



## USATT Board Meeting Minutes Thursday, October 16, 2025

Board Chair **Kelly Watson** called the Board Meeting to order at **7:06 pm** US Eastern time.

Board Members in attendance via teleconference: **Kelly Watson, Richard Char, Patrick Gildea, Dell Sweeris, Ian Seidenfeld, Tahl Leibovitz, Kagin Lee, Will Shortz, Amy Feng**

Board Members not Present: **Tom Feng, Dr. Tuan Le, Ajay Anand**

USATT Staff Present: **Virginia Sung** (CEO), **Mark Thompson** (COO/General Secretary to the Board), **Brian Moran, Esq.** (Chief of Staff)

Others Present: **Tyler Callahan** (Partner CliftonLarsonAllen Accounting Firm), **Frank Roth** (Chair of Ethics and Judicial Council, Board Chair USATT Foundation)

### **Board Chair Call for Conflicts**

Board Chair Kelly Watson called for actual, anticipated or perceived conflicts. None were noted.

### **Approval of Minutes July 17, 2025**

Upon Motion properly presented and seconded, the following Resolution was approved unanimously:

**RESOLVED:** That the Minutes from the Board Meeting held on July 17, 2025, are approved and formally entered into the record.

### **Report of the Chief Executive Officer**

USATT Chief Executive Officer Virginia Sung noted that USATT was serving as the host for the ongoing 2025 ITTF Pan American Championships, which were being held at the Rock Hill Sports and Event Center in Rock Hill, South Carolina. The individual events had been completed and US athletes had performed well in the Men's and Women's Singles with Kanak Jha earning a silver medal in the Men's event and Lily Zhang capturing a bronze medal in the Women's singles. Ms. Sung stated that the Teams Event was currently underway, and the US Team was hopeful for a successful showing from both the Men's and Women's representing the USA at this elite international event.

Ms. Sung provided an update on the organizational progress towards accomplishing the previously established Strategic Priorities for this Olympic Quad, including the goal to attain podium performances at the 2028 Olympics and Paralympics. Ms. Sung highlighted the busy and successful season of activities for the US Para National Team, including the ascension of World Number One Class Three Para athlete, Jenson Van Emburgh, and the ongoing international success of US able-bodied athletes, including Kanak Jha and Lily Zhang.

Ms. Sung addressed the status of USATT's efforts to continue to grow USATT membership in accordance with the numbers stated in the Strategic Priorities. Ms. Sung introduced the organization's plan to implement an updated



membership model intended to continue membership growth and economic sustainability for the organization. This new membership model is expected to be unveiled and introduced to the USATT Membership early in 2026.

Ms. Sung also reported on the current status of Affiliated Member Club Sanctioned Tournaments and USATT's efforts to continue to expand the number of sanctioned tournaments by member clubs in the upcoming year.

Ms. Sung closed by setting out the proposed 2026 Annual Budget. Ms. Sung noted that this budget had recently been reviewed and approved by the USATT Audit Committee. Ms. Sung requested that the Board formally approve the 2026 Annual Budget. There was discussion amongst the Board Members regarding implementation of the updated membership model for the organization, and Ms. Sung confirmed that the figures presented in this budget did in fact incorporate revenue projections based on the updated membership model. Board Member Kagin Lee expressed his concern that, although the Audit Committee had approved the budget, he had not had adequate time before this board meeting to fully scrutinize the proposed 2026 Annual Budget.

#### **Approval of 2026 Annual Budget**

Upon Motion properly presented and seconded, the following Resolution was approved with one objection by Board Member Kagin Lee:

**RESOLVED:** That the proposed 2026 Annual Budget is approved and formally accepted.

#### **USATT 2024 Financial Statement Audit**

Tyler Callahan, a partner with the accounting firm CliftonLarsonAllen, reported that the Financial Statement Audit as of December 31, 2024, for USATT had been completed. Mr. Callahan stated that his firm had issued a governance communication letter which expressed a clean and unqualified opinion, finding USATT's financial statements to be fairly presented in all material respects and free from any significant misstatements.

#### **USATT Foundation**

USATT Foundation Board Chair Frank Roth addressed the current status of the investment portfolio for the Foundation and stated that the Foundation was currently pursuing the previously stated plan to hire the United States Olympic and Paralympic Committee Foundation to manage the USATT Foundation Investment Portfolio.

#### **USOPC Audit**

USATT Chief Operating Officer Mark Thompson reported on the current status of the ongoing USOPC Quadrennial Governance Compliance Audit. Mr. Thompson stated that the audit is entering the third phase, having completed the required document production phase and field work phase. In this next phase, USATT expects the USOPC to issue its Preliminary Report, after which USATT will have the opportunity to submit a Management Response before the USOPC auditors issue their Final Audit Report. Mr. Thompson indicated that, to date, the audit process with the USOPC has proceeded smoothly, and he expects that, although there may be minor alterations and/or revisions required for certain USATT Policies and Procedures, he expects the USOPC Quadrennial Governance Compliance Audit to be completed successfully.



**Approval of Ian Seidenfeld to Serve as a Member of the USATT Audit Committee**

After discussion regarding the need for USATT to add a 10-Year Elite Athlete to the USATT Audit Committee to ensure compliance with USOPC Athlete Representation requirements, Board Member and 10-Year Elite Athlete Ian Seidenfeld indicated his willingness to serve on the Audit Committee.

Upon Motion properly presented and seconded, the following Resolution was unanimously approved:

**RESOLVED:** Board Member and 10-Year Elite Athlete Ian Seidenfeld is appointed to serve as a Member of the USATT Audit Committee.

**Approval of Language for USATT Athlete Safety Policy**

USATT Chief of Staff Brian Moran discussed the requirement that USATT add certain language to the organization’s Athlete Safety Policy addressing the effort to ensure a fair and safe competition environment for women in the Olympic Movement. Mr. Moran proposed the following language to satisfy this requirement:

USA Table Tennis, along with the National Governing Bodies of all U.S. sports under the purview of the United States Olympic & Paralympic Committee (“USOPC”) intend to collaborate with one another, the USOPC, and various other stakeholders with oversight responsibilities such as the International Olympic Committee, the International Paralympic Committee, and the International Table Tennis Federation to ensure that women have a fair and safe competition environment consistent with Executive Order 14201 and the Ted Stevens Olympic & Amateur Sports Act, 36 U.S.C. § 22501, et. seq.

Upon Motion properly presented and seconded, the following Resolution was unanimously approved:

**RESOLVED:** The above-noted language proposed to ensure a fair and safe competition environment for women in the Olympic Movement is hereby adopted into the USATT Athlete Safety Policy.

**Adjournment**

It was properly moved, seconded and approved that the Board return to General Session and adjourn the Board Meeting at 8:45 pm US Eastern Time.

Respectfully submitted.

Mark Thompson,  
USATT Chief Operating Officer / General Secretary to the Board

End. 25 10-30a