

Board of Directors Meeting Minutes - August 23, 2023

Meeting Called to Order: Tyson Lee, Board Chairperson called the meeting to order at 6:07 pm MST. Lee stated that in accordance with USOPC compliance at the beginning of each meeting, board members need to review the agenda and disclose any perceived conflicts of interest. The board reviewed the agenda and there were no perceived conflicts of interest.

Roll Call: Stacy Arredondo, Executive Assistant, conducted roll call.

Board Members Present: Eric Buller, Angelica Colantuoni, Christy Halbert, Tyson Lee, Jonathan Prin, Elise Seignolle, Darryl Smith, Chris Trombetta, Hector Colon joined at 6:16 pm, Ebony Haliburton joined at 6:30 pm, and Danielle Perkins joined at 6:28 pm. Absent: Brian Ceballo, Franchon Crews-Dezurn (suspended), Omari Jones and Rahim Gonzales. Quorum was established.

Staff present: Mike McAtee, Lisa Peterson, Megan Schuller, and Stacy Arredondo.

Board Chairperson Report: Tyson Lee, Board Chairperson, welcomed all the board members to the call and complimented the newsletter. He also thanked all who contributed to the fundraising campaign; reminded board members to do Anti-discrimination training; and stated that he conducted Mike McAtee, Executive Director's evaluation. Lee stated that he had to suspend Franchon Crews-Dezurn because she didn't complete Safesport training and expressed the importance that the board members complete all compliance requirements.

2022 Independent Audit Report (Resolution 1): Mike McAtee, Executive Director, Lisa Peterson, Finance Director & Elise Seignolle, Treasurer

McAtee informed the board that the independent auditor, Jill Goodwin presented the audit to the USA Boxing Audit Committee last week. McAtee complimented Lisa Peterson, Cam Thompson, and Deby King for their hard work and asked the board for questions. Seignolle also complimented Peterson and stated the relief to be part of an organization whose finances are in the good. Prin and Trombetta dittoed compliments to Peterson and the finance team.

A MOTION was made (Prin) and seconded (Colon) to accept the 2022 Independent Audit. MOTION PASSRED.

2023 Second Quarter Financial Report (Resolution 2): Mike McAtee, Executive Director, Lisa Peterson, Finance Director & Elise Seignolle, Treasurer



USA Boxing, Inc. 1 Olympic Plaza · Colorado Springs, Colorado 80909 (719) 866-2300 · FAX: (719) 866-2132 · Website: www.usaboxing.org Seignolle reported that we are over-developing in the first and second quarter. Smith asked the contributing factors which included an increase in membership, increase in USOPC revenue, good customer service, high quality and additional events, following compliance, and grassroots buy-in. McAtee complimented staff and board members for their efforts.

A MOTION was made (Prin) and seconded (Smith) to accept the 2023 Second Quarter Financial Report. MOTION PASSRED.

2nd Quarter Executive Director Report: Mike McAtee, Executive Director

McAtee introduced Megan Schuller, Events Manager and complimented her hard work in the events department. Schuller reported on the Junior Olympics and Women's Championship events including that JO's in Lubbock, TX had 1300 registered boxers and 850 contested bouts. She also reported that the Women's Championships in Toledo had great programs like mitt competition, high performance work-outs, and a women's panel. She thanked board members, Christy Halbert and Elise Seignolle for being on the panel and Danielle Perkins for awarding the final winners. Lee also thanked Hector for awarding medals at JOs.

Coaching You Up Program & Grant – McAtee reported that we received a grant from US Aging, which is being run similar to Knock Out Covid with up to \$1500 in microgrants given to LBCs and Sanction holders for vaccine clinics at their local events. McAtee also stated that we are working on another grant with US Aging to partner with other sports and get them involved (we have since received the grant).

Recent / Upcoming Happenings: McAtee reported on these upcoming activities:

- The High Performance Plan was submitted to the USOPC in July.
- Last Chance Qualifier is coming up in September and the National Championships / Olympic Trials coming up in December.
- Grants4Gyms 50 grants worth \$1000 each will be awarded this fall. The award package includes: complimentary memberships, equipment, apparel, etc.
- LBC Elections are being conducted this fall with new officers in place in January 2024. Candidate applications are due in September and a third party company will be running the election in November.
- Strategic Plan staff are working on the initial plan that will then go to the Board Task Force for input and then to whole board in November.

Transgender Policy: The board discussed a need to update the transgender policy for non-



USA Boxing, Inc. 1 Olympic Plaza · Colorado Springs, Colorado 80909 (719) 866-2306 · FAX: (719) 866-2132 · Website: www.usaboxing.org



athlete members. A task force was created with Halbert , Buller (and later Perkins) to review and work with attorney Stephen Hess to update the policy.

World Boxing Update: McAtee and Lee reported on World Boxing stating that the new organization's congress will take place in Germany in November. World Boxing is hoping to receive recognition from the International Olympic Committee in January 2024. Lee complimented McAtee's efforts to keep boxing in the Olympics.

Adjournment: Lee thanked the board and staff for their hard work. At 8:42 pm, a MOTION was made (Prin) and seconded (Colon) to adjourn the meeting. MOTION PASSED.

RESOLUTIONS

Resolution 1

WHEREAS an independent auditor, Waugh & Goodwin, LLP conducted an audit of USA Boxing's 2022 financials; AND

WHEREAS the USA Boxing Audit Committee reviewed, commented, met with a representative from Waugh & Goodwin, and approved the 2022 USA Boxing financial audit;

Be it RESOLVED that the Board of Directors accept USA Boxing's 2022 financial audit.

Resolution 2

WHEREAS the USA Boxing Audit Committee has reviewed, commented on, and approved the 2023 Second Quarter Finance Report;

Be it RESOLVED that the Board of Directors accept the USA Boxing's 2023 Second Quarter Finance Report.



USA Boxing, Inc. 1 Olympic Plaza · Colorado Springs, Colorado 80909 (719) 866-2300 · FAX: (719) 866-2132 · Website: www.usaboxing.org