

USA-TAEKWONDO
ATHLETE SELECTION PROCEDURES
2024 OLYMPIC GAMES
May 18, 2023

1. SELECTION SYSTEM

1.1. Provide the minimum eligibility requirements for an athlete to be considered for selection to the Team:

1.1.0. Nationality/Passport requirements:

Athlete must be a national of the United States at the time of selection.

Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

1.1.1. Minimum International Olympic Committee (IOC) standards for participation:

Any competitor in the Olympic, Paralympic, Pan American or Parapan American Games must be a national of the country of the National Olympic Committee (NOC) or National Paralympic Committee (NPC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the Olympic Charter (Rule 41), the IPC Handbook (Section 2, Chapter 3.1), the Panam Sports Constitution (Article 34.4-7), or the Americas Paralympic Committee bylaws (Chapter 2.4.12 of the IPC Handbook).

1.1.2. Minimum International Federation (IF) standards for participation:

World Taekwondo (WT); Rules of Competition, Article 4. Contestants, Section 1 <http://www.worldtaekwondo.org/rules-wt/rules.html>

- Must be a citizen of the United States of America.
- Holder of Taekwondo Dan certificate issued by the Kukkiwon
- Must hold a current WT Global Athlete License (Note: athletes must also hold a 2024 WT Global Athlete License before the tryout events outlined in section 1.2.)
- Must be born on/or before 31 December 2006 (at least 17 years of age)

For those athletes qualified via the WT Olympic Ranking and the WT Grand Slam Champions Series they must, in addition to the general criteria*:

- If the quota place for a weight category was obtained through the WT Olympic Ranking, the NOC may only enter an athlete who has been ranked within the top 20 of the WT Olympic Ranking at a point in time between 1 June 2022 and 1 May 2024.

- If the quota place was obtained through the WT Grand Slam Champion Series, the NOC may only enter athlete(s) who have been ranked within the top 20 of the WT merit points standing of WT Grand Slam Champions Series at a point in time between 1 June 2022 and 1 May 2024.

If the quota place was obtained through the Continental Qualification Tournaments, the NOC may only enter athlete(s) who meet one of the following requirements*:

- Be a medal winner (1st or 2nd or 3rd places) at any of the competitions listed on the WT event calendar between 1 June 2022 and 1 May 2024 or;
- Be ranked within 20th place at least once in the WT World Ranking between 1 June 2022 and 1 May 2024 or;
- Have advanced to round of 16 or higher at either World Taekwondo Championships (2022 or 2023)
- Have advanced to quarterfinals or higher at either a Continental Taekwondo Championships held between 1 June 2022 and 1 May 2024 or at a Continental Taekwondo Qualification Tournament or;
- Be the winner of their National Taekwondo Championships held between 1 June 2022 and 1 May 2024.

*NOTE: These minimum requirements have been outlined by World Taekwondo in the Paris Qualification System as the basic requirements for athletes who are eligible to compete at the 2024 Paris Games. Athletes must additionally meet the requirements outlined within these procedures. See section 1.1 and 1.3 for specific criteria regarding minimum performance standards.

1.1.3. Other requirements:

- Athlete must be a USATKD member in good standing at the time of selection and throughout the 2024 Olympic Games
- Athlete must compete in the Senior Black Belt division.
<https://www.teamusa.org/USA-Taekwondo/V2-Events/Competition-Rules>
- Athlete must successfully complete all Games Registration requirements by stated deadline.
- Any athlete age 18 or older will be required to undergo a background screening in accordance with the current [USOPC Background Check Policy](#).
- Any athlete age 18 or older as of the Closing Ceremony will be required to remain current with the U.S. Center for SafeSport's education and training requirements in accordance with the [USOPC Athlete Safety Policy](#).

1.2. Tryout Events:

- 1.2.1. Event names, dates and locations of all trials, competitions, and camps to be used as part of the selection process:

Quotas earned by the U.S. through the Qualification System established by World Taekwondo (<https://olympics.com/ioc/documents/olympic-games/paris-2024-olympic-games>) will be filled by either direct qualification (1.3.a. and 1.3.b.) or a fight-off (1.3.c.), and, in the case of identifying replacement athletes, through a review of several factors (4.1.1.). The selection process will be dependent upon how each quota is earned, as described in Section 1.3. Performance data and/or results gathered from the events and ranking systems listed below will be used to determine an athlete's selection to a qualification event (the 2024 Pan American Olympic Qualifier) and/or the 2024 U.S. Olympic Team as explained in detail in Section 1.3.

The following (a) will be: 1) used to determine direct qualification to the 2024 U.S. Olympic Team (top 5 as detailed in 1.3.a.); 2) used in part for consideration to be selected to the 2024 Pan American Olympic Qualifier Team (1.3.c.); 3) used in part to determine replacement athletes (4.1.1.).

To ensure the most up-to-date event information and for a full listing of WT events that earn Olympic Ranking points, please visit http://m.worldtaekwondo.org/calendar/cld_list.html?cym=2023-1

- a. World Taekwondo Olympic Rankings following the Wuxi 2023 World Taekwondo Grand Slam Champions Series, December 16-17, 2023 (will be published on www.worldtaekwondo.org January 2024)
- i. Points awarded by WT are valid for four (4) full years so that the ranking system is continuous (rolling). The following events will have the greatest impact on athletes' WT Olympic Rankings and therefore on qualification of quota places for the 2024 Olympic Games:

- 2023 World Taekwondo Championships (G14)
Baku, Azerbaijan; 5/29 – 6/4
- 2023 World Taekwondo Grand Prix Events:
 - WT Grand Prix; Rome, Italy; Jun 9-11; (G6)
 - WT Grand Prix; Paris, France; Aug 31 – Sep 2; (G6)
 - WT Grand Prix; Taiyuan, China; Oct 10-12; (G6)
 - WT Grand Prix Final; Manchester, England; Dec 2-3; (G10)
- 2023 Pan American Games
Santiago, Chile; Oct 20 – Nov 5; (G4)

World Taekwondo Ranking bylaws can be found here: <http://www.worldtaekwondo.org/rules-wt/rules.html>

The following (b) will be used to determine: 1) direct qualification to the 2024 U.S. Olympic Team (as detailed in 1.3.a-b.).

- b. Direct qualification via WT Grand Slam Champions Series or WT Olympic Rankings:

Quotas earned through the WT Grand Slam Champions Series

(WT Grand Slam Champion Series standing procedures can be found here:

<http://www.worldtaekwondo.org/rules-wt/rules.html>)

- i. The overall winner in each weight division of the Grand Slam Champions Series (events listed below), will qualify a quota for the 2024 Olympic Games, and the winner of this quota will automatically be named to the 2024 Olympic Team.
 - a. Open Qualification Tournament for Wuxi 2023 World Taekwondo Grand Slam Champions Series (Event I; March 30-31, 2023 in Wuxi, China)
 - b. Wuxi 2023 World Taekwondo Grand Slam Champions Series (Event II; Apr 2-3, 2023 in Wuxi, China)
 - c. Open Qualification Tournament II for Wuxi 2023 World Taekwondo Grand Slam Champions Series (Event III; Dec 13-14, 2023 in Wuxi, China)
 - d. Wuxi 2023 World Taekwondo Grand Slam Champions Series (Event IV; Dec 16-17, 2023 in Wuxi, China)

Quotas earned through the WT Olympic Rankings

- i. A top 5 finish in the WT Olympic Rankings as of January 1, 2024, will automatically qualify a quota for the 2024 Olympic Games. The athlete who fills this quota will automatically be named to the 2024 Olympic Team, unless 1, or more, other athletes are in the top 20 of the same Olympic weight category at a point in time between January 1, 2023 and January 1, 2024. In this occurrence, the U.S. Olympic Team Fight-Off series will occur to decide the athlete to represent Team USA in the Olympic quota that was auto-qualified.

The following (c) will be used in part for: 1) consideration for weight division to be contested at the 2024 Pan American Olympic Qualifier Team (1.3.c.); 2) selection to the 2024 U.S. Olympic Team for a quota earned through the continental qualification pathway (1.3.c.); 3) determining replacement athletes (4.1.1.).

- c. Team USA International G Event competition performance during the 2023 year weighted in the following order:
 - i. Performances at the highest 2023 WT G rated events are weighted heavier than lower rated 2023 WT G events. (Only WT G rated events from 2023 will be considered).

Examples: a) WT G20 difficulty is greater than a WT G10; Performance at the higher G rated event will be given stronger consideration over the lower rated event as it's a stronger indicator of Olympic podium potential.

b) Hypothetically, 2 athletes win a G2. Athlete A has 5 matches against top ranked international players, and Athlete B has 2 matches against unranked players. Priority would be given to Athlete A based on the overall quality of the event.

**These are examples. This is a non-exhaustive list of potential comparisons.*

- ii. Competitiveness of Olympic weight category at the 2024 Pan American Olympic Qualifier and 2024 Olympic Games.
- iii. Team USA Athlete performance against WT Olympic Top 10 Ranked athletes during the 2023 calendar year. Opponent must have been in the WT Olympic Top 10 ranking at the time of the match to be considered.
- iv. Priority of WT Olympic weight category events over World weight category events.

The following (d) will be used for: 1) selection to the 2024 Pan American Olympic Qualifier Team to compete at the 2024 Pan American Olympic Qualifier (will be announced via www.USA-Taekwondo.us within 1 week of WT/PATU notification to USATKD of final dates) for a quota to compete at the 2024 Olympic Games (1.3.c.):

- d. U.S. Continental Qualifier Team Fight Off.

Should more than one athlete meet the minimum criteria (See 1.2.2.d.), there will be a Fight-Off to determine the team sent for remaining possible quotas at the 2024 Pan American Olympic Qualifier. See 1.3 for Details.

1.2.2. Describe how athletes qualify for the events listed in 1.2.1.:

NOTE: The events listed below are based on known WT sanctioned events as of the date of this selection procedure's publication. Please monitor the WT's calendar for G-Level events (http://m.worldtaekwondo.org/calendar/cld_list.html?cym=2023-1).

- a. World Taekwondo Olympic Rankings – points earned through:

- G-1 events: open entry
- G-2 events: open entry
- G-4 events:
 - 2023 Pan American Games: athletes qualify in accordance with published selection procedures:
<https://www.teamusa.org/usa-taekwondo/team-selection-procedures>
- G-6 events:
 - 2023 World Taekwondo Grand Prix Events (including G-10 Grand Prix Final): qualification through WT invitation only (see WT Grand-Prix Standing Procedure at: <http://www.worldtaekwondo.org/rules-wt/rules.html>)
 - 2023 Pan American Games: athletes qualify in accordance with published selection procedures:

<https://www.santiago2023.org/descargas/en/Taekwondo.pdf>

- G-10 events:
 - 2023 World Taekwondo Grand Prix Final: qualification through WT invitation only (see WT Grand-Prix Standing Procedure at: <http://www.worldtaekwondo.org/rules-wt/rules.html>)
- G-14 event:
 - 2023 World Championships: athletes qualified in accordance with published selection procedures: <https://www.teamusa.org/usa-taekwondo/team-selection-procedures>

b. 2023 WT Grand Slam Champions Series

(WT Grand Slam Champion Series standing procedures can be found here:

<http://www.worldtaekwondo.org/rules-wt/rules.html>)

- Event I Open Qualification Tournament I (March 2023; G-2): open entry.
- Event II Grand Slam Champions Series (April 2023): qualification through WT invite (top-3 finishers in each weight category from Open Qualification Event I)
- Event III Open Qualification Tournament (December 2023; G-2): open entry
- Event IV Grand Slam Champions Series (December 2023): qualification through WT invite (top-3 finishers in each weight category from Open Qualification Event III).

c. 2024 U.S. Olympic Team Fight Off – For weight divisions where more than one (1) U.S. athlete is ranked in the top 20 of the WT Olympic Ranking between January 1, 2023, and January 1, 2024.

(Date and location TBD – USATKD will contact all qualified in writing by January 5, 2024.)

- First, at least 1 athlete must auto-qualify via a top 5 finish in the January 2024 WT Olympic Rankings.
- This Fight Off Series occurs if more than one athlete is in the top 20 of the WT Olympic rankings at any point in time between January 1, 2023, and January 1, 2024, of the auto-qualified division.
- The winners of this Fight Off will be nominated by USATKD to the USOPC for the 2024 U.S. Olympic Team.
- Athletes will not be seeded at this event.
- Competition Format:

-This Fight Off is a single-phase event, and the bracket format will be dependent on the number of eligible athletes in the contest.

-If only 2 athletes are contesting the division, then bracket will be a double elimination format.

-If more than 2 athletes are contesting the division, the bracket will be round robin format.

-Seeding will be random regardless of bracket format. Matches, and order, will be randomly selected the day before competition.

-In the event of a two-way tie for first place in a round robin bracket, the two tied athletes will fight again to determine the winner. In the event of a three, or more, athlete tie, the tied athletes will be placed into a randomly drawn single elimination bracket to determine the winner of the competition.

d. 2024 U.S. Continental Qualifier Team Fight Off

(Following weight division selection for the 2024 Pan American Olympic Qualifier; Date and location TBD – USATKD will announce weight divisions selected, and contact all qualified athletes in writing by January 5, 2024)

-The winners of this phase will represent team USA at the 2024 Pan American Olympic Qualifier.

-This Fight Off occurs if more than one athlete meets the Series qualification requirements in the Olympic Division Selected by the Weight Division Selection Committee (See first bullet, below). Should only one athlete qualify for the Fight Off, they will automatically earn the spot to compete at the 2023 Pan American Olympic Qualifier.

- To compete at this Fight Off, an athlete must meet at least 1 of the following requirements:
 - Hold a WT Olympic Ranking in the Top 32 at any point in time between January 1, 2023, and January 1, 2024 in the Olympic weight division selected to be contested.
 - Place 1st or 2nd at a 2023 WT G4, or higher, ranked event in the Olympic weight division to be contested.
(This includes WT events formatted for competition with World Weight divisions that comprise the Olympic Division Selected.)
 - Defeat an Olympic Ranked Top 10 athlete during the 2023 calendar year, in a contested match, at an official WT G ranked event, in the Olympic weight division to be contested. Neither win due to withdraw, nor a win during a team formatted competition will be counted toward

this criterion. The opponent must have been in the Top 10 at the time the match was contested.

(This includes WT events formatted for competition with World Weight divisions that comprise the Olympic Division selected.)

- Competition Format:

- The Fight Off is a single-phase event, and the bracket format will be dependent on the number of eligible athletes in the contest.

- If only 2 athletes are contesting the division, then bracket will be a double elimination format.

- If more than 2 athletes are contesting the division, the bracket will be round robin format.

- Seeding will be random regardless of bracket format. Matches, and order, will be randomly selected the day before any competition.

- In the event of a two-way tie for first place in a round robin bracket, the two tied athletes will fight again to determine the winner. In the event of a three, or more, athlete tie, the tied athletes will be placed into a randomly drawn single elimination bracket to determine the winner of the competition.

1.3. Step-by-step description of the selection process for these Games (include maximum Team size):

USATKD may qualify a maximum of eight (8) quota places [four (4) males and four (4) females] through the qualification pathways described below.

All quota places earned are allocated by WT to the NOC (i.e., country). Defined in a-c. below are the processes identified by USATKD for selecting athletes to fill available quotas.

There are several qualification pathways identified as methods in which quota places are earned for the 2024 Olympic Games, in accordance with the Qualification System established by World Taekwondo (<https://olympics.com/ioc/documents/olympic-games/paris-2024-olympic-games>). Items a-c. below (listed in hierarchical order) are the three different pathways which apply to the U.S., with each item followed by the process that will be implemented to fill quotas, depending on the pathway(s) through which quota(s) is/are earned:

a) Quota Places Earned through WT Olympic Ranking

If a U.S. athlete qualifies a quota place for the 2024 Olympic Games in a weight category based on Olympic Ranking points (top 5 ranked athletes not already

qualified as of January 1, 2024, following the Grand Prix Final in accordance with the WT Qualification System), that individual will automatically be named to the 2024 U.S. Olympic Team unless one (1) or more U.S. Athletes are ranked in the top 20 of the WT Olympic Ranking at any point in time between January 1, 2023 and January 1, 2024. If another athlete is in the top 20 of the WT Olympic rankings, the Olympic Team Fight Off (1.2.2.c) will occur.

If no athlete other than the U.S. athlete that earned the quota through the WT Olympic Ranking exists, the athlete will automatically be named to the 2024 U.S. Olympic Team.

The only way to qualify a full team (4 men/4 women) is to have at least one (1) athlete per weight category ranked among the top-5 athletes of the WT Olympic Rankings, have the highest ranked athlete in each weight category of the WT Grand Slam Champions Series (see b.), or a combination of the two. The deadline to earn points to determine the Olympic quotas earned for Paris is through the 2023 Grand Prix Final in Manchester, England; December 2nd and 3rd.

b) Quota Places Earned through WT Grand Slam Champions Series

The highest ranked athlete in each weight category on merit points standing of WT Grand Slam Champions Series after the Grand Slam Champions Series of 2023 will qualify one (1) quota place each for their NOC for the 2024 Olympic Games. If a U.S. athlete qualifies a quota place for the 2024 Olympic Games in a weight category based on WT Grand Slam Champions Series merit points, that individual will automatically be named to the 2024 U.S. Olympic Team, regardless if another U.S. Athlete is ranked in the top 20 of the WT merit points standing of WT Grand Slam Champions Series.

Note: If the quota place is obtained through the WT Grand Slam Champions Series, the named athlete can only be replaced by the NOC with another athlete who has been ranked within the top 20 of the WT merit points standing of WT Grand Slam Champions Series at any point in time between 1 June 2022 and 1 May 2024, in accordance with WT rules: <https://olympics.com/ioc/documents/olympic-games/paris-2024-olympic-games>. See Replacement of Athletes – section 4.1.1.

c) Quota Places Earned through Continental Qualification

2024 Pan American Olympic Qualifier: Schedule and location TBD 2024

If USATKD qualifies two (2) or more male weight categories and two (2) or more female weight categories through the pathways outlined in a. and b. above, USATKD will not be allowed to participate in the continental qualification tournament for the Pan American region.

If USATKD qualifies less than two (2) athletes in either gender through the WT Olympic Rankings and/or WT Grand Slam Champions Series, USATKD will be eligible to participate in the 2024 Pan American Olympic Qualifier to attempt qualification of up to two (2) male and (2) female athletes with a maximum of (1) athlete per weight category which has not already been qualified.

If USATKD qualifies less than two (2) weight categories in either gender through pathways a. and b., USATKD will send a team to the 2024 Pan American Olympic Qualifier (schedule and location TBD 2024). U.S. team size is dependent upon number of quotas already qualified and will consist of as many athletes as needed to round out the maximum athlete entries per country. For example, if USATKD qualifies one (1) athlete in the Top 5 through WT Olympic Ranking in any weight category, USATKD may only send one (1) additional athlete in that gender from a different weight category to the 2024 Pan American Olympic Qualifier.

The process for selecting athlete(s) to fill any available U.S. entries to the Pan American Olympic Qualifier consists of: First, the USATKD Weight Division Selection Committee's evaluation of the performance data and/or results gathered from the events and ranking systems listed in 1.2.1. (Items a., c. and d.) as well as the factors described in Section 2 below. Second: Upon selection of weight division(s), the U.S. Continental Qualification Team Fight Off (1.2.2 c; if necessary due to the number of athletes that meet the event criteria) will occur to determine the athlete(s) that will be sent to compete for a quota from the 2024 Pan American Olympic Qualifier (TBD 2024).

(The criteria for athletes to qualify for the U.S. Continental Qualifier Team Fight Off is defined in 1.2.2.d).

The two (2) highest placed athletes per weight category at the 2024 Pan American Olympic Qualifier will qualify quota places for their NOC. If the winner of the 2024 Pan American Qualifier Team Fight Off reaches the finals of the Pan American Olympic Qualifier, thereby earning a quota for their country, they will be nominated by USATKD to the USOPC as the 2024 U.S. Olympic Team member.

d) Request for Fight Off Delay Due to Injury or Illness

- Only a 2023 WT World Championship or 2023 WT World Grand Prix medalist in the category to be contested can request a delay for competing in the U.S. Olympic Team Fight Off or the U.S. Continental Qualifier Team Fight-Off for medical reasons at least 48 hours prior to the scheduled weigh-in start time. (No request for delay will be

allowed, or granted, with less than 48 hours until the weigh-in start time).

- The request must be submitted in writing to the Weight Division Selection Committee and CEO (request via emails to [both ewininger@usatk.org](mailto:ewininger@usatk.org) and smcnally@usatk.org) for review and must include a written certification of injury or illness from a USATKD approved medical doctor. USATKD's approval of a medical doctor will not be unreasonably withheld.
- If a certified medical doctor's note is provided within the appropriate timeframe to support a 2023 WT World Championship or 2023 WT World Grand Prix medalist's request for delay, the request for a delay in competition will be granted. If a delay is granted, the CEO with the athletes involved shall determine the date for conducting the Fight-off. If an agreement cannot be reached by the athletes involved, then the Weight Division Selection Committee will determine the date and place.
- A re-scheduled Fight-Off must occur a maximum 1 week prior to the 2023 Pan American Olympic Qualifier registration deadline and will be communicated to the impacted athletes within 24 hours.

2. DISCRETIONARY SELECTION (if applicable)

2.1. Rationale for utilizing discretionary selection (if any):

The rationale for utilizing discretionary selection is based on USATKD attempting to qualify as many weight categories as possible with a top-2 result within the Pan American region for the 2024 Olympic Games. However, the main objective is to project current medal-capable performances at the international level including the Olympic Games.

2.2. Define the discretionary criteria to be used (if any):

USATKD may use discretionary selection criteria for the following scenario:

1. Selecting weight division(s) to fill any available U.S. entries to the 2024 Pan American Olympic Qualifier (continental qualification pathway) described in 1.3.c.

Weight divisions are identified or selected (when applicable) based on a variety of factors to ensure that the athletes are selected based on a current body of work where they must perform consistently, rather than selection based only on one competition. Considerations listed below:

- I. Performances at the highest WT G rated events; Higher ranked WT G Events are weighted heavier than lower rated WT G events. Only WT G Rated events in 2023 will be considered.

When reviewing performances, the committee will prioritize records based on the ranking, quality, and number of matches that showed the overall highest level of competitive difficulty.

Examples: a) WT G20 difficulty is greater than a WT G10; Performance at the higher G rated event will be given stronger consideration over the lower rated event as it's a stronger indicator of Olympic podium potential.

b) Hypothetically, 2 athletes win a G2. Athlete A has 5 matches against top ranked international players, and Athlete B has 2 matches against unranked players. Priority would be given to Athlete A based on the overall quality of the event.

**These are examples. This is a non-exhaustive list of potential comparisons.*

- II. Competitiveness of the Olympic weight category at the 2024 Pan American Olympic Qualifier and 2024 Olympic Games.
- III. Team USA Athlete performance against 2024 Olympic Games auto-qualified athletes (Olympic Top 5 Ranking) during the 2023 calendar year.
USATKD believes that results earned against an Olympic weight categories highest ranked athletes holds particular importance as an auto-qualification is an indicator of consistent and sustained international podium success.
- IV. Priority of WT Olympic weight category events over World weight category events.
USATKD believes that results earned in the Olympic weight categories are indicative of Olympic success, therefore significantly more weight will be given to Olympic weights for consideration as to which divisions to contest at the Pan American Olympic Qualifier.

The USATKD Weight Division Selection Committee will announce the selected weight divisions and contact all qualified athletes in writing by January 5, 2024.

Additionally, the USATKD Weight Division Selection Committee evaluation will include the rank order of the remaining unselected divisions to determine alternate divisions in the event of unforeseen circumstances that prevent the division(s) selected from competing for a quota at the Pan American Olympic Qualifier.

In the case where only one athlete qualified in a weight division (thus qualifying automatically), but can no longer compete, the Weight Division Selection Committee will select the next highest ranked weight class and determine the feasibility of completing an emergency Fight Off, should more than one athlete meet the criteria. Should timing prevent the ability to complete a Fight Off, USATKD's Weight Division Selection Committee will meet to review and evaluate eligible athletes and will make the final selection.

If the next highest ranked weight division contains only one eligible athlete, this athlete will automatically be selected to compete at the 2024 Pan American Olympic Qualifier.

- 2.3. Name of the committee that will be responsible for making discretionary selections, or other decisions/recommendations directly impacting athletes in the selection process, along with a complete list of the members' titles:

The USATKD Weight Division Selection Committee will be comprised of:

- USATKD High Performance Team (4)
 - Paul Green, USATKD Coaching Director
 - Stephen Lambdin, Director of Athletic Development
 - Sherman Nelson, Director of Athlete Affairs
 - Eric Wininger, Associate Director of National Teams
- USATKD AAC Representative (3)
 - Jaysen Ishida, USATKD USOPC AAC Representative
 - Carissa Fu, USATKD AAC Chair

- 2.3.1. Process that will be used to identify and handle any potential conflicts of interest involving a member of the committee:

Any member of the selection committee that has a possible conflict of interest must either recuse him/herself or disclose it to the USA Taekwondo Ethics Committee prior to the start of the selection process. A conflict of interest exists when the committee member has a direct or indirect relationship, connection, or affiliation, past or present, with an athlete in contention for the applicable team selection that could compromise the committee member's ability to participate in the selection process in an unbiased manner. If a conflict exists, the USA Taekwondo Ethics Committee shall vet the conflict and make the final determination of whether that committee member must recuse him/herself from participating in discussions and/or voting. The Ethics Committee may determine that a committee member who has relevant and necessary information with respect to athlete performance, for example a national team coach or high performance staff, may, if requested by the selection committee, provide such information to the committee so long as such information is provided in a fair and unbiased manner and the committee member with the conflict of interest does not vote toward the final decision. The committee member should not otherwise influence other members of the committee in the selection process.

Additionally, any person (including any potentially impacted athlete or coach of a potentially impacted athlete) with a good faith belief that a committee member has a conflict of interest may report the alleged conflict of interest to USA Taekwondo's Ethics Committee. Reports may be made anonymously.

A recused individual shall be replaced in accordance with the NGB selection committee appointment process.

3. REMOVAL OF ATHLETES

- 3.1. Prior to submitting athlete entries by name to the USOPC, the NGB/PSO has jurisdiction over potential nominees.

An athlete who is nominated to the Team by USA Taekwondo (USATKD) may be removed for any of the following reasons, as determined by USATKD:

- 3.1.1. Voluntary withdrawal. Athlete must submit a written letter to the USATKD CEO/Executive Director (Smcnally@usatkd.org).
- 3.1.2. Injury or illness as certified by a physician (or medical staff) approved by USATKD. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by USATKD, his/her injury will be assumed to be debilitating and he/she may be removed.
- 3.1.3. Failure to participate in Mandatory Training and/or Competition as defined in Section 9 of these procedures.
- 3.1.4. Violation of the USATKD Code of Ethics (<https://www.teamusa.org/USA-Taekwondo/V2-Resources/Code-of-Ethics>).
- 3.1.5. Non-compliance with the eligibility requirements listed in Section 1.1. of these selection procedures.

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per USATKD's Bylaws (<https://www.teamusa.org/usa-taekwondo/v2-resources/bylaws>) and the USOPC Bylaws, Section 9 (<https://www.teamusa.org/footer/legal/governance-documents>).

- 3.2. Once athlete entries have been submitted to the USOPC, the USOPC has jurisdiction over the Team, at which time, in addition to any applicable NGB/PSO Code of Conduct, the USOPC's Delegation Conduct Requirements apply, contained in the USOPC Games Delegation Terms. The USOPC Games Delegation Terms are specific to each Games and made available during the Games registration process; the USOPC's Grievance Procedures and Hearing Process are found within the Delegation Terms. See "Delegation Events" at <https://www.teamusa.org/Footer/Legal/Dispute-Resolution> for more information.
- 3.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, IPC, Panam Sports, APC, WADA, IF, USADA and/or USOPC anti-doping protocol, policies, and procedures, as well as the U.S. Center for SafeSport Code, the USOPC Athlete Safety Policy and USATKD, as applicable.

4. REPLACEMENT OF ATHLETES

4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:

4.1.1. Prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

The following are the different processes for identifying replacement athletes that may be used, depending upon the situation:

a. Replacement to the 2024 U.S. Olympic Team for Quota Places Earned through WT Olympic Ranking:

If an athlete qualified an Olympic quota through the WT Olympic Rankings (top-5 as described in 1.3.a.) and is unable to participate in the 2024 Olympic Games for whatever reason, USATKD will offer the quota to the next highest placed athlete from the 2024 U.S. Olympic Team Fight Off, should one exist. Should this replacement athlete be unable to participate for whatever reason, the quota will go to the next highest placing athlete from the 2024 U.S. Olympic Team Fight Off.

In the event that no additional athletes were eligible for the 2024 U.S. Olympic Team Fight Off, USATKD will offer the spot to any eligible athletes who held a Top 20 WT Olympic Ranking at any point in time between 1 June 2022 and 1 May, 2024, in accordance with the minimum eligibility requirements (see 1.1.2) as stated in the 2024 Paris Qualification System (<https://olympics.com/ioc/documents/olympic-games/paris-2024-olympic-games>). Any remaining eligible athletes will be offered the quota in rank order based on WT Olympic Ranking. Should no eligible athletes exist, the quota must be returned to World Taekwondo for reallocation.

b. Replacement to the 2024 U.S. Olympic Team for Quota Places Earned through the WT Grand Slam Champion Series (1.3.b.):

For any quota places earned through the WT Grand Slam Champion Series (1.3.b.), the named athlete can only be replaced if another athlete has been ranked within the top 20 of the WT merit points standing of the WT Grand Slam Champions Series at any point in time between 1 June 2022 and 1 May 2024, in accordance with WT rules: <https://olympics.com/ioc/documents/olympic-games/paris-2024-olympic-games> Should an eligible athlete exist, USATKD will fill the quota with the next highest ranked athlete based on merit point standing of the WT Grand Slam Champions Series.

Should no eligible athletes exist, the quota must be returned to World Taekwondo for reallocation.

c. Replacement for the Pan American Olympic Qualification Tournament:

Once the USATKD Weight Division Selection Committee has selected a weight class for the 2024 Pan American Olympic Qualification Tournament, this decision is final.

Should the winner of the 2024 U.S. Continental Qualifier Team Fight Off be unable to compete at the Pan American Olympic Qualification Tournament for any reason, the next highest finisher from the U.S. Continental Qualifier Team Fight Off will be the replacement athlete.

Should the replacement athlete qualify a quota through the Pan American Olympic Qualification Tournament, a single elimination Fight Off will occur between the original winner of the U.S Continental Qualifier Team Fight Off and the athlete who qualified the quota at the Pan American Olympic Qualification Tournament. Date and location of this final event will be determined by the CEO and the two athletes involved. If a mutual date cannot be agreed up, then the Weight Division Selection Committee will determine a date for the Fight Off.

In the case where only one athlete qualified in a weight division (thus qualifying automatically), but can no longer compete, the Weight Division Selection Committee will select the next highest ranked weight class and determine the feasibility of completing an emergency Fight Off, should more than one athlete meet the criteria. Generally, if there are three (3) or more weeks until the 2024 Pan American Olympic Qualifier registration deadline, USATKD will make every effort to schedule an emergency Fight Off.

Should timing prevent the ability to complete a Fight Off, USATKD's Weight Division Selection Committee will meet to review and evaluate eligible athletes and will make the final selection. See Section 2.2 (I-IV) for details regarding the factors that the Committee will considered to select an athlete.

If the next highest ranked weight division contains only one eligible athlete, this athlete will automatically be selected to compete at the 2024 Pan American Olympic Qualifier.

d. Replacement to the 2024 U.S. Olympic Team for Quota Places Earned through Continental Qualification (1.3.c.):

For any quota places earned through the 2024 Pan American Olympic Qualifier (1.3.c.), the next highest finishing athlete from the U.S. Continental Qualifier Team Fight-Off will be named as the replacement (1.2.2.d.).

In the event where a Fight Off did not occur, or, all Fight Off participants are unable to compete at the 2024 Paris Olympic Games, USATKD's Weight Division Selection Committee will meet to review any additional athletes who meet the minimum criteria outlined in the Qualification System established by World Taekwondo (See Section 1.1.2) and will make the final selection on replacement athletes.

Qualification System: <https://olympics.com/ioc/documents/olympic-games/paris-2024-olympic-games>

- 4.1.2. After submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

If the organizing committee allows replacements after the Entry by Name deadline, the applicable process defined in 4.1.1 will be applied.

5. SUPPORTING DOCUMENTS

USATKD will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.

6. REQUIRED DOCUMENTS

In addition to the USOPC Delegation Conduct Requirements, the following documents are required to be signed by an athlete as a condition of nomination to the Olympic Games (include as attachments or provide links):

USA Taekwondo Code of Ethics and other policies:

<https://www.teamusa.org/usa-taekwondo/v2-resources/code-of-ethics>

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOPC approved Selection Procedures (complete and unaltered) will be posted/published by the USATKD in the following public location(s):

- 7.1. USA-Taekwondo:

<https://www.teamusa.org/usa-taekwondo/team-selection-procedures>

- 7.2. Other: N/A

8. DATE OF NOMINATION

The Nomination of Athletes, including replacements, will be announced to all athletes, and submitted to the USOPC on or before: June 7, 2024

9. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule, and duration of mandatory training and/or competition:

There are currently no plans to hold a mandatory training camp for the 2024 U.S. Olympic Team. Should this change, athletes will be given at least 30 days' notice by announcement through email to athletes and coaches, as well as posted on the USA Taekwondo website.

10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, IPC, Panam Sports, APC, WADA, IF, USADA and USOPC anti-doping protocols, policies, and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, IPC, Panam Sports, APC, WADA, IF, USADA and USOPC rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

CEO: Steve McNally

Director of Athletic Development: Stephen Lambdin

Associate Director of National Teams: Eric Winingger

Director of Athlete Affairs: Sherman Nelson

USOPC AAC Rep: Jaysen Ishida

USATKD AAC Rep: Carissa Fu

12. NGB/PSO BYLAWS AND GRIEVANCE PROCEDURES

The USATKD Bylaws and Grievance Procedures can be found at:

13. INTERNATIONAL DISCLAIMER

These procedures are based on IOC, IPC, Panam Sports, APC, as applicable, and/or World Taekwondo rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC, IPC, Panam Sports, APC, as applicable, and/or World Taekwondo rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to World Taekwondo. However, the

selection criteria are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures may require revisions, pursuant to their resubmission to the USOPC.

14. ATHLETE OMBUDS OFFICE

The Athlete Ombuds Office provides cost-free, independent, and confidential advice regarding athlete rights, grievance procedures and any other related guidance pertaining to selection procedures and can assist in mediating disputes between athletes and their NGB/PSO.

To contact the Athlete Ombuds Office:


PHONE: (719) 866-5000

EMAIL: ombudsman@usathlete.org

WEBSITE: www.usathlete.org

15. NGB/PSO SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USATKD.

Position	Print Name	Signature	Date
USA Taekwondo CEO	Steve McNally		5/19/23
Director of Athletic Development	Stephen Lambdin	<i>Stephen Lambdin</i>	5/19/23
USOPC Athletes' Advisory Council Representative*	Jaysen Ishida	<i>Jaysen Ishida</i>	5/19/23

* If the USOPC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB/PSO, he/she may submit those reasons in writing to his/her USOPC Sport Performance Team.

* If, for some reason, a sport does not have an elected USOPC AAC Representative, the NGB/PSO must designate an athlete from that sport to review and sign the Selection Procedures.