



## **International Development and Assignments Chair Position Description**

The USA Fencing Referees' Commission aims to facilitate the best possible athlete and referee experience in American fencing competitions by developing and managing a group of competent and unbiased referees and creating an environment of fairness, honesty, integrity, and respect.

The Commission is responsible for:

- Developing referees
- Developing and maintaining seminars and exams
- Legislation and interpretation of rules
- Selecting and assigning referees at National competitions
- Awarding and reviewing referee classifications
- Conducting hearings on Referee Code of Conduct or Code of Ethics breaches
- Submitting candidates for FIE and WPF licensure
- Assigning referees to international competitions
- Advocating for improved referee working conditions and pay

**Position Description:** The International Development and Assignments Chair will oversee the Committees which assign referees to international events and the training of high-level domestic referees for taking the FIE and WPF exams to become international "B" level referees. The chair could either be the U.S. member of the FIE Arbitrage Commission, U.S. member of the WPF Referee Commission, or would work closely with those positions in handling assignments and development. The Chair will lead sub-groups as needed to accomplish tasks. The elected Chair will serve for a term of four years. (Note that the Board has the ability to remove the individual selected for failure to effectively and competently fulfill his/her duties)

**Primary Duties:**

- Collaborate with Domestic Assignment and National Domestic Development Chairs to develop candidates for international exams
- Select and prepare referees candidates for international exams
- Assign referees to designated international events
- Coordinate with National Office regarding assignments to international events
- Prepare reports to the Board of Directors and state the progress toward the Strategic Plan approved by the Board.
- Attend monthly referee calls
- Attend at least two National events per season, including at least one with para events
- In-person attendance to two RC meetings (Annual and JOs)
- Serve on the RC appeals panel

**Qualifications**

- Must hold a minimum of two international referee licenses. One must be an FIE license and the second can be either an FIE or WPF license.
- Must have a minimum of five years of experience of refereeing at the international level at events such as a Junior or Senior World Cup, Grand Prix, or World Championship; must referee multiple events per year, experience in multiple weapons is preferred
- Project management experience preferred

#### Skills

- Excellent attention to detail
- Strong organizational and communication skills
- Ability to multi-task and meet deadlines