

EXHIBIT A

Athlete Stipend Criteria

Olympic:

January 1, 2025 – December 31, 2025

Monthly Stipends will be awarded to athletes based on meeting the criteria below. Athletes may receive only one Monthly Stipend (Elite, Tier 1, Tier 2, or Tier 3) and will receive the highest level of funding that he or she qualifies for. Achievement of a funding benchmark will qualify the athlete for twelve (12) months of funding. The list of athletes for Athlete Stipends will be submitted at the end of the month by Sports Org for payment on or about the 31st of the month, starting January 31, 2025. Results must be achieved in the Olympic or World Weight Classes, below.

Olympic Weight Class – Male	Olympic Weight Class – Female
-58kg	-49kg
-68kg	-57kg
-80kg	-67kg
+80kg	+67kg

Classification	World Weight Class - Male	World Weight Class - Female
Fin	-54kg	-46kg
Fly	-58kg	-49kg
Bantam	-63kg	-53kg
Feather	-68kg	-57kg
Light	-74kg	-62kg
Welter	-80kg	-67kg
Middle	-87kg	-73kg
Heavy	+87kg	+73kg

Minimum eligibility requirements for athletes to qualify for Athlete Stipends and other resources:

- Must be a current USA Taekwondo (“USATKD”) member in good standing.
- Must sign an Athlete Agreement as well as Code of Conduct in its original state, which shall serve as a binding document on behalf of both the athlete and the organization. Athletes shall be continually monitored with regards to compliance and commitment with respect to training, drug testing, and other matters. Should an athlete fail to fulfill the terms and conditions of their contract, they shall cease to receive Athlete Stipends.
- Must work directly with the USATKD High Performance Department to develop and maintain a detailed athlete training periodization plan oriented towards medaling at the Olympics.
- Must be currently training full-time and competing in World Taekwondo (WT) sanctioned competitions.
- Must be a US citizen in good standing or a Permanent Resident with the intention of attaining US citizenship before the next Olympic Games.

Elite Tier Monthly Stipends:

Eligibility to receive USATKD Elite Tier Monthly Stipends is based on achieving one of the following benchmarks:

Olympic Gold Medalist	\$3,500/month
Olympic Silver Medalist or World Championship Gold Medalist	\$3,000/month
Olympic Bronze Medalist	\$2,500/month

NOTE: Funding will begin the same month as the stipend-earning performance and will qualify the athlete for twelve (12) months of funding.

Tier 1 Monthly Stipends:

Eligibility to receive USATKD Tier 1 Monthly Stipends is based on achieving one of the following benchmarks:

World Championships Silver or Bronze Medalist	\$2,500/month
World Taekwondo (WT) Grand Prix Gold Medalist	\$2,500/month
Two or more WT Grand Prix Medals in a calendar year (for example, 2 or more medals between Jan - Dec 2025).	\$2,500/month

NOTE: Funding will begin the same month as the stipend-earning performance and will qualify the athlete for twelve (12) months of funding.

Tier 2 Monthly Stipends

Eligibility to receive USATKD Tier 2 Monthly Stipends is based on achieving one of the following benchmarks:

WT Grand Prix Silver or Bronze Medalist	\$1,750/month
Two or more WT G6 or higher quarterfinal finishes in a calendar year	\$1,750/month
2024 Olympic Participant	\$2,000/month

Tier 3 Monthly Stipends

Eligibility to receive USATKD Tier 3 Monthly Stipends is based on achieving the following benchmarks:

2024 Pan American Championships Gold Medalist	\$500/month
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NOTE: Funding will begin the same month as the stipend-earning performance and will qualify the athlete for twelve (12) months of funding.

Performance Incentive

2025 Grand Prix Challenge Medalist	\$500
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NOTE: The \$500 performance incentive is a one-time payment for a medal at the 2025 Grand Prix Challenge.

Paralympic:

January 1, 2025 – December 31, 2025

Monthly Stipends will be awarded to athletes based on meeting the criteria below. Athletes may receive only one Monthly Stipend (Elite, Tier 1, Tier 2, or Resident Athlete) and will receive the highest level of funding that he or she qualifies for. Achievement of a funding benchmark will qualify the athlete for the 2025 calendar year. World Taekwondo Ranking list is posted on the first of the month by World Taekwondo which can be found [here](#). Results must be achieved in the Paralympic or World Weight Classes, below.

Paralympic K44 Weight Class – Male	Paralympic K44 Weight Class – Female
-58kg	-47kg
-63kg	-52kg
-70kg	-57kg
-80kg	-65kg
+80kg	+65kg

Elite Tier Monthly Stipends:

Eligibility to receive USATKD Elite Tier Monthly Stipend is based on achieving a World Taekwondo ranking of 1 – 5.

2024 Ranking of 1 - 5	\$800/month
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OR

2024 Paralympic Medalist - \$800/month

NOTE: Funding will begin the same month as the stipend-earning performance and will qualify the athlete for four (4) months of funding. The ranking will be reviewed on January 1, May 1, and September 1, 2025.

Tier 1 Monthly Stipends

Eligibility to receive USATKD Tier 1 Monthly Stipend is based on achieving World Taekwondo ranking of 6 – 15.

World Taekwondo Ranking 6 – 15	\$200/month
World Taekwondo Ranking 16 - 20	\$150/month

OR

2024 Paris Paralympic Participant - \$200/month

NOTE: Funding will begin the same month as the stipend-earning performance and will qualify the athlete for four (4) months of funding. The ranking will be reviewed on January 1, May 1, and September 1, 2025.

EXHIBIT B

EAHI Criteria

Olympic:

Any athlete who qualifies for Athlete Stipends via Elite, Tier 1, Tier 2 and Tier 3 criteria as of January 1, 2025 will be offered EAHI. Athletes will be eligible for EAHI in the same month as their qualifying performance. If at any point an athlete no longer qualifies for Athlete Stipends or EAHI-only criteria, they will be removed from EAHI, effective immediately.

EAHI-only Criteria

If an athlete is not qualified under Elite, Tier 1, Tier 2 or Tier 3 criteria, he or she must meet the following minimum eligibility requirements to be considered eligible for EAHI:

- Olympic Top 32 ranking – Reviewed Jan 1, 2025 and July 1, 2025
- 2025 World Championships Quarterfinalist
- 2025 Grand Prix Challenge Medalist
- 2025 Under 21 World Championships Gold Medalist

Any athlete who qualifies for EAHI-only criteria as of January 1, 2025 will be offered EAHI. Athletes will be eligible for EAHI in the same month as their qualifying performance. EAHI-only eligibility will go through December 31, 2025.

Paralympic:

Athletes that qualify for Elite, Tier 1 or Tier 2 will be offered EAHI. Athletes will begin receiving the benefit either the same month or month after the qualifying performance has been met.

*Reviewed January 1, 2025 and June 1, 2025

- Elite, Tier 1 funded athletes
- World Para Championship medalist
- World Taekwondo Ranking list