any committee shall be filled by appointments made in the same manner as the original appointments to that committee.

ARTICLE VIII - AMENDMENTS

- **Section 1.** Amendments to these Rules of Procedure may be proposed by any member of the Division to the Executive Committee.
- Section 2. These rules may be altered, amended or repealed or new rules may be adopted by the Executive Committee. An affirmative vote of two-thirds (2/3) of the committee members present at a duly called and convened regular or special meeting shall be necessary to adopt the proposed change or changes. Written notice of the proposed amendments shall be sent to all members of the Executive Committee not less than five (5) days prior to such meeting.
- Section 3. Amendments shall not become effective unless and until approved by the ACR Board of Directors.

Article 9: Program of Work and Standard Operating Procedures Refer to Program of Work and Standard Operating Procedures approved by ARP Executive Committee.

Approved: May, 1994

Amended and approved by: ACR Board of Directors October 18 & ARP Membership October 20, 1996 Amended and approved by: ARP Executive Committee October 2 & ACR Board of Directors November 8, 1997 Amended and approved by: ARP Executive Committee June 18 & ACR Board of Directors August 20, 1999 Amended and approved by ARP Executive Committee June 17 & ACR Board of Directors August 11, 2001 Approved by ARP Membership on November 13, 2001 at Business Meeting Amended and approved by: ARP Executive Committee July 12, 2002 & ACR Board of Directors August 17, 2002 Approved by ARP Membership on October 27, 2002 at Business Meeting Amended and approved by ARP Executive Committee on September5, 2003 & ACR Board of Directors on October 24, 2003 Approved by ARP Membership on October 26, 2003 at Business Meeting Amended and approved by ARP Executive Committee on February 18, 2005 & ACR Board of Directors on May 21, 2005 Amended and approved by ARP Executive Committee on September 30, 2005 & ACR Board of Directors on November 13, 2005 Amended and approved by ARP Executive Committee on February 9, 2007 & ACR Board of Directors on May 11, 2007 Amended and approved by ARP Executive Committee on June 22, 2007 & ACR Board of Directors on August 17, 2007 Amended and approved by ARP Executive Committee on August 15, 2008 & ACR Board of Directors on October 25, 2008 Amended and approved by the ARP Executive Committee on July 17, 2010 & ACR Board of Directors on November 7, 2010 Amended and approved by the ARP Executive Committee on April 6, 2011 & ACR Board of Directors on May 21, 2011 Amended and approved by the ARP Executive Committee on June 29, 2012 & ACR Board of Directors on August 3, 2012 Amended and approved by the ARP Executive Committee on June 4, 2014 & ACR Board of Directors on November 15, 2014 Amended and approved by the ARP Executive Committee on July 12, 2015 & ACR Board of Directors on August 7, 2015 Amended and approved by the ARP Executive Committee on September 15, 2016 & ACR Board of Directors on November 12, 2016

Amended on July 1, 2018