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The USA Triathlon (USAT) High School Recruitment Program (HSRP) is a High-Performance (HP) program that focuses on finding, advising, and supporting world class dual-sport athletes (running and swimming). The primary objective is to introduce these athletes to Draft-Legal Triathlon. The program focuses solely on Draft-Legal racing, with the goal of helping specially identified athletes progress from being introduced to the sport of triathlon, to pursuing the USAT Olympic development pathway.

This program is *highly* exclusive, with only a few athletes being selected to attend the HSRP camp each year. The following is an example of the selection process and how athletes can be identified and then selected:

Step 1. Achieve “Internationally Ranked” (or faster) time standards in both the swim and run.

Once this step is complete, USAT will set up a meeting to inform the athlete about the HSRP camp, the Junior Development Race Series, collegiate scholarship opportunities, World Triathlon Racing, Development National Team qualification, and the Olympic Pathway. If the athlete is interested in this opportunity, then they will move on to step 2.

Step 2. Discuss equipment needs and HSRP camp preparation.

Athletes who accept the invitation to join the HSRP camp, and compete in their first Junior Development Series race, will receive guidance, mentorship, and financial support from USAT. This support will help athletes get all the necessary equipment to compete in a triathlon, and be as prepared as possible for attending the camp. Preparation will not be fitness focused, it will be cycling skills focused. Athletes will be required to provide USAT HP staff with video of them performing basic bike skills before coming to camp. If athlete is able to ride a bike with basic skills, then they will move on to step 3.

Step 3. Take part in the HSRP program.

Athletes who commit to attending camp and racing their first Junior Development Series race will receive the following funding: Camp & first Junior Development Series race expenses fully supported (Travel, accommodation, coaching, ground transport, baggage, etc.); \$3000 of reimbursement towards essential equipment (bike, race suit, race flats, triathlon bike shoes, pedals, etc.); \$500 travel reimbursement for Junior Nationals (if athlete qualifies); \$1200 (\$100/mo) of reimbursement towards coaching for the next 12 months. (Athletes will also receive access to select gear from USAT partners, but this will be determined closer to camp depending on what is available)

Step 4. Final Steps

After camp and first Junior Development Series race, USAT HP staff will set up another call to discuss all the potential options for athlete’s future athletic career. If triathlon is the path the athlete wants to pursue, they will work with the USAT HP team to roughly map out the next season, complete all necessary paperwork, and get connected with a proper coaching/training/club situation.

(If athlete is not interested in pursuing triathlon any further, any equipment purchased by USAT must be returned promptly)

