



USA Triathlon 2024 Paralympic Games Selection Standard Operating Procedure

USA Triathlon (USAT) High Performance Team aims to establish a clear, transparent, and predictable timeline for the entire process related to the Olympic and Paralympic Games Selection of athletes and staff. This process will be vetted by the USOPC and the USAT Athletes' Advisory Council (AAC).

The Paralympic Games Selection Standard Operating Procedure (SOP) will be based on the same basic principles and time frames established for the Olympic Games Selection SOP.

I. Definitions

- **2024 Paralympic Games Selection Procedures:** the procedures by which athletes will qualify for the 2024 Paralympic Games Team
- **2024 Paralympic Games Selection Procedures Guiding Principles:** overarching concepts that will guide the structure and definition of the **2024 Paralympic Games Selection Procedures**
- **2024 Paralympic Games Selection Procedures Task Force:** this group of individuals will be responsible for developing the Paralympic Games Selection Procedures
- **2024 Paralympic Games Selection Panel:** this group of individuals will be responsible for confirming Paralympic Games Athlete selection by following the guidance provided in the published Paralympic Games Athlete Selection Procedures
- **2024 Paralympic Games Long List:** a list of eligible athletes for selection to the USAT Paralympic Team (generally due to the USOPC approximately 9 months and finalized 6 months prior to the Opening Ceremony)

II. Process for Paralympic Games Selection

Step 1 – The HP Program solicits initial feedback on this 2024 Paralympic Games Selection SOP from the AAC.

Step 2 – The High Performance (HP) Program will research best practices for selection procedures by gathering information from other NGBs and the USOPC.

Step 3 – The HP Program, in consultation with USOPC, will identify and propose the preferred structure and number of members for the 2024 Paralympic Games Selection Procedures Task Force. The Task Force candidates list will be compiled and proposed to the AAC, including alternates.

Step 4 – The HP Program will identify and propose a timeline for the Paralympic Games selection process, ensuring there is sufficient time for the 2024 Olympic Games Selection Procedures Task Force members to actively request, consider and incorporate feedback from athletes as appropriate.

Step 5 – The HP Program will propose the criteria for the 2024 Paralympic Games Long List and solicit feedback from the AAC. Once finalized, the HP Program will publish the criteria on the USAT website. All athletes on the 2024 Paralympic Games Long List will be notified via email of their inclusion within two weeks of the list being published on the website.

Step 6 – The HP Program will propose the 2024 Paralympic Games Staff Selection Procedures and solicit feedback from the AAC and USOPC.

Step 7 – The HP Program, in consultation with the 2024 Paralympic Games Selection Procedures Task Force, will propose the 2024 Paralympic Games Selection Panel. The HP Program and the 2024 Paralympic Games Selection Procedures Task Force will actively solicit feedback from the AAC and other elite athletes. All AAC and elite athlete feedback will be considered and addressed before USAT finalizes the 2024 Paralympic Games Selection Panel.

Proposed Timeline:

2022

July 1, 2022 – The HP Program solicits initial feedback on this 2024 Paralympic Games Selection SOP from the AAC

July 15, 2022 – Timeline, process and proposed 2024 Paralympic Games Selection Procedures Task Force established.

August 1, 2022 – 2024 Paralympic Games Selection Procedures Task Force convenes to begin its work, establish goals, timeline, and plans for communication with stakeholders for feedback

September 1, 2022 – Initial 2024 Paralympic Games Selection Procedures Guiding Principles shared with stakeholders for comment

October 1, 2022 – USAT Senior Counsel drafts initial 2024 Paralympic Games Selection Procedures based on Guiding Principles and feedback from AAC and other elite athletes

November 1, 2022 – The HP Program and Senior Counsel circulate draft of initial 2024 Paralympic Games Selection Procedures and solicit feedback from the AAC and other elite athletes

December 1, 2022 – USAT Senior Counsel incorporates revisions to the 2024 Paralympic Games Selection Procedures as necessary

December 20, 2023 – USAT publishes the final version of the 2024 Paralympic Games Selection Procedures

2023

February 2023 – the HP Program to solicit feedback from the AAC and other elite athletes regarding the 2024 Paralympic Games Long List criteria and 2024 Paralympic Games Staff Selection Procedures

December 2023 – After consultation with the AAC and other elite athletes, USAT will name the 2024 Paralympic Games Selection Panel

2024

July 2024 – 2024 Paralympic Games athlete selection expected to be completed