



Board of Directors Meeting Minutes May 28, 2025

Board Members in Attendance: Kimberly Kohut, Cheryl Russell, Rebecca Phillips, Anna Montgomery, Jocilyn Sayler, Monica Velazquez-Stiak, Jennell Lynch, Stacey Chapman, Mariya Koroleva (Team USA AC Rep), Denise Shively (Secretary/Past President non-voting)

Staff Members: Adam Andrasko, CEO

Board Members Excused: Kerhyl Gantt, Joanne Pasternack, Natalia Vega (AEC President), Andrea Nott Miles (General Athlete Representative), Jaime Czarkowski (General Athlete Representative), Claire Barton (At-Large Athlete Rep), Jacklyn Luu (Team USA AC alternate; non-voting), Morgan Fuller Kolsrud (USOPC AAC Leadership team, non-voting), Bill May (AQUA Athlete Commission, non-voting)

Meeting called to order at 8:06 p.m.

BY: Kimberly Kohut.

Topic	Conflicts of Interest/Additional Agenda Items	Presented by	Kimberly Kohut
Discussion	No additional conflicts of interest declared. No additional agenda items proposed.		

Topic	Athlete Report	Presented by	Mariya Koroleva
Discussion	Mariya updated the BOD with information on the junior/senior trials held earlier in April. She also mentioned she solicited anonymous feedback from the youth trials via a survey. Information will be shared with the chief of sport. She also stated that she has been having discussions about the selection criteria for the World Championships with the national team coaching staff and that has been a "good process so far."		

Topic	Approval of Minutes	Presented by	Kimberly Kohut
Discussion	<p>Minutes of March 29-30, 2025. Cheryl Russell moved to approve minutes of the March 29-30 in-person BOD meeting. Jennell Lynch seconded the motion.</p> <p>Vote: 7 yes, 0 No, 2 Abstention. Motion passes.</p> <p>Minutes of April email vote. Cheryl Russell moved to approve the minutes from the April email vote. Jocilyn Sayler seconded the motion.</p> <p>Vote: 8 yes, 0 No, 0 Abstention. Motion passes.</p>		

Topic	Budget and Finance/ Treasurer Report	Presented by	Adam Andrasko and Anna Montgomery
Discussion	Adam provided a financial update by walking through the dashboard (found in the meeting folder.) He also explained the significant expenses to be incurred in the upcoming months in anticipation of the World Championships and the training camps being held for the junior and youth national teams. He is looking at options to maintain cash flow before income is received from the Junior Olympic Championship and the special Texas grant expected following that event.		

Topic	VPOI Report	Presented by	Cheryl Russell
Discussion	Cheryl provided an update on the national team's performance at the World Cup in Markham. She also gave a "shout out" to Seattle Synchro that attended the Pan Am Aquatics Championships in Medellin, Colombia in early May. Seattle qualified our junior national team for participation in the Junior Pan Am Games to be held in late August in Paraguay.		

Topic	Old Business	Presented by	Kimberly Kohut
Discussion	No old business to consider.		

Topic	New Business/Reports	Presented by	Adam Andrasko
Discussion	<p>Adam asked that the BOD think ahead about the Transgender Policy adopted last year and be identifying areas of discussion as the policy and procedures evolve.</p> <p>Adam informed the BOD that the rules related to Elite Athlete Health Insurance are changing as of January 2026. This will impact the number of athletes receiving such insurance and may result in budget impact for USA Artistic Swimming. More to come in the 2026 budget discussion.</p> <p>The USOPC provided the annual benefits statement (posted in the meeting folder) and Adam highlighted the numbers.</p> <p>Adam presented a discussion that was held by the USA Artistic Swimming Foundation board that proposes the foundation's executive director become a direct report to the NGB CEO. He explained the preliminary process with an assessment of that working relationship to be done at year's end.</p> <p>Audit Process: Stacey is early in the process, but the goal is to have the audit complete by the July meeting.</p>		

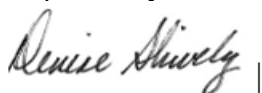
Topic	President's Report	Presented by	Kimberly Kohut
Discussion	Kim also highlighted her experience attending the World Cup in Markham. Congrats to the national team!		

	<p>The USAAS Convention will be held in Omaha with BOD meetings on Sept. 6-7. Four BOD positions will be up for election—Treasurer, VP Competitive Programs, VP Member Development, At-Large Athlete Representative. The Nominating Committee chaired by Teagan Betancourt is soliciting nominations.</p> <p>Kim proposed the July meeting date be changed to July 30 or 31 since the World Championships will be held over our regularly scheduled date. Adam will send out a meeting invitation once it is determined the best date.</p> <p>Kim also congratulated Jocilyn on the birth of her son born since our last meeting!</p>
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Topic	Executive Session	Presented by	
Discussion	<p>Motion: Cheryl Russell moved to transition into Executive Session with current and new Board of Directors and with CEO Adam Andrasko for SafeSport update.</p> <p>Seconded by: Stacey Chapman</p> <p>Motion approved.</p> <p>Vote: Yes-7 No-0 Abstain-0</p> <p>Executive session began at 9:15 p.m.</p> <ul style="list-style-type: none"> • During executive session, Adam provided a SafeSport update. • Adam highlighted a brief Ethics Committee report as well. • In Executive Session, Adam provided the BOD with information on two national team exhibitions and new sponsorships that are to be announced. • Adam provided the BOD with preliminary information on competition sites for 2026 and stated that the staff is close to confirming contracts for 2027. <p>Motion: At 9:33 p.m., Cheryl Russell moved to end Executive Session.</p> <p>Seconded by: Anna Montgomery</p> <p>Motion approved.</p> <p>Vote: Yes- 7 No-0 Abstain-0</p>		

Adjournment at approximately 9:35 PM EST		
Moved to adjourn by: Cheryl Russell	Seconded by: Jennell Lynch	Motion Approved unanimously

Respectfully Submitted,



Denise Shively
Secretary