

USA ROLLER SPORTS
ATHLETE SELECTION PROCEDURES
2023 PAN AMERICAN GAMES
INLINE SPEEDSKATING
January 25, 2023
Amended March 1, 2023

1. SELECTION SYSTEM

1.1. Provide the minimum eligibility requirements for an athlete to be considered for selection to the Team:

1.1.1. Nationality/Passport requirements:

Athlete must be a national of the United States at the time of nomination.

Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

1.1.2. Minimum Pan American Sports Organization (Panam Sports) standards for participation:

Any competitor in the Pan American Games must be a national of the country of the National Olympic Committee (NOC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the Panam Sports Constitution (Article 34.4-7).

1.1.3. Minimum International Federation (IF) standards for participation (if any):

Only the NOCs recognized by Pan Am Sports whose National Skating Federations are members of the International Skating Federation / World Skate America may enter athletes to participate in the skating competition of the Santiago 2023 Pan American Games.

1.1.4. Other requirements (if any):

- Athletes must be a member in good standing with USA Roller Sports.
- Athlete must successfully complete all Games Registration requirements by stated deadline.
- Any athlete age 18 or older will be required to undergo a background screen in accordance with the current [USOPC Background Check Policy](#).

- Any athlete age 18 or older as of the Closing Ceremony will be required to remain current with the U.S. Center for SafeSport’s education and training requirements in accordance with the [USOPC Athlete Safety Policy](#).
- Submit a Trials entry form at least 30-days prior to the start of the Trials event.

1.2. Tryout Events:

- 1.2.1. Event names, dates and locations of all trials, competitions, and camps to be used as part of the selection process:

There will be a Pan American Games USA Inline Speed Skating Team Trials (Trials) held to select the 2023 Pan American team. Once confirmation of the World Championships is received, it will be determined if the Trials event will be held independently or in conjunction with the 2023 Track and Road National Championships. Once confirmation of the World Championships is received, information will be posted at <https://www.teamusa.org/usa-roller-sports>.

The Trials event will take place ~~September 1–4, 2023~~ August 3-8, 2023 in Copper City or Minton, Florida.

At the Trials, the 500-meter + D, 1000-meter sprint and the 10,000-meter elimination races will be used to select the Pan American Team.

- 1.2.2. Describe how athletes qualify for the events listed in 1.2.1.:

Athletes who meet the criteria detailed in section 1.1. and who wish to participate in the Trials must register. Trials entry forms will be available on the USA Roller Sports website and must be submitted at least 30-days prior to the start of the Trials event.

- 1.3. Step-by-step description of the selection process for these Games (include maximum Team size):

The 2023 Pan American Team will consist of a maximum of 2 men and 2 women based on the number of quotas earned: 1 male and 1 female sprint athlete and 1 male and 1 female endurance athlete. Specific distances at the Games were determined by the Pan American Speed Skating Committee and they are the 200-meter time trial, 500-meter + D, 1000-meter sprint and 10,000-meter elimination.

Sprint athletes will qualify based on points accumulated from 500-meter + D and 1000-meter sprint races at the Trials.

Endurance athletes will qualify based on points accumulated from 1000-meter sprint and the 10,000-meter elimination races at the Trials.

The Team will be selected based on the total points earned at the Trials in the distances that will be contested at the Pan Am Games.

A ranking list will be created using the points system. Points will be awarded based upon the placement of each athlete, with the first-place finisher being given 1 point, second being given 2 points, and so on until the last athlete. For example, if there were 40 athletes, the 1st place finisher would get 1 point and 40th place finisher would get 40 points. The athletes with the least number of points will be ranked the highest. The highest ranked athletes will be nominated to the United States Pan American Games Team based on the quotas earned.

In the case of ties, the 1000-meter sprint placements will serve as the first tiebreaker. If athletes are still tied after this event, then the fastest times in the qualifying heats, quarter or semis finals (in that order) of the 1000-meter sprint race would be used to break the tie.

Athletes who meet the requirements detailed in section 1.1. will be named to the Pan American Games Team based on the final tally of points earned at the Trials according to the quotas earned. Provided a quota has been earned, the nominated sprint athlete will also race the 200-meter time trial at the Pan American Games.

The Speed Skating Committee shall serve as an overview committee during the Trials. Any member of the committee that has a possible conflict of interest must disclose it prior to the start of the Trials.

2. DISCRETIONARY SELECTION (if applicable)

2.1. Rationale for utilizing discretionary selection (if any):

N/A

2.2. Define the discretionary criteria to be used (if any):

N/A

2.3. Name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles:

N/A

2.3.1. Process that will be used to identify and handle any potential conflicts of interest involving a member of the committee:

All members of the selection committee must comply with the USA Roller Sports conflict of interest policy, to include completing and submitting a disclosure form for review by the USA Roller Sports Ethics Committee prior to convening the committee.

Any member of the selection committee who has an actual, possible, or perceived conflict of interest must disclose it to the USA Roller Sports' Ethics Committee prior to the start of the selection process and/or recuse him/herself from the review process and/or voting. A conflict of interest exists when a personal, family, financial, professional, club, team or business interest of the committee member poses a direct or indirect relationship, connection, or affiliation, past or present, with an athlete in contention for the applicable team selection that could compromise the committee member's ability to participate in the selection process in an unbiased manner. If a conflict exists, the USA Roller Sports Ethics Committee shall review the conflict and determine the committee member's level of involvement (e.g., whether that committee member must recuse him/herself from participating in discussions and/or voting). For example, if it is determined that a committee member must recuse him/herself from voting, the Ethics Committee may still determine that a committee member who has relevant and necessary information with respect to athlete performance, for example a national team coach or high performance director, may, if requested by the selection committee, provide such information to the committee so long as such information is provided in a fair and unbiased manner and so long as the committee member with the conflict of interest does not vote toward the final decision. The committee member must not otherwise influence other members of the committee in the selection process.

Additionally, any person (including any potentially impacted athlete or coach of a potentially impacted athlete) with a good faith belief that a committee member has a conflict of interest may report the alleged conflict of interest to USA Roller Sports Ethics Committee. Reports may be made anonymously. No committee member shall retaliate in any way against a person who, in good faith, reports an alleged conflict of interest.

Any recused individual shall be replaced in accordance with the USA Roller Sports selection committee appointment process.

Conflict of Interest Policy: <https://www.teamusa.org/USA-Roller-Sports/Resources/Governance>

3. REMOVAL OF ATHLETES

- 3.1. Prior to entry by name to the Local Organizing Committee by the USOPC, the NGB/PSO has jurisdiction over potential nominees.

An athlete who is nominated to the Team by USA Roller Sports (USARS) may be removed for any of the following reasons, as determined by USARS:

- 3.1.1. Voluntary withdrawal. Athlete must submit a written letter to the USARS Executive Director.
- 3.1.2. Injury or illness as certified by a physician (or medical staff) approved by USARS. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by USARS, his/her injury will be assumed to be disabling and he/she may be removed.
- 3.1.3. Failure to participate in Mandatory Training and/or Competition as defined in Section 9 of these procedures.
- 3.1.4. Violation of the USARS Code of Conduct <https://www.teamusa.org/USA-Roller-Sports/Resources/Governance>).
- 3.1.5. Non-compliance with the eligibility requirements listed in Section 1.1. of these selection procedures.

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per USARS Bylaws (Article 12, Section 1) and the USOPC Bylaws, Section 9.

- 3.2. Once athlete entries have been submitted to the USOPC, the USOPC has jurisdiction over the Team, at which time, in addition to any applicable NGB/PSO Code of Conduct, the USOPC's Delegation Conduct Requirements apply, contained in the USOPC Games Delegation Terms. The USOPC Games Delegation Terms are specific to each Games and made available during the Games registration process; the USOPC's Grievance Procedures and Hearing Process are found within the Delegation Terms. See "Delegation Events" at <https://www.teamusa.org/Footer/Legal/Dispute-Resolution> for more information.
- 3.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of Panam Sports, WADA, USARS, USADA and/or USOPC anti-doping protocol, policies and procedures, as well as the U.S. Center for SafeSport Code, the USOPC Athlete Safety Policy and USARS SafeSport policies, as applicable.

4. REPLACEMENT OF ATHLETES

4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:

4.1.1. Prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

The replacement pool of athletes is comprised of athletes who competed at the Trials and who meet the criteria detailed in section 1.1. The replacement will be the next highest ranked athlete of that discipline (sprint or endurance) and gender according to the ranking list generated from the Trials' point system.

4.1.2. After submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:
See 4.1.1. above

5. SUPPORTING DOCUMENTS

USA Roller Sports will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.

6. REQUIRED DOCUMENTS

In addition to the USOPC Code of Conduct, the following documents are required to be signed by an athlete as a condition of nomination to the Pan American Games (include as attachments or provide links):

Athlete Code of Ethics and Athlete Code of Conduct: <https://www.teamusa.org/USA-Roller-Sports/Resources/Governance>

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOPC approved Selection Procedures (complete and unaltered) will be posted/published by the USA Roller Sports in the following public location(s):

7.1. NGB/PSO Web site: <https://www.teamusa.org/USA-Roller-Sports>

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOPC.

7.2. Other: A link to the PAG Selection Procedures will also be sent out in an email blast posted on our social medial accounts.

8. DATE OF NOMINATION

Nomination of athletes, including replacements, will be announced to all athletes and submitted to the USOPC on or before: September 10, 2023

9. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition:

There aren't any mandatory training camps planned at this time. Any training and/or competitions deemed mandatory will be scheduled and the athletes notified at least 30 days prior to the start of the event and posted on the USARS website.

10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all Panam Sports, WADA, USARS, USADA and USOPC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the Panam Sports, WADA, USARS, USADA and USOPC rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

Interim Executive Director
Speed Committee - <https://www.teamusa.org/USA-Roller-Sports/Resources/Governance/Officers-Board-Members-and-Committees>

12. NGB/PSO BYLAWS AND GRIEVANCE PROCEDURES

The USA Roller Sports Bylaws and Grievance Procedures can be found at:
<https://www.teamusa.org/USA-Roller-Sports/Resources/Governance>

13. INTERNATIONAL DISCLAIMER

These procedures are based on Panam Sports, and/or USARS rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in Panam Sports, and/or USARS rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USA Roller Sports. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures may require revisions, pursuant to their resubmission to the USOPC.

14. ATHLETE OMBUDS OFFICE

The Athlete Ombuds Office provides cost-free, independent and confidential advice regarding athlete rights, grievance procedures and any other related guidance pertaining to selection procedures and can assist in mediating disputes between athletes and their NGB/PSO.

To contact the Athlete Ombuds Office:

PHONE: (719) 866-5000

EMAIL: ombudsman@usathlete.org

WEBSITE: www.usathlete.org

15. NGB/PSO SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USARS.

Position	Print Name	Signature	Date
USA Roller Sports Executive Director	Ricci Porter-Kmetz	<i>Ricci Porter-Kmetz</i>	2/3/23 3/6/23
Nat. Team Coach, Head Coach, or Nat. Program Director	Brent Benson	<i>Brent Benson</i>	3/6/23 3/23
USOPC Athletes' Advisory Council Representative*	Joyann Donaldson	Joyann Donaldson	3/5 2/23

* If the USOPC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the USARS, he/she may submit those reasons in writing to his/her USOPC Sport Performance Team.

* If, for some reason, a sport does not have an elected USOPC AAC Representative, the USARS must designate an athlete from that sport to review and sign the Selection Procedures.