



**USA Judo Board of Directors Meeting Minutes
September 3, 2025 – 2:00 p.m. MDT
via teleconference**

Attendees: Ron Tripp, Chair
Ari Berliner
Jeffrey Brentley
Jerry Cypert
Angelica Delgado
Derek Glenn
Ari Miller
Maria Mutia
Gerry Navarro
Joe Ragan
Nicole Stout-Berliner

Absent: Joon Chi

USA Judo Staff: Corinne Shigemoto, CEO
Bill Kellick, Communications & Marketing Manager/Board Secretary
Laura Peeters, USA Judo Counsel
Melissa Jones, Director of Finance, Compliance & Office Operations

Auditors: Steve Hochstetter (Sorren)
Edward Sawchek (Sorren)

- I. At 2:06 pm MDT, a quorum was established, and the meeting was called to order.
- II. Ms. Peeters called for any conflict-of-interest disclosures based on the meeting agenda. Mr. Navarro disclosed that he coaches high-performance junior athletes, runs a judo club, and is the tournament director for two events.
- III. The Board discussed the July 22 and August 4 meeting minutes. Mr. Berliner asked for a change in the August 4 minutes to reflect his motion as “to assign to the Bylaw Task Force to review and provide suggestions to the board regarding Bylaw Section 5.5”. A motion to approve the July 22 and August 4 meeting minutes with the change mentioned by Mr. Berliner was made by Ms. Stout, seconded by Mr. Cypert. The motion passed unanimously.
- IV. Review of Financial Report & Management Letter. Mr. Hochstetter of Sorren walked the board through the audit letter and statement of financial position. Mr. Ragan made a

motion to accept the financial statements, seconded by Ms. Stout. The motion passed unanimously.

- V. Approval of Nominating and Governance Committee (NGC) Vetting Procedure document. Ms. Shigemoto noted the document has been sent to the U.S. Olympic & Paralympic Committee (USOPC) as a draft. Ms. Stout asked about adding a requirement for a background screen. Ms. Shigemoto noted that it is already being done. Mr. Ragan made a motion to approve the document, seconded by Mr. Miller. The motion passed unanimously.
- VI. Quick Groups Review. Mr. Ragan said the Audit Committee met with Quick Group and agreed unanimously to finish the work, which is about 80 percent complete, followed by a report. Questions will be addressed in Executive Session.
- VII. CEO Report. Ms. Shigemoto gave an update on the USOPC audit. USOPC Senior Governance Advisor Dave Patterson and USA Judo Board Chair Mr. Tripp have scheduled a meeting.
- VIII. Bylaw Review - The following provisions of the Bylaws approved and/or authored by the Bylaw Task Force were reviewed by the Board so that they may be posted to the website for 30 days (as required in the Bylaws). The provisions themselves were not voted on for approval by the Board:
 - USOPC and SafeSport Mandates. Ms. Peeters noted that each item in the mandate is language required by the USOPC or SafeSport. Mr. Cypert motioned to approve the pages noted on the agenda pertaining to mandated language, seconded by Mr. Ragan. The motion passed with Mr. Berliner, Ms. Stout, Ms. Mutia and Ms. Delgado abstaining from vote.
 - Ms. Peeters described AAC Term Limit language on page 53 of the bylaws. Discussion was held on why it was determined to move the term limit from 2 to 4 years. Mr. Cypert made a motion to table discussion on page 53, section 11.5, seconded by Ms. Stout. The motion passed unanimously.
 - Mr. Cypert motioned to approve section 7.6 (a), (b), (c), (e), (f) and (g) (everything except the regional director section), seconded by Mr. Glenn. The motion passed 6-4 with Mr. Ragan, Mr. Berliner, Ms. Mutia and Ms. Stout abstaining.
- IX. Mr. Cypert motioned, seconded by Mr. Miller, to move to executive session. The motion passed unanimously, and the meeting entered executive session at 3:56 pm MDT. Mr. Berliner declared a conflict of interest, recused himself and left the meeting. Ms. Stout-Berliner dropped off the call.
- X. Mr. Cypert motioned, seconded by Mr. Brentley, to exit executive session. The motion passed unanimously at 5:25 pm MDT.

- XI. Mr. Miller made a motion to forward video of Ms. Stout's Facebook post on August 28 to the USA Judo Ethics and Grievance Committee for a review, opinion and potential disciplinary action, seconded by Mr. Navarro. The motion carried 5-1 with Mr. Miller, Mr. Cypert, Mr. Glenn, Mr. Navarro and Mr. Brentley voting in the affirmative, and Mr. Ragan voting in the negative. Ms. Delgado abstained and Mr. Tripp recused from the vote.
- XII. Mr. Ragan motioned to continue completion of Quick Group audit, seconded by Mr. Cypert. The motion passed unanimously.
- XIII. The next Board meeting was scheduled for Friday, September 19, at 2:00 pm MDT.
- XIV. Mr. Cypert motioned to adjourn. Mr. Brentley seconded. The motion passed unanimously.
- XV. Meeting adjourned at 5:31 pm MDT.