



Job Description

HIGH PERFORMANCE COACH

SHORT TERM - CONTRACT POSITION

Summary

The main function of a High Performance Coach is to assist in the preparation of USA Boxing's High Performance Teams during training camps and international competitions. This position is responsible for fostering a positive and productive training environment for athletes, ensuring they meet their highest potential while adhering to USA Boxing's standards and policies. This position works closely with all members of the High Performance Staff.

Duties & Responsibilities

Coaching Support:

- Assist the National Head Coach, National Resident Coach, and National Development Coach in implementing training programs, strategies, and concepts.
- Provide feedback and support to athletes to foster their development and performance.
- Enforce National Team Policies & Procedures and USOPC/USA Boxing Codes of Conduct
- Be familiar with World Boxing Technical Rules
- Review and understand the National Team Manual

Training Area Maintenance:

- Oversee the cleanliness and organization of training facilities and equipment.
- Coordinate regular inspections and maintenance of training areas to ensure safety and readiness for use.

Dormitory Management:

- Maintain order and discipline in athlete dormitories in accordance with USOPC/USA Boxing policies and procedures.
- Enforce USOPC quiet hours and USA Boxing curfew policies.
- Ensure a clean, safe, and respectful living environment for all High Performance athletes.

Transportation & Logistics:

- Safely transport athletes to and from team events and appointments as required.
- Ensure all transportation logistics are planned and executed efficiently.
- Assist the Team Leader with logistical aspects of the event, upon request.

Incident Reporting:

- Document and report any incidents or concerns involving athletes or training environments promptly and accurately.
- Collaborate with coaching staff and HP operations staff to address issues as required.

Additional Tasks:

- Perform other duties as assigned by HP staff, including but not limited to participation in meetings, workshops, and training sessions.

This job description reflects management's assignment of essential functions; management reserves the right to assign or reassign duties and responsibilities to this job at any time.

Qualifications

Membership & Education

- Must be a current USA Boxing Bronze, Silver or Gold certified coach
 - Note: Coaches without one of these certifications will only be considered if they have an exceptional history of producing High Performance boxers and/or national event medalists.
- Must be a current registered member of USA Boxing
- Must have passed a USA Boxing background screening
- Must possess current SafeSport certification
- CPR/First Aid certification preferred but not required.

Experience

- Must have a minimum of 5 years coaching experience in the sport of boxing
- Proven experience of coaching national championship medalists preferred.

Skills and Competencies Required

- Must possess strong interpersonal skills and the ability to work effectively with a diverse population including, but not limited to, athletes, coaches, administrative staff, parents, and volunteers.
- Strong leadership and interpersonal skills.
- Excellent organizational and time management abilities.
- Ability to communicate effectively with athletes, coaches, and support staff.
- Ability to maintain a positive attitude while attending/participating in all team activities.
- Outgoing, energetic and enthusiastic.
- Ability to perform physically demanding tasks and engage in training activities alongside athletes.
- Must be able to lift up to 50 lbs. and transport equipment as needed.

Position Type:	Contract
Position Dates:	TBD – Based on High Performance Schedule
Reports to:	National Resident Coach & National Development Coach
Supervisory Role:	N/A
Compensation:	\$500 Stipend/week during contract periods
Working conditions:	Working hours can range from 7:00am-10:00pm daily, based on the training camp and/or competition schedule. Contract periods typically range from 2-5 weeks, depending on the length of the training camp and/or competition.
Accommodation:	All flights, housing, and meals are covered by USA Boxing during contract periods.
