



Board of Directors
Virtual (via Teams) Meeting

Monday, July 14th, 2025, 7:00 PM EST

Board Members

A virtual meeting of the Board of Directors of USA Field Hockey took place on June 16th, 2025. Present were Chip Rogers (Chair), Alex Grassi, Billy King (left the call at 8:18PM), Carla Tagliente (joined the call at 7:04PM), Cheryl Bruttomesso, Jon Potter, Kariss Niehoff, Katelyn Ginolfi (joined the call at 7:00PM), Lisa Lazarus (joined the call at 7:06PM), Mike Barminski (joined the call at 7:45PM), Stef Fee (joined the call at 7:00PM), Stephen Martin (joined the call at 7:01PM, left the meeting at 8:03PM) and Will Holt (joined the call at 7:04PM, left the call at 8:03PM). Attending Board members constituted a quorum of the Board under USA Field Hockey bylaws.

Additional Attendees

At the outset of the meeting, USA Field Hockey staff members in attendance were Janet Paden, CFO and Board Secretary, Simon Hoskins, CEO, Danielle Beaman and Craig Parnham, Director of High Performance. There were no additional guests in attendance.

1. Call to Order

The Chair called the meeting to order at 7:00PM EST.

2. Declaration of Conflicts Solicitations

There were no conflicts of interest identified based on the approved agenda.

3. CFO Report – Janet Paden

- a. Year-to-date June financials were presented. Revenues are over budget due to unbudgeted event vending and National Indoor revenue sharing. Expenses are a bit higher than budgeted due to additional legal fees. Reforecasting the remainder of 2025 will occur over the next 3 to 4 weeks. Pan Am Cup travel will be a bit higher than planned, but the staff have been able to offset these expenses in other areas.

Motion made by Chip Rogers and seconded by Cheryl Bruttomesso to accept the Treasurer's Report. Motion passes by acclamation.

Lisa Lazarus joins the call at 7:06 PM

4. New Board Member Introduction – Lisa Lazarus

5. USOPC Governance – Chip Rogers

- a. USOPC Governance Report – the governance report is a requirement of the USOPC audit. The Audit committee has reviewed the report and provided notes. Chip wants to have a small working committee to review the notes that were presented.

6. Team Update for Pan Am Cups – Craig Parnham

- a. WNT - Selections have been made for both the men and the women, with reserves. The women will play Mexico, Chile and Trinidad. The women recently played Ireland and New Zealand in an international series in Charlotte. Both games went well; two test matches acquired us 24 points in the world rankings. In terms of PAC preparation, there will be a young group heading to Uruguay.
- b. MNT – Allan has selected a group of 26 with reserves; later in the week he selected the Pan Am Cup team. Allan has also selected 3 new leaders for the group moving forward; one based in Europe, one in the US and one that is centralized in Charlotte. In terms of preparation, they are currently in a holding prep camp before they leave on Thursday. The team had baseline testing for the first time, results show great improvement. By October, there will be 11 full-time centralized athletes, 13 by October and possibly 18 by the end of October. Ongoing project in upgrading some of the equipment and technology. Zach Fournier is a full-time athletic trainer that the USPC has provided to the men's team. Pat Cota will be travelling to Pan Am Cups as the team's Assistant Coach.

7. CEO Update – Simon Hoskins

- a. Serve and Inspire Members
 - National Club Championships – Events team is delivering an excellent set of events with much success, low drama and low issues.

Motion made by Chip Rogers and seconded by Stef Fee at 7:43 PM to offer commendation to Maddie Rascon for providing event programming that remained within budget and in a timely manner. All approved.

- Nexus Championships – Taylor Carden is now managing this event as Liz Sanders has transitioned into her new position. This is a big event that is not only important in talent ID, but registrations also play a large role in our revenue.
- Junior Olympics – Take place next week; event offers great growth opportunity.

Motion made by Chip Rogers and seconded by Stef Fee at 7:44 PM to have an official commendation for Cathy Bessant for her support with the international series. All approved.

- b. Succeed Internationally
 - USPC Update – Simon met with the owners of the USPC. Many aspirations at hand. Hoping to host Pan Am Games in 2035. Three topics being addressed include tuition for athletes, meal vouchers, and priority registration; the USPC have been optimistic and supportive.
 - USOPC – Simon met with Tammie Foster and coaches in the hopes of obtaining additional funding for the high-performance programming. The information that comes back will be worked into the 2026 Budget in October.
 - LA28 – We have signed with the LA28 Licensing Agreements. This means that we will have our marks monetized, commercialized and marketed alongside LA28 Team USA brands. Sessions were confirmed, as well as tournament format. Marc Bakerman will be leaving USA Field Hockey to serve in the role of Manager for the LA28 Games.

Stephen Martin left the call at 8:03PM

Will Holt left the call at 8:03PM

Billy King left the call at 8:18PM

- c. Grow the Game – Simon Hoskins
 - State Chapter Growth
 - Bessant Grants – helping to further growth with groups trying to build their programming across the country.
 - Tom Harris Boys Development Grants – will be targeted specifically to boys' development.

- KPI's – further work over the next 30 days to focus on KPI's and grow the game with boys' development.
- 8. Foundation Update – Chip Rogers
 - a. MOU – has been signed; moving on to the next steps of appointing our six representatives.
- 9. Governance Committee – Stephen Martin
 - a. Bylaws – Stephen and Cheryl have been going through the bylaws and have found five areas for discussion. These include 1) board term and limits, 2) director attendance (both in-person and outside meetings), 3) Chair and Vice Chair elections, 4) Proxy voting and 5) Establishing a calendar
- 10. CEO Review – Chip Rogers
 - a. Chip received final review for Simon Hoskins from Boardspan and will share and schedule an opportunity to discuss. Then after we discuss, a conversation between Chip, Katelyn Ginolfi and Simon Hoskins will be held to talk about strengths and weaknesses.
- 11. Sport Partnership Initiatives – Chip Rogers/Cheryl Bruttomesso
 - a. Discussions with the NFHCA on how we can work together in support and management. NCAA is in essence our Under 21 league in this country so how can we position ourselves to be best fit to support, maintain, grow and set ourselves up for international success and membership growth at the same time. It's important to figure out how do we strategize these partnerships to fit together. Hope to have a National Summit for the leaders of the NCAA, NFHS, NFHCA to gather for two to three days to discuss field hockey.
- 12. Event Expansion – Chip Rogers
 - a. Cheryl feels that we can't talk about events expanding until we know the role of clubs in the growing of our game. While the numbers of club athletes are increasing, we have to think about what our role is as USA Field Hockey to the clubs and identify those objectives very clearly before we just expand our events.
- 13. New Business – Chip Rogers
 - a. An additional meeting will be held before the August 25th meeting to be more focused on discussion points with the 25th being more informational.
 - b. Future Dates of Calls
 - August 25th, 8:00PM EST
 - September 15th, 8:00PM EST
 - October 6th, 8:00PM EST
 - November TBD, two calls to cover Budget and General Business
 - December 6-7th, In-Person in Bryn Mawr, PA (following HOF induction ceremony)
 - c. All meetings will be approximately 90 minutes

Motion made by Chip Rogers and seconded by Cheryl Bruttomesso to adjourn the meeting at 8:33 PM EST