



Minutes

Board of Directors

Wednesday, November 19, 2025

Board Members in Attendance: Kimberly Kohut, Heidi Lurenz (non-voting; Secretary), Stacey Chapman,, Jacklyn Luu (Team USA AC alternate), Andrea Nott Miles (General Athlete Representative), Anna Montgomery, Amy Oliver, Rebecca Phillips, Cheryl Russell, Becky Jasontek Tomsic (Athlete At-Large), Natalia Vega (AEC President),

Staff Members in Attendance: Adam Andrasko

Others:

Excused: Jaime Czarkowski (General Athlete Representative), Kerhyl Gannt, Mariya Koroleva (Team USA AC Athlete Representative), Jennell Lynch, Bill May (non-voting; AQUA/PAQ Athlete Representative), Joanne Pasternack, Monica Velazquez-Stiak

Called to Order At: 8:02 PM EDT

BY: Kimberly Kohut. A quorum was declared.

Topic	Declaration of Conflicts of Interest	Presented by	Kimberly Kohut
Discussion	Kimberly Kohut called for any additional conflicts of interest to be declared. No new conflicts of interest were declared. No new agenda items were brought forth.		

Topic	Approval of Minutes	Presented by	Kimberly Kohut
Discussion	<p>Motion: Cheryl Russell motioned to approve the minutes from the Board of Directors meeting on September 7, 2025.</p> <p>Seconded by: Anna Montgomery</p> <p>Motion approved.</p> <p>Vote: Yes- 9, No- 0, Abstain- 0</p> <p>Motion: Anna Montgomery motioned to approve the minutes from the Board of Directors Email vote on September 30, 2025.</p> <p>Seconded by: Cheryl Russell</p> <p>Motion approved.</p> <p>Vote: Yes- 9, No- 0, Abstain- 0</p> <p>Motion: Anna Montgomery motioned to approve the minutes from the Board of Directors Special meeting on October 2, 2025.</p> <p>Seconded by: Cheryl Russell</p> <p>Motion approved.</p>		

	Vote: Yes- 9, No- 0, Abstain-0
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Topic	Athlete Report	Presented by	Natalia Vega, Jacklyn Luu
Discussion	<p>No report submitted. Athlete meeting to be held next month. Natalia anticipates she will have more to report after that.</p> <p>USAC Jacklyn Luu reported she attended Team USA Assembly which was a very large meeting. Athletes were surveyed and the results of the Athlete listening survey were presented. The presentation can be found in the meeting folder. The results are from all the aquatic athletes. Specific artistic swimming results could not be separated out because of our small number and the need to maintain anonymity.</p>		

Topic	Treasurer’s Report	Presented by	Anna Montgomery, Adam Andrasko
Discussion	<p>See report</p> <p>Adam provided a financial update by walking through the dashboard found in the meeting folder.</p> <p>The report is through September 2025 as many things are still outstanding. Finances to year end to be discussed more in depth in January.</p> <p>Adam presented the proposed budget for 2026 highlighting the differences between the 2025 budget and the 2026 budget. The proposed budget for 2026 is conservative based on the 2025 budget. Adjustments have been made to reflect anticipated increased revenue and a shift in expenses. Sponsorship is felt to be about the same in the upcoming year.</p> <p>Motion: Anna Montgomery motioned to approve the 2026 Budget</p> <p>Seconded by: Cheryl Russell</p> <p>Motion approved.</p> <p>Vote: Yes- 9, No- 0, Abstain- 0</p>		

Topic	VP Competitive Operations	Presented by	Rebecca Phillips
Discussion	<p>See report</p> <p>The wording for the selection process for Technical Controllers was updated to include “Any Unaffiliated”.</p> <p>Motion: Rebecca Phillips motioned to approve the updated wording.</p> <p>Seconded by: Cheryl Russell</p> <p>Motion approved.</p> <p>Vote: Yes- 9, No- 0, Abstain- 0</p>		

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Topic	VP Member Development	Presented by	Amy Oliver
Discussion	<p>See report/Action item Appendix C</p> <p>3 categories of life membership were defined to help identify when background checks and safe sport training needs to be completed.</p> <p>Motion: Amy Oliver motioned to approve the Appendix C</p> <p>Seconded by: Cheryl Russell</p> <p>Motion approved.</p> <p>Vote: Yes- 9, No- 0, Abstain- 0</p>		

Topic	VP Olympic International	Presented by	Cheryl Russell
Discussion	<p>See report</p> <p>Lara and Betty are working on Appendix E which defines the selection process for National Teams. This is anticipated to require an Email vote in the first week of December.</p>		

Topic	President's Report/CEO Report	Presented by	Kimberly Kohut/Adam Andrasko
Discussion	<p>See attached Athlete Listening Document.</p> <p>Team USA athlete definition has expanded. Athletes in full time training will have health insurance through June 1. On May 3 there will be changes in the team situation and numbers will change. Further insurance decisions will have to be made. Insurance will be available to 9 athletes.</p> <p>LA 2028 Hospitality Venue contract is in process. This venue is near Long Beach where our event will be held and will provide visibility to artistic swimming and opportunities to increase sponsorship. Artistic swimming events will be held each day at 11AM so our events will be post game events.</p>		

Topic	Closed Session	Presented by	Adam Andrasko
Discussion	<p>Motion: Cheryl Russell motioned to move into a closed session with Adam present at 9:25 PM</p> <p>Seconded by: Anna Montgomery</p> <p>Motion approved.</p> <p>Vote: Yes- 9, No- 0, Abstain- 0</p> <p>Adam provided safesport updates</p> <p>Motion: Cheryl Russell motioned to end closed session at 9:34 PM</p>		

	Seconded by: Rebecca Phillips Motion approved. Vote: Yes- 9, No- 0, Abstain- 0		
Topic	Announcements	Presented by	Kimberly Kohut
Discussion	Please complete USOPC BoardSpan training by end of year for the USOPC Audit. If you haven't donated to the Foundation during 2025, please consider donating on Giving Tuesday, December 2, 2025. Kim congratulated Natalia on her recent engagement and home purchase. Kim expressed her appreciation and thanked the board members for their responsiveness and engaged participation on the board and wished every one a happy Thanksgiving.		

Adjournment at approximately 9: 38 PM EST		
Moved to adjourn by: Cheryl Russell	Seconded by: Andrea Miles	Motion Approved unanimously

Respectfully Submitted,



Heidi Lurenz
Secretary

Attachments:

Original wording:

Technical Controllers who have confirmed their availability will be notified whether or not they have been selected at least 60 days prior to the start of the National Championship.

Amended wording:

OD 3.2.2.1 ANY UNAFFILIATED Technical Controllers who have confirmed their availability will be notified whether or not they have been selected at least 60 days prior to the start of the National Championship.

Rationale (affiliated tech controllers usually do not know their availability until qualifying meets and registration is complete which is much closer than 60 days. Since Tech controllers have been a part of national championships it is rare to have one that is not a national judge and not affiliated.

Appendix C revisions – Life Member

Is the fee the same for all 3 types of Life Members?

Please tweak these descriptions as you wish.. Without much info, this is what I came up with.. Needs Membership committee and BOD approval in my opinion.

(13) **Youth Athlete Life Members:** This membership is for individuals ~~47 years of age or younger and~~ who are:

- Active Athletes with no professional role within USAAS.
- ~~Athletes, coaches, officials, judges, Club Representatives to include Club Board of Directors, Zone Officers, LASC Officers, USAAS Committee Chairs, USAAS committee members and all members of the Board of Governors.~~
- One-time payment that covers all **Athlete** membership categories for the life of the individual.
- ~~Membership Requirements: SafeSport Training and NCSI Background Checks.~~

Exemption: Any Youth Life Member who is only an athlete is exempt from the SafeSport Training and NCSI Background Check membership requirements.

(14) **Professional Adult Life Members:** This membership is for individuals ~~48 years of age or older and~~ who are:

- ~~Athletes, coaches, officials, judges,~~ **chaperones**, Club Representatives to include Club Board of Directors, Zone Officers, LASC Officers, USAAS Committee Chairs, USAAS committee members and all members of the Board of Governors.
- One-time payment that covers all membership categories for the life of the individual.
- ~~Membership Requirements: SafeSport Training and NCSI Background Checks.~~

Exemption: Adult Life Members who are not athletes and have no regular contact with, and/or authority over, minor age athletes are exempt from the NCSI Background Check membership requirement.

(15) **Legacy Life Members:** ~~This membership is for individuals 48 years of age or older and who are:~~

- Supporters of USAAS and who are no longer active as an athlete or professional.
- ~~Athletes, coaches, officials, judges, Club Representatives to include Club Board of Directors, Zone Officers, LASC Officers, USAAS Committee Chairs, USAAS committee members and all members of the Board of Governors.~~
- One-time payment that covers all membership categories for the life of the individual.
- ~~Membership Requirements: SafeSport Training and NCSI Background Checks.~~

Exemption: ~~Adult Life Members who are not athletes and have no regular contact with, and/or authority over, minor age athletes are exempt from the NCSI Background Check membership requirement.~~

VP Olympic International Report, November 2025

National Teams:

The Senior Team athletes welcomed the new Head Coach (Megan Abarca) and Assistant Coach (Paula Klamburg), and began training together November 2nd. Their Olympic Team Trials are scheduled for May 1-3 in Los Angeles. Currently, the team is slated to compete in four World Cups in 2026: Colombia, Spain, France, and Canada.

The Junior Team Trials, Phase I and 2, are scheduled for January 17-19 in Ft. Lauderdale. Lara headed a Trials Task Force to collaborate on the trial's criteria. The team included Monica V-S, Ludi Stsepaniuk, Maryia Koroleva, Cheryl Russell, Marivi Escalona, and Lorette Haynes.

International Competitions:

11th Asian Aquatics Championships 2025 (Ahmedabad, India, Oct. 4-7)

Carmina Tan (Meraquas of Irvine) was selected to compete.

Central American Games (Guatemala, Oct. 15-20)

Teagan Betancourt – was invited to attend as a Technical Controller.

Artistic Swimming Master League (Netherlands, Nov. 1-2)

The van der Velden twins competed (Santa Clara Artistic Swimming) and won gold in both of their events.

II World of Adapted Artistic Swimming Club competition (Mexico City, Nov. 21-23)

Bay Area Artistic Swimming club and Miramar Mermaids will compete. Shari Darst will attend as judge.

Invitational:

Coral Springs will again be hosting their Novice, Intermediate, 12-U, Youth Age Group & Athletes with Disabilities Worldwide Invitational (May 1-3, 2026).

Technical Officials (International):

Four judges, Victoria Anderson, Krista Karwosky, Svetlana Malinovskaya and Christine McMaster-Shah, are applying for the Bronze Level in AQUA.

PAQ is holding an Artistic Swimming Update with the AQUA 2026 rules (a virtual Coaches clinic), and Bill May is one of the presenters. This is Nov. 11.

Respectfully submitted,
Cheryl Russell