



## USA PENTATHLON MULTISPORT ATHLETE SELECTION PROCEDURES 2024 UIPM WORLD CUP TEAM

### I. SELECTION SYSTEM

A. Provide the minimum eligibility requirements for an athlete to be considered for nomination to the Team:

1. Citizenship:

Athletes must be a citizen or a resident of the United States at the time of nomination and hold a valid document (U.S. passport or Permanent Residence Card) that will not expire for six months after the conclusion of the competition season.

2. Athletes must be a member in good standing with USAPM and must possess a USAMP Membership to participate in the trials process. Licenses may be obtained by contacting USA Pentathlon Multisport or by going to: (<https://www.teamusa.org/usa-modern-pentathlon/member-services/membership-application>)

B. 1. Qualifying Events: Provide the event names, dates and location of all selection trials.

1. 2023 Pan American Games, Santiago, Chile\*\*

2. 2024 USAPM Qualifier, January 6, 2024, San Antonio, TX

\*Best efforts will be made regarding final confirmation or any changes to these domestic events which will be posted not later than 30 days prior to the start of any competition [www.usapentathlon.org](http://www.usapentathlon.org) at (unless circumstances render this not possible).

C. Provide a comprehensive, step-by-step description of the method that explains

how athletes will go through the selection process to become nominees for the 2024 USAPM World Cup team.

Team size may be up to four (4 male/4 female per UIPM rules).

The team may be composed of three (3) performance-based spots and one (1) Pentathlon Performance Committee's discretion per gender. Of the three (3) performance-based team slots per gender, the highest ranking female (1)\* and the two (2)\* male athletes will be automatically named to the 2024 World Cup Team based on the results of the USAPM Qualifier scheduled to take place in January 2024 using the PPS (Pentathlon Point System) points system (see attachment A).

*\* Two (2) female athletes and one (1) male athlete have pre-qualified for the 2024 World Cup season performance-based spots by name via the 2023 Pan American Games per (World Cup selection Memo) released on October 20, 2023.*

The top female (1) and two (2) male athletes will be eligible to compete at each of the four (4) 2024 UIPM World Cups before any other athletes are invited.

Up to four (4) athletes per gender may be named to any 2024 UIPM World Cup event. Two (2) female and one (1) male athlete have pre-qualified for the 2024 World Cup season via the 2023 Pan American Games. All additional athletes per gender may be selected using the Pentathlon Performance Committee's discretion.

Ties between athletes for selection to the 2024 World Cup Team shall be "broken" by first comparing the results of the **most recent mutually contested overall** result of each athlete from the 2024 USAPM Domestic Qualifier with the higher scoring (place points) athlete prevailing. Should there continue to be a tie, then the results of the following disciplines shall be compared, in order, until said tie is "broken" with the higher scoring athlete prevailing. The order shall be for tie-breaking purposes; Combined event (run/shoot), Fencing, then Swimming.

To be eligible to compete in a UIPM World Cup athletes must meet a minimum combined score of 850 after removing the riding score.

#### D. USAPM Principles of Discretionary Selection

The purpose of a discretionary choice is to ensure selection of the most competitive

team. Creating watertight, finite criteria for discretionary choices is impossible, since by their very nature they are meant to account for unanticipated circumstances, which inevitably elude the principles of objective criteria. Based on the context of the situation, the USAPM PPC (Pentathlon Performance Committee) may select any remaining spots per World Cup. Athletes selected from the discretionary selections may participate in one or more of the 2024 World Cups. Such discretion may be based but not limited to ability and/or competitive record and/or injury or illness and/or Pentathlon Performance Committee discretion and/or any or all of the above.

If an athlete declines or is unable to attend the competition(s) for which they have qualified, the PPC will rely upon the above Principles of Discretionary Selection to fill the spot. The PPC also reserves the right to not fill the vacated spot.

- E. Provide the names of all committees/groups who oversee the selection process, including the names and titles of the current members.

Rob Stull                      USA Pentathlon Multisport Managing Director  
Kevin Montford            USA Pentathlon Multisport Deputy Director  
Nathan Schrimsher        USA Pentathlon/USOPC Athlete Rep.

## II.                      REMOVAL OF ATHLETES

- A. USA Pentathlon Multisport has jurisdiction over potential nominees.

An athlete who is to be nominated to the Team by USA Pentathlon Multisport may be removed as a nominee for any of the following reasons, as determined by USAPM:

- Voluntary withdrawal. Athlete must submit a written letter to the USA Pentathlon Multisport Managing Director.
- Injury or illness as certified by an approved USAPM physician (or medical staff). If an athlete refuses verification of his/her illness or injury by an approved USAPM physician (or medical staff), his/her injury will be assumed to be disabling and he/she may be removed.
- Violation of USA Pentathlon Multisport's Code of Conduct (Attachment B).

An athlete who is removed from the Team pursuant to this provision or violates any provision in II.A or point #16 may be subject to USAPM disciplinary action. The athlete has the right to a hearing per the USAPM Bylaws, Article 14.

**An athlete may be removed as a nominee to the Team or from the Team at any time for violation of IOC, PASO, IPC, WADA, IF, USADA and/or USOPC anti-doping protocol,**

policies and procedures, as applicable. In such instances, the adjudication process will be managed through the USADA.

### **III. REPLACEMENT OF ATHLETES**

- A. Describe the process by which the replacement pool of athletes will be identified:

Replacement athletes will be nominated using the Pentathlon Performance Groups discretion.

- B. Identify the group or committee that will be responsible for making athlete replacement determinations:

Rob Stull                      USA Pentathlon Multisport Managing Director  
Kevin Montford              USA Pentathlon Multisport Deputy Director  
Nathan Schrimsher USA Pentathlon Multisport/USOPC Athlete Rep.

### **IV. SUPPORTING DOCUMENTS**

USA Pentathlon Multisport will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremonies of the USAPM National Championships.

### **V. REQUIRED DOCUMENTS**

The following documents are required to be signed by an athlete as a condition of nomination to the 2024 World Cup Team and are included as attachments: USA

Pentathlon Multisport Code of Conduct (See Attachment B)

### **VI. PUBLICITY/DISTRIBUTION OF PROCEDURES**

The USOPC approved Selection Procedures (complete and unaltered) will be posted/published by USA Pentathlon Multisport in the following locations.

- A. NGB/PSO Web site:

[www.usapentathlon.org](http://www.usapentathlon.org) under Athletes, Selection Procedures

- B. NGB/PSO Official Publication (if any):

N/A

## **VII. ANTI-DOPING REQUIREMENTS**

Athletes must adhere to all IOC, IPC, PASO, WADA, IF, USADA and USOPC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, IPC, PASO, WADA, IF, USADA and USOPC Rules, as applicable.

## **VIII. DEVELOPMENT OF SELECTION PROCEDURES**

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

Rob Stull	USAPM Managing Director
Kevin Montford	USAPM Deputy Director
Nathan Schrimsher	USAPM Athlete Rep.

## **IX. NGB/PSO BYLAWS AND GRIEVANCE PROCEDURES**

The USA Pentathlon Multisport Bylaws and Grievance Procedures can

be found at: [www.usapentathlon.org](http://www.usapentathlon.org)

## **X. INTERNATIONAL DISCLAIMER**

These procedures are based on IOC, USAP, PASO, as applicable, and/or UIPM rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC, USAP, PASO, as applicable, and/or UIPM rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USAPM.

However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOPC.




## **XI. ATHLETE OMBUDSMAN**

Athletes who have questions regarding their opportunity to compete that are not answered by USA Pentathlon may contact the USOPC Athlete Ombudsman by:

- Telephone at (719) 866-5000
- Email at [ombudsman@usathlete.org](mailto:ombudsman@usathlete.org)
- <https://www.teamusa.org/athlete-ombudsman>

## **XII. NGB/HPMO SIGNATURES**

**I certify that I have read and understand the standards/criteria set by our IF and/or CF (PAG/PPAG only) and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Pentathlon.**

<b>Position</b>	<b>Print Name</b>	<b>Signature</b>	<b>Date</b>
NGB/HPMO President or CEO/Executive Director	Rob Stull		11/28/23
NGB Deputy Director	Kevin Montford		11/28/23
USOPC Athletes' Advisory Council Representative*	Nathan Schrimsher		11/28/23

\*If the USOPC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

\*Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB/HPMO, he/she may submit those reasons in writing to his/her Sport Performance Team.

\*If, for some reason, a sport does not have an elected USOPC AAC Representative, the NGB/HPMO must designate an athlete from that sport to review and sign the Selection Procedures.

ATTACHMENT A

# 2024 PPS SENIOR Points

Final placing in competition	2024 USAPM Domestic Qualifiers
1	40
2	35
3	30
4	26
5	22
6	19
7	16
8	14
9	12
10	11
11	10
12	9
13	8
14	7
15	6
16	5
17	4
18	3
19	2
20	1
21	1
22	1
23	1
24	1
25	1
26	1
27	1
28	1
29	1
30	1
31	1
32	1
33	1
34	1
35	1
36	1
37	1
38	1



39	1
40	1
41	1
42	1
43	1
44	1
45	1
46	1
47 and below	1

## ATTACHMENT B

### USA Pentathlon Multisport Code of Conduct

### ATHLETE PLEDGE

I pledge to uphold the spirit of the USA Pentathlon Multisport Code of Conduct (the “Code”), which offers a guide to my conduct as a member of the USA National Team (the “Team”). I acknowledge that I have a right to a hearing if my opportunity to compete is denied or if I am charged with a violation of this Code.

I have familiarized myself with the Code and understand that acceptance of its provisions is a condition of my selection to the Team.

**As an athlete Member of the Team, I hereby promise and agree that:**

- I will abide by all published rules related to the Team selection procedures as approved by USA Pentathlon Multisport;
- I have acted and will act in a sportsmanlike manner consistent with the spirit of fair play and responsible conduct;
- I will maintain a level of fitness and competitive readiness that will permit my performance to be at the maximum of my abilities;
- I will submit to a physical examination by USA Pentathlon Multisport medical personnel if my ability to compete is compromised due to physical injury and I understand that such injury may be cause for my not being selected to the Team, being removed from the Team, or not being allowed to participate if I remain on the Team.
- I will not commit a doping violation as defined by the International Olympic Committee (IOC), World Anti-Doping Agency (WADA), the United States Anti-Doping Agency (USADA), the United States Olympic Committee (USOPC) or the Union International de Pentathlon Moderne (UIPM) rules;
- I am not currently serving a doping violation and/or do not have a pending or unresolved doping charge;
- I will not engage in any conduct that is criminal under any laws applicable to me, including, but not limited to laws governing the possession and use of drugs and alcohol and providing

of drugs to any person and of alcohol to minors.

- I will not participate or assist in any gambling or betting activities associated with any event related to my sport or my participation;
- I am eligible to compete under the rules of Union International de Pentathlon Moderne (UIPM) and I am in possession of a valid USA passport, that will not expire prior to six months following the conclusion of the international competition, should I be chosen for an international team that requires a passport;
- I will refrain from conduct detracting from my ability or that of my teammates to attain peak performance and I will respect the property of others whether personal or public.
- I will respect all members of my Team delegation, other teams, spectators and officials, and I will engage in no form of discriminatory behavior or verbal, physical or sexual harassment or abuse to include bullying either verbal, written or via social media.
- I will support all members of my team. I will not criticize or in any way disparage a team member, their ability or performance or in any way engage in any conversation or action not in the interest of promoting harmony and team spirit.
- I will follow my Team's written rules, including by way of example, rules regarding curfew, required attendance at team meetings, consumption of alcoholic beverages and prohibitions on the release of confidential team information;
- I am aware that USA Pentathlon Multisport sponsors, suppliers and licensees provide critical support for the Team and, in recognition of this fact, I will wear designated USA Pentathlon Multisport apparel at all official Team functions and events when requested.
- USAPM Team Apparel is typically designed to be used for one season. Therefore, I will not trade or sell my USA Team apparel until authorized to do so. If I lose my team apparel I will pay to replace it if requested.
- I will not conceal or cover-up any USA Pentathlon Multisport sponsor, supplier or licensee brand or other identification appearing on my USA Pentathlon apparel and I will abide by the rules of the Union International de Pentathlon Moderne concerning allowable trademark identification on clothing and equipment worn or used in competition or on visible body tattoos.
- I agree to be filmed and photographed by the official photographer(s) and network(s) of USA Pentathlon Multisport under conditions authorized by USA Pentathlon Multisport and give event organizers and USA Pentathlon Multisport the right to use my name, picture, likeness, and biographical information before, during and after the period of my participation in these activities to promote the activity in which I participate or to promote the success of the team on which I compete; in no event may USA Pentathlon Multisport or the event organizers use or authorize the use of my name, picture, likeness, voice and biographical information for the purpose of trade, including any use in a manner that would imply an endorsement of any company, product, or service, without my written permission.
- I will not use or authorize the use of photographs, films or videos of myself in my USA

Pentathlon Multisport apparel or equipment or the use of the USA Pentathlon Multisport logo for the purpose of trade, without the prior written consent of USA Pentathlon Multisport;

- I will attempt to participate in media activities if compatible with my training and competitive schedule, when requested by USA Pentathlon Multisport;
- I will compete to the best of my ability if selected to a USAPM relay team; and If I must withdraw due to injury or illness I will notify the NGB or its representative at the earliest possible moment.
- I understand that if I require legal representation because of I am accused of a doping violation or am accused of criminal misconduct, or if for any other reasons I require the services of an attorney, I will be personally responsible for payment of such legal fees and expenses;
- I will act in a way that will bring respect and honor to myself, my teammates, USA Pentathlon Multisport and the United States; and I will remember that at all times I am an ambassador for my sport, my country and the Olympic Movement.

**ATHLETE OMBUDSMAN**

I may contact the USOPC Athlete Ombudsman, at (719) 866-5000 or by email at [ombudsman@usathlete.org](mailto:ombudsman@usathlete.org) for further information regarding my rights under this Code.

**PARTICIPANTS' AFFIRMATION**

I have read and accept this Code of Conduct. I agree to the rules, guidelines, jurisdiction and procedures stated in these documents as a condition of being selected to participate as a member of the Team.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Print Name

**PARENT/GUARDIAN CERTIFICATION – for underage athletes**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Print Name and Relationship (Parent or Guardian)