



USAR Board of Directors Meeting

Monday, November 27, 2023

5:30 pm MT

Videoconference via Zoom

Called to order by President Stewart Solomon at 5:35 pm MT

Quorum was achieved; advance notice given of the meeting; directors were reminded to recuse themselves on topics that are a conflict of interest. Vice President Terry Rogers delivered reminders about social media and confidentiality agreement completion.

Attending: Todd Boss, Jake Bredenbeck (Athlete Representative), Steve Czarnecki, Mike Grisz (Executive Director), Michelle Key (Secretary/Athlete Representative), Thomas Fuhrmann (Athlete Representative), Tony Prater, Sandy Rios (Treasurer), Terry Rogers (Vice President), Stewart Solomon (President)

Not attending: Erika Manilla (Athlete Representative), Maurice Miller, Slemo Warigon

Finance Update (Sandy Rios)

The Finance Committee met to discuss the progress of the ongoing audit and budget to be submitted to the Board. Discussion to address the need to generate income from both donations and sponsorships and how to best proceed centered around the partnership with Josh Gross and his company as well as the Cogeo platform. Discussion took place regarding the campaign being initiated by Board member Slemo Warigon. We also discussed how best to use Giving Tuesday to stimulate donations. The committee acknowledged that ways to generate a consistent stream of donations is difficult for any non-profit organization.

Updates (Stewart Solomon)

- Projections for next year
 - Budget
 - Events
 - Loan options – application process/investing appropriately
 - International
 - Expenses for travel
 - Hosting events in USA

Motion by Stewart Solomon to apply for a loan from the survive and thrive loan program from Colorado Springs.

Seconded by Terry Rogers

Discussion: None

Vote: Passes unanimously

Executive Director Update (Mike Grisz)

- US OPEN
 - University of Minnesota is no longer an option for US OPEN; eliminating four courts including the two show courts
 - Target Center is not available to us

- Possible options discussed: changes dates with consideration of tours' conflicting dates; looking into other host cities
- National Indoor
 - Goal is at least 200 participants
 - Need a huge push for entries
 - Marketing the event on social media
- Program Development
 - Networking to get more coaches (certifications/insurance)
 - Combining/consolidating with other established programs and manuals
 - Combining teaching programs
 - AmPro/Instructor program
- Giving Tuesday
 - Need the entire Board's donation and support

Updates (Stewart Solomon)

- Nationals: In person board meeting? Need to establish date and time.
- Election Slate

Motion by Terry Rogers to approve the presented slate for the 2024 election presented by the election committee.

Second: Sandy Rios

Discussion: Tony and Terry described the process and interviews (four individuals); Zoom call, interest in committees, how they can help on the Board, lots of interest with helping, actively involved in racquetball and community, diverse skill sets

Vote: Passes unanimously

New Business

- Thank you to Mike Grisz for all his hard work

Next Meeting: Monday, December 18, 2023

Adjournment

Motion to adjourn by Sandy Rios

Seconded by Michelle Key

Adjourned at 6:58 pm MT