



USA TRIATHLON STATEMENT OF ETHICS

Updated May 2025

USA Triathlon is proud to serve as the National Governing Body for triathlon, paratriathlon, and multisport events in the United States. Its Mission is to drive success for multisport from the starting line to lifelong love.

USA Triathlon believes in maintaining an atmosphere of mutual respect toward each other as well as those USA Triathlon conducts business with and those we may encounter during the execution of duties and activities.

USA Triathlon embraces diversity, equity, inclusion and access in all aspects of USA Triathlon activities and respects others without regard to race, ethnicity, color, religion, national origin, sex, gender identity, sexual orientation, veteran status, or disability.

All USA Triathlon athletes, staff, members and Affiliated Individuals (as defined in the USA Triathlon Code of Conduct, available on the USA Triathlon website). will, at all times:

- Show respect for others;
- Treat others fairly;
- Conduct themselves with honesty and integrity;
- Work with competence and accountability;
- Exemplify teamwork;
- Understand and comply with the laws, regulations, and codes of conduct governing the conduct of USA Triathlon's business, both domestic and foreign; and
- Recognize that the appearance of unethical conduct can cause harm and should be considered as a part of acting ethically.