



CODE OF CONDUCT FOR NON-ATHLETES

I pledge to uphold the spirit of the USA Boxing Code of Ethics together with this Code of Conduct for Non-Athletes (the "Code"), which offers a guide to my conduct as a member of USA Boxing. I acknowledge that I have a right to a hearing in accordance with USA Boxing's Grievance / Complaint Policy if I believe my opportunity to participate is denied or if I am charged with a violation of this Code. Please see the Code of Ethics and the Grievance / Complaint Policy both located at <https://www.usaboxing.org/about-us/compliance-policies>.

As a Coach, Official, Physician or Administrative Member of USA Boxing, I hereby promise and agree that:

1. I will learn and abide by the rules, procedures and policies of USA Boxing and the USOPC, including USA Boxing's Safe Sport Policy.
2. I will not engage, nor encourage anyone else to engage, in unsportsmanlike conduct, which includes the use of profanity.
3. I will not engage in any sexual abuse, emotional abuse, physical abuse, harassment, bullying, stalking, hazing or similar forms of misconduct towards anyone.
4. I will not engage, nor encourage any boxer to engage, in any behavior which would endanger the health, safety or well-being of any boxer, coach, official, volunteer, spectator or USA Boxing staff member.
5. I will treat other coaches, officials, boxers, volunteers, spectators and USA Boxing staff members with respect regardless of race, creed, color, national origin, gender, gender identity or expression, sexual orientation or ability.
6. I will not engage, nor encourage anyone else to engage, in verbal or physical threats or abuse aimed at any coach, official, boxer, volunteer, spectator or USA Boxing staff member.
7. I will not engage, nor encourage others to engage, in the use of offensive or threatening language aimed at any coach, official, boxer, volunteer, spectator, or USA Boxing staff member on any social media sites. Furthermore, I will not knowingly state inaccurate or misleading information about USA Boxing on any social media sites.
8. I will respect the rules of fair play and competitive manipulation.
9. I will respect, and encourage others to respect, the officials and their authority during a bout. I understand and will abide by the processes set in place, in a respectful manner, when I do not agree with a decision made within the field of play.
10. I will not engage in any conduct that is criminal under any laws applicable to me, including, but not limited to, laws governing the possession and use of drugs and alcohol and providing of drugs to any person and of alcohol to minors.
11. I will not use alcohol, illegal drugs, or any substance which could impair or hamper my best

judgement or abilities while serving in the capacity of a coach.

12. I will not participate or assist in any gambling or betting activities associated with any event related to my sport or my participation.
13. I will respect the property of others whether personal or public and will not willfully damage or take property that does not belong to me.

Specifically for Coaches

14. I will put the safety of the boxers first when agreeing to or determining matches.
15. I will not knowingly misrepresent competitive achievements of my boxers, or my own professional qualifications and experience.

Specifically for Officials

16. I will remove myself from working a bout if there could be a perceived conflict of interest or a neutrality/partiality issue. I will not officiate any bout that involves a boxer that:
 - I am related to
 - I have coached
 - Is from my current or former region

Anyone with a good faith belief that an individual has violated the Non-Athlete Code of Conduct may notify USA Boxing by email to the Membership Director at lsmith@usaboixng.org, the Executive Director at mmcatee@usaboxing.org or through the USA Boxing Whistleblower or through the USA Boxing Grievance/Complaint Policies, both located at <https://www.usaboxing.org/about-us/compliance-policies>. Reports may be made anonymously, if desired. USA Boxing has zero tolerance for retaliation against an individual for filing a good faith report of a violation or potential violation.

Disciplinary Actions

Violations of the Athlete Code of Conduct will follow the USA Boxing Grievance Procedures. Below is a list of minimum disciplinary actions that may be taken. If the code violation is deemed severe, the disciplinary action will also be more severe. Code violations that are unlawful or violate our Safe Sport policy could result in a lifetime suspension.

Disciplinary Procedures and Penalties

Failure to comply with the USA Boxing Non-Athlete Code of Conduct set forth in this document may result in your USA Boxing membership being suspended or terminated. Following any disciplinary action by USA Boxing, the disciplined member has a right to a hearing by the Judicial Committee, if requested in writing and within the statute of limitations and submitted with the filing fee.

Any appeal taken for disciplinary action shall be heard by USA Boxing's Judicial Committee and will be conducted in accordance with Article 16 of the USA Boxing Amended and Restated Bylaws.

USOPC ATHLETE OMBUDSMAN & USOPC INTEGRITY PORTAL

Individuals who wish to report concerns about this code of conduct as it relates to involvement in the Olympic and Paralympic Movement, or are uncomfortable reporting a concern directly to USAB, may submit a report using the [USOPC Integrity Portal](#). The Integrity Portal allows individuals to submit concerns to the USOPC confidentially and/or anonymously. Reports may be made online at usopc.ethicspoint.com or by telephone to 877-404-9935.

Team USA athletes may contact the USOPC Athlete Ombudsman Office at ombudsman@usathlete.org independent and confidential advice on a variety of sport related matters, including their rights, applicable rules, policies or processes, and questions related to resolving disputes and grievances. Please see the Ombuds Policy located at <https://bit.ly/OmbudsPolicy> for more information.

ACCEPTANCE

I have read and understand the USA Boxing Code of Ethics.

I have read and understand the USA Boxing Non-Athlete Code of Conduct.

I agree and consent to abide by the USA Boxing Non-Athlete Code of Conduct.

I understand that if I violate the USA Boxing the USA Boxing Non-Athlete Code of Conduct, I may be subject to disciplinary actions.

Signature

Date

Print Name