# USA-TAEKWONDO ATHLETE SELECTION PROCEDURES 2024 PARALYMPIC GAMES December 15, 2023

# 1. SELECTION SYSTEM

- 1.1. Provide the minimum eligibility requirements for an athlete to be considered for selection to the 2024 Paralympic Games team (the Team):
  - 1.1.0. Nationality/Passport requirements: Athlete must be a national of the United States at the time of the U.S. Continental Qualifier Team Fight Off (Charlotte, NC; January 5<sup>th</sup>, 2024).

Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the 2024 Paralympic Games (the Games).

1.1.1. Minimum International Paralympic Committee (IPC) standards for participation:

Any competitor in the Paralympic Games must be a national of the country of the National Paralympic Committee (NPC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the IPC Handbook (Section 2, Chapter 3.1).

- 1.1.2. Minimum International Federation (IF) standards for participation:
  - Hold a World Taekwondo (WT) Global Athlete License for the year 2024.
  - Be internationally classified in an eligible Sport Class with a Sport Class Status of (i) Confirmed; or (ii) Review with a Fixed Review Date of 2025 or later.
  - Hold a WT recognized Dan certificate.
  - be at least sixteen (16) years of age by 31 December 2024; and
  - have competed in at least three (3) World Para Taekwondo Ranking competitions between January 1, 2022 and May 1, 2024.

# 1.1.3. Other requirements:

 Athlete must be a USATKD member in good standing at the time of the U.S. Continental Qualifier Team Fight Off (Charlotte, NC; January 5<sup>th</sup>, 2024) and throughout the Games.

https://www.usatkd.org/usatkd-competition-rules

- Athletes must successfully complete all Games Registration requirements by stated deadline.
- Any athlete aged 18 or older will be required to undergo a background screening in accordance with the current <u>USOPC Background Check</u> <u>Policy.</u>
- Any athlete aged 18 or older as of the Closing Ceremony will be required to remain current with the U.S. Center for SafeSport's education and training requirements in accordance with the <u>USOPC</u> <u>Athlete Safety Policy</u>.

# 1.2. Tryout Events:

#### 1.2.1.

Event	Date/Location	
2024 U.S. Paralympic Team Fight Off (if necessary)	January 5, 2024/Charlotte, North Carolina  – USATKD will announce weight divisions and will contact all eligible athletes by December 20, 2023	
2024 U.S. Continental Qualifier Team Fight Off (if necessary)	January 5, 2024/ Charlotte, North Carolina. TBD – USATKD will announce weight divisions and will contact all eligible athletes by December 20, 2023	
2024 Continental Qualification Tournament	April 11, 2024/Santo Domingo, Dominican Republic. USATKD will contact all eligible athletes once additional event details have been confirmed.	

# 1.2.2. Describe how athletes qualify for the events listed in 1.2.1.:

NOTE: The events listed below are based on known WT sanctioned events as of the date of this selection procedure's publication. Please monitor the WT's calendar for G-Level events

(http://www.worldtaekwondo.org/calendar/cld\_list.html?cym=2023-12)

- a. World Taekwondo Paralympic Rankings points earned through:
  - G-1 events: open entry

G-2 events: open entry

#### G-4 events:

 Santiago 2023 Parapan American Games: Athletes qualify in accordance with published selection procedures: https://www.usatkd.org/team-selection-procedures

#### G-6 events:

- 2023 World Taekwondo Grand Prix Events (including G-10 Grand Prix Final): qualification through WT invitation only (see WT Grand-Prix Standing Procedure at: <a href="http://www.worldtaekwondo.org/rules-wt/rules.html">http://www.worldtaekwondo.org/ruleswt/rules.html</a>
- Santiago 2023 Parapan American Games: athletes qualify in accordance with published selection procedures: https://www.usatkd.org/team-selection-procedures

#### G-10 events:

 2023 World Taekwondo Grand Prix Final: qualification through WT invitation only (see WT Grand-Prix Standing Procedure at: http://www.worldtaekwondo.org/rules-wt/rules.html?sc=03

#### G-14 event:

2023 World Championships

# b. 2024 U.S. Continental Qualifier Fight Off

For weight divisions where more than one (1) U.S. athlete is ranked in the top 20 of the WT Paralympic Ranking between January 1, 2023, and January 1, 2024.

- Charlotte, North Carolina, January 5, 2024 USATKD will contact all eligible athletes in writing by December 20, 2023.
- First, at least 1 athlete must auto-qualify via a top 6 finish in the January 2024 WT Paralympic Rankings.
- This Fight Off occurs if more than one athlete is ranked in the top 20 of the auto-qualified division at any point in time between January 1, 2023, and December 31, 2023.
- This Fight Off is a single-phase event, and the bracket format will be dependent on the number of eligible athletes in the contest.
  - If only 2 athletes are contesting the division, the bracket will be a double elimination format.

- If more than 2 athletes are contesting the division, the bracket will be a round robin format.
- Seeding will be random regardless of bracket format.
- Matches, and order, will be randomly selected the day before the competition.
- In the event of a two-way tie for first place in a round robin bracket, the two tied athletes will fight again to determine the winner.
- In the event of a tie between three or more athletes, the tied athletes will be placed into a randomly drawn single elimination bracket to determine the winner of the competition.
- c. 2024 U.S. Continental Qualifier Team Fight Off Following weight division selection for the 2024 Continental Qualifier Tournament:
  - January 5, 2024 in Charlotte, North Carolina USATKD will announce weight divisions selected, and will contact all eligible athletes in writing by December 20, 2023. To compete at this Fight Off, an athlete must meet at least 1 of the following requirements:
    - Hold a WT Paralympic Ranking at any point in time between January 1, 2023, and December 31, 2023 in the Paralympic weight division selected to be contested.
    - Place 1<sup>st</sup> or 2<sup>nd</sup> at a 2023 WT G4, or higher, ranked event in the Paralympic weight division to be contested.
    - Defeat a Paralympic Ranked Top 10 athlete during the 2023 calendar year, in a contested match, at an official WT G ranked event, in the Paralympic weight division to be contested. Neither a win due to withdraw, nor a win during a team formatted competition will be counted toward this criterion. The opponent must have been in the Top 10 at the time the match was contested.
    - Be a medal winner (1st or 2nd or 3rd places) at any of the competitions listed on the WT event calendar between 1 June 2022 and 1 May 2024 or;
    - Be ranked within 20th place at least once in the WT World Ranking between 1 June 2022 and 1 May 2024 or;
    - Have advanced to round of 16 or higher at either World Taekwondo Championships (2022 or 2023)
    - Have advanced to quarterfinals or higher at either a Continental Taekwondo Championships held between 1 June 2022 and 1 May 2024 or at a Continental Taekwondo Qualification Tournament or;

 Be the winner of their National Taekwondo Championships held between 1 June 2022 and 1 May 2024.

This Fight Off occurs if more than one athlete meets the qualification requirements in the Paralympic division as determined by the Weight Division Selection Committee (See Section 2). Should only one athlete qualify for this Fight Off, that athlete will automatically earn the spot to compete at the 2024 Continental Qualifier Tournament.

- The Fight Off is a single-phase event, and the bracket format will be dependent on the number of eligible athletes in the contest.
- If only 2 athletes are contesting the division, the bracket will be a double elimination format.
- If more than 2 athletes are contesting the division, the bracket will be a round robin format.
- Seeding will be random regardless of bracket format.
- Matches, and order, will be randomly selected the day before any competition.
- The winners of this Fight Off will represent Team USA at the 2024 Continental Qualifier Tournament.
- In the event of a two-way tie for first place in a round robin bracket, the two tied athletes will fight again to determine the winner.
- In the event of a tie between three or more athletes, the tied athletes will be placed into a randomly drawn single elimination bracket to determine the winner of the competition.
- Should the winner of the 2024 U.S. Continental Qualifier Team Fight
  Off be unable to compete at the 2024 Continental Qualifier
  Tournament, the next highest finisher from the U.S. Continental
  Qualifier Team Fight Off in the same weight category will be offered
  the available spot until the spot is filled.
- In the event that no additional athletes are available from the same 2024 U.S. Continental Team Fight Off weight class, the Weight Division Selection Committee will select the next highest ranked weight class and determine the feasibility of completing an emergency Fight Off, should more than one athlete meet the criteria.
- If a replacement athlete is needed a minimum of three (3) weeks before the 2024 Continental Qualifier Tournament registration deadline, USATKD will make every effort to schedule an emergency Fight Off.

 If an emergency Fight Off occurs, the winner of the emergency Fight Off will represent Team USA at the 2024 Continental Qualifier Tournament.

# d. Request for Fight Off Delay Due to Injury or Illness

- Only a 2023 WT World Championship or 2023 WT World Grand Prix medalist in the weight class to be contested can request a delay for competing in the U.S. Paralympic Team Fight Off or the U.S. Continental Qualifier Team Fight-Off for medical reasons.
- The request must be submitted at least 48 hours prior to the scheduled weigh-in start time. (No request for delay will be allowed, or granted, with less than 48 hours until the weigh-in start time).
- The request must be submitted in writing to the Weight Division Selection Committee and CEO (request via emails to both ewininger@usatkd.org and smcnally@usatkd.org) for review and must include a written certification of injury or illness from a USATKD approved medical doctor. USATKD's approval of a medical doctor will not be unreasonably withheld.
- If a certified medical doctor's note is provided within the appropriate time frame to support a 2023 WT World Championship or 2023 WT World Grand Prix medalist's request for delay, the request for a delay in competition will be granted.
- If a delay is granted, the USATKD CEO and the athletes involved shall determine the date for conducting the Fight Off. If mutual agreement cannot be reached by the athletes involved, the Weight Division Selection Committee (Section 2) will determine the date and location.
- A re-scheduled Fight-Off must occur at least 1 week prior to the 2024
   Continental Qualifier Tournament registration deadline and will be communicated to the impacted athletes within 24 hours of the re-scheduled date.

# e. 2024 Continental Qualifier Tournament:

April 11, 2024 in Dominican Republic – USATKD will contact all eligible athletes once additional event details have been confirmed.

- In each gender, the U.S may only send a team to the qualifier if the U.S. has not yet obtained three (3) or more qualification slots through the WT Paralympic Ranking List Allocation method.
- The number of U.S. entries will be limited to the number of slots remaining to reach the maximum quota of three (3) qualification slots.
- The U.S. will not be eligible to enter athletes in any medal event where the U.S. has already earned a quota slot for the Games.

- The process for selecting athlete(s) to fill available U.S. entries to the 2024 Continental Qualifier Tournament consists of the following listed in priority order:
  - 1. The results of the U.S. Continental Qualification Team Fight Off if athletes are eligible to compete in this event.
  - 2. The discretionary selection criteria outlined in Section 2 below.

# 1.3. Step-by-step description of the selection process for these Games:

#### ALLOCATION OF QUALIFICATION SLOTS

An athlete may only obtain a maximum of one (1) quota place. The quota place is allocated to the NPC, not to an individual athlete. Any quota place obtained through the Paralympic Ranking List allocation method (including reallocation) must be filled by an athlete who is ranked in the top-20 of the respective sport class and weight category on the World Para Taekwondo Paralympic Ranking list at one point between 1 January 2024 and 1 May 2024.

In the case of a Bipartite Commission Invitation, the quota place is allocated to the individual athlete, not to the NPC.

# MAXIMUM QUOTA ALLOCATION PER NPC

An NPC may be allocated a maximum of five (5) male and five (5) female quota places for a maximum total of ten (10) quota places as long as all of these quota places are earned through the Paralympic Ranking List allocation method. An NPC can only earn one (1) quota place per medal event.

An NPC obtaining slots through the Continental Qualifier Allocation method (2024 Continental Qualifier Tournament) can only be allocated a maximum of three (3) male and three (3) female quota places for a maximum total of six (6) quota places.

Exceptions may be made via the Bipartite Commission Invitation Allocation method.

There are several qualification pathways in which quota places can be earned for the Games, in accordance with the Qualification System established by World Taekwondo (<a href="https://www.paralympic.org/sites/default/files/2023-06/2022-06/202-06/202-06/202-06/2022-06/202

The three different pathways listed below in hierarchical order apply to the U.S., with each item followed by the process that will be implemented to fill quotas, depending on the pathway(s) through which quota(s) may be earned:

# a) Quota Places Earned through WT Paralympic Ranking List Allocation

- An athlete, not yet qualified, can earn a quota place for the Games in a weight category based on Paralympic Ranking points if he/she is ranked in the top 6 as of January 1, 2024 (following the Grand Prix Final in accordance with the WT Qualification System).
- If a U.S. athlete qualifies a quota place for the Games in a weight category based on Paralympic Ranking points, that individual will automatically be named to the Team unless additional U.S. Athletes are ranked in the top 20 of the WT Paralympic Ranking in the same weight category at any point in time between January 1, 2023, and January 1, 2024.
  - If another athlete is ranked in the top 20, the 2024 U.S. Paralympic Team Fight Off (Section 1.2.2) will occur. The winners of the Fight Off will be nominated by USATKD to the Team.
  - If another U.S. athlete is not ranked in the top 20, the U.S. athlete that earned the quota through the WT Paralympic Ranking List Allocation will be nominated to the Team.

# b) Quota Places Earned through Continental Qualification Allocation 2024 Continental Qualifier Tournament: April 11, 2024 in Dominican Republic

The two (2) highest placed athletes per weight category at the 2024 Continental Qualifier Tournament will qualify quota places for their NPC. Any U.S. athletes who earn a quota place will be nominated by USATKD to the Team.

# c) Bipartite Commission Invitation Allocation

Subject to the following, Bipartite Commission Invitations are granted by the IPC in its sole discretion following engagement with WT. Five (5) eligible athletes will be considered by the IPC and WT for Bipartite Commission Invitation slots up to the total quota per medal event (12 entries per event). To be eligible for a Bipartite Commission Invitation, in all circumstances:

- An athlete must meet the general IPC regulations on eligibility in Section 1.1.1 and the WT eligibility in Section 1.1.3; and
- An athlete must meet the WT classification eligibility requirements and may only be granted a Bipartite Commission Invitation in relation to an event that is open to their respective sport class under WT rules.

While the sole discretion of the IPC, Bipartite Commission Invitations may typically consider the following factors:

- to ensure participation of top athletes who may not have had the opportunity to formally qualify through other methods due to extraordinary circumstances;
- to ensure the representation of athletes with high support needs.
- to ensure medal events will have sufficient representation for viability;
   and/or
- to enable greater representation by gender.

Prior to awarding Bipartite slots, the IPC may invite each NPC to submit an application requesting that an athlete be considered for a Bipartite slot. USATKD may, but is not required to, submit an application for a Bipartite slot depending on whether, as determined by the Weight Division Selection Committee, there are athlete candidates who meet the above principles and who are capable of a podium result, can positively impact Team performance, or are considered to be on track to produce a podium result in the near future. The Weight Division Selection Committee (Section 2) shall be responsible for making any such selection. USATKD will disclose on it's website (https://www.usatkd.org/team-selection-procedures) the submission of a particular athlete to the IPC for a Bipartite slot.

If the IPC awards a Bipartite slot to a U.S. athlete by name, USATKD will accept such athlete and will nominate the athlete to the Team and will disclose the name of the athlete on it's website.

# 2. DISCRETIONARY SELECTION (if applicable)

2.1. Rationale for utilizing discretionary selection (if any):

The rationale for utilizing discretionary selection is based on USATKD attempting to qualify as many weight categories as possible with a top-2 result within the Parapan American region for the Games. However, the main objective is to project current medal-capable performances at the international level including at the Paralympic Games.

- 2.2. Define the discretionary criteria to be used (if any):
  - 2.2.1 USATKD may use discretionary selection criteria to select weight division(s) to fill any available U.S. entries to the 2024 Continental Qualifier Tournament.

Weight divisions are identified or selected (when applicable) based on a variety of factors to ensure that the athletes are selected based on a current body of work where they must perform consistently, rather than selection based only on one competition.

The Weight Division Selection Committee will consider the factors listed below in no particular order:

- I. Athlete performance and results from the highest WT G rated events.
  - Higher ranked WT G Events are weighted heavier than lower rated WT G events.
  - Only WT G Rated events in 2023 will be considered.
  - Performance data and/or results gathered from the events listed in Section 1.2
  - When reviewing performances, the committee will prioritize records based on the ranking, quality, and number of matches that showed the overall highest level of competitive difficulty.

Examples:

- a) WT G20 difficulty is greater than a WT G10; Performance at the higher G rated event will be given stronger consideration over the lower rated event as it's a stronger indicator of Paralympic podium potential.
- b) Hypothetically, 2 athletes win a G2. Athlete A has 5 matches against top ranked international players, and Athlete B has 2 matches against unranked players. Priority would be given to Athlete A based on the overall quality of the event.
- \*These are examples. This is a non-exhaustive list of potential comparisons.
- II. Competitiveness of the Paralympic weight category at the 2024 Continental Qualifier Tournament and Games.
- III. Team USA Athlete performance against Games auto-qualified athletes (Paralympic Top 6 Ranking) during the 2023 calendar year.
  - Results earned against a Paralympic weight category's highest ranked athletes hold particular importance as an autoqualification is an indicator of consistent and sustained international podium success.
- IV. Rank order of the remaining unselected divisions to determine alternate divisions in the event of unforeseen circumstances that prevent the division(s) selected from competing for a quota place at the 2024 Continental Qualifier Tournament.

Additionally, in the case where only one athlete qualified in a weight division (thus qualifying automatically) for the 2024 Continental Qualifier Tournament, but can no longer compete, the Weight Division Selection Committee will select the next highest ranked weight class and determine the feasibility of completing an emergency Fight Off, should more than one athlete meet the criteria.

Should timing prevent the ability to complete a Fight Off, USATKD's
Weight Division Selection Committee will meet to review and evaluate
eligible athletes and will make the final selection based on the
discretionary criteria listed above.

• If the next highest ranked weight division contains only one eligible athlete, this athlete will automatically be selected to compete at the 2024 Continental Qualifier Tournament.

The USATKD Weight Division Selection Committee will announce the selected weight divisions and contact all qualified athletes in writing by January 5, 2024.

Once the USATKD Weight Division Selection Committee has selected weight divisions for the 2024 Continental Qualifier Tournament, the decision is final.

2.2.2 USATKD may use discretionary selection criteria to nominate eligible athletes to be considered by the IPC and WT for Bipartite Commission Invitation slots.

The Weight Division Selection Committee will consider the factors listed below in no particular order:

- IPC Bipartite principles outlined in Section 1.3 (c)
- Discretionary selection criteria outlined in Section 2.2.1 (I-IV)
- Whether there are athlete candidates who are capable of a top three (podium) result, can positively impact team performance, or are considered to be on track to produce a top three (podium) result in the near future.
- 2.3. Name of the committee that will be responsible for making discretionary selections, or other decisions/recommendations directly impacting athletes in the selection process, along with a complete list of the members' titles:

The USATKD Weight Division Selection Committee will be comprised of:

- USATKD High Performance Team (3)
  - o Paul Green, USATKD Coaching Director
  - o Sherman Nelson, Director of Athlete Affairs
  - o Stephen Lambdin, Director of Athletic Development
- USATKD AAC Representative (2)
  - o Brianna Salinaro, USATKD Para AAC Representative
  - o Jaysen Ishida, USOPC AAC Representative
- 2.3.1. Process that will be used to identify and handle any potential conflicts of interest involving a member of the committee:

All members of the selection committee must comply with USATKD's conflict of interest policy, to include completing and submitting a disclosure form for review by USATKD's ethics committee prior to convening the committee.

Any member of the selection committee who has an actual, possible, or perceived conflict of interest must disclose it to the USATKD's ethics committee prior to the start of the selection process and/or recuse him/herself from the review process and/or voting. A conflict of interest exists when a personal, family, financial, professional, club, team or business interest of the committee member poses a direct or indirect relationship, connection, or affiliation, past or present, with an athlete in contention for the applicable team selection that could compromise the committee member's ability to participate in the selection process in an unbiased manner. If a conflict exists, the USATKD's ethics committee shall review the conflict and determine the committee member's level of involvement (e.g., whether that committee member must recuse him/herself from participating in discussions and/or voting). For example, if it is determined that a committee member must recuse him/herself from voting, the ethics committee may still determine that a committee member who has relevant and necessary information with respect to athlete performance, for example a national team coach or high performance director, may, if requested by the selection committee, provide such information to the committee so long as such information is provided in a fair and unbiased manner and so long as the committee member with the conflict of interest does not vote toward the final decision. The committee member must not otherwise influence other members of the committee in the selection process.

Additionally, any person (including any potentially impacted athlete or coach of a potentially impacted athlete) with a good faith belief that a committee member has a conflict of interest may report the alleged conflict of interest to USATKD's ethics committee. Reports may be made anonymously. No committee member shall retaliate in any way against a person who, in good faith, reports an alleged conflict of interest.

Any recused individual shall be replaced in accordance with the USATKD selection committee appointment process.

#### 3. REMOVAL OF ATHLETES

3.1. Prior to submitting athlete entries by name to the USOPC, USA Taekwondo (USATKD) has jurisdiction over potential nominees.

An athlete who is nominated to the Team by USATKD may be removed for any of the following reasons, as determined by USATKD:

- 3.1.1. Voluntary withdrawal. Athlete must submit a written letter to the USATKD CEO/Executive Director (Smcnally@usatkd.org).
- 3.1.2. Injury or illness as certified by a physician (or medical staff) approved by USATKD. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by USATKD, his/her injury will be assumed to be debilitating and he/she may be removed.
- 3.1.3. Failure to participate in Mandatory Training and/or Competition as defined in Section 9 of these procedures.
- 3.1.4. Violation of the USATKD Code of Ethics (<a href="https://www.teamusa.org/USA-Taekwondo/V2-Resources/Code-of-Ethics">https://www.teamusa.org/USA-Taekwondo/V2-Resources/Code-of-Ethics</a>).
- 3.1.5. Non-compliance with the eligibility requirements listed in Section 1.1. of these selection procedures.
- 3.1.6 Removal by WT/IPC of the event in which the athlete qualified for the Team from the medal event program of the 2024 Paris Paralympic Games.
- 3.1.7 Change in the athlete's sport class(es) following Team selection such that:
  - 3.1.7.1 the athlete's qualifying performance would not have qualified him/her for the Team; and/or
  - 3.1.7.2 the athlete is deemed Not Eligible (NE) by IPC/WT.

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per USATKD's Bylaws (<a href="https://www.teamusa.org/usa-taekwondo/v2-resources/bylaws">https://www.teamusa.org/usa-taekwondo/v2-resources/bylaws</a>) and the USOPC Bylaws, Section 9 (<a href="https://www.usopc.org/legal/section-9-complaint-form">https://www.usopc.org/legal/section-9-complaint-form</a>).

3.2. Once athlete entries have been submitted to the USOPC, the USOPC has jurisdiction over the Team, at which time, in addition to any applicable USATKD Code of Conduct, the USOPC's Delegation Conduct Requirements apply, contained in the USOPC Games Delegation Terms. The USOPC Games Delegation Terms are specific to each Games and made available during the Games registration process; the USOPC's Grievance Procedures and Hearing

Process are found within the Delegation Terms. See "Delegation Events" at <a href="https://www.usopc.org/governance/dispute-resolution">https://www.usopc.org/governance/dispute-resolution</a> for more information.

3.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IPC, WADA, WT, USADA and USOPC anti-doping protocol, policies, and procedures, as well as the U.S. Center for SafeSport Code, the USOPC Athlete Safety Policy and USATKD's SafeSport Policies, as applicable.

#### 4. REPLACEMENT OF ATHLETES

- 4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:
  - 4.1.1. Prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

The following are the different processes for identifying replacement athletes that may be used, depending upon the situation. All replacement athletes must meet all requirements listed in Section 1.1.

- a. Athletes nominated to the Team via the WT Paralympic Ranking List Allocation:
  - Should a vacancy occur prior to submission of Entries by Name, the next highest placed athlete from the same 2024 U.S.
     Paralympic Team Fight Off weight class will be offered the available spot. If the replacement athlete declines, the next highest placing athlete from the same 2024 U.S. Paralympic Team Fight Off weight class will be offered the available spot until the spot is filled.
  - In the event that no additional athletes are available from the same 2024 U.S. Paralympic Team Fight Off weight class, USATKD will offer the spot to any eligible athletes who held a Top 20 WT Paralympic Ranking at any point in time between 1 July 2024 and 1 May, 2024. Any remaining eligible athletes will be offered the spot in rank order based on WT Paralympic Ranking.
  - Should no eligible athletes exist, the quota must be returned to World Taekwondo for reallocation.
- b. Athletes nominated to the Team via the 2024 Continental Qualifier Tournament:

- Should a vacancy occur prior to submission of Entries by Name, the next highest finishing athlete from the same U.S. Continental Qualifier Team Fight-Off weight class will be offered the available spot.
- In the event that no additional athletes are available from the same 2024 U.S. Continental Qualifier Team Fight Off weight class, USATKD's Weight Division Selection Committee will nominate an athlete based on the discretionary selection criteria outlined in Section 2.
- 4.1.2. After submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

If the Local Organizing Committee allows replacements after the Entry by Name deadline, USATKD will follow the same process outlined in Section 4.1.1 above.

# 5. SUPPORTING DOCUMENTS

USATKD will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.

# 6. REQUIRED DOCUMENTS

In addition to the USOPC Delegation Conduct Requirements, the following documents are required to be signed by an athlete as a condition of nomination to the Team (include as attachments or provide links):

USA Taekwondo Code of Ethics <a href="https://www.usatkd.org/v2-resources/code-of-ethics">https://www.usatkd.org/v2-resources/code-of-ethics</a>

# 7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOPC approved Selection Procedures (complete and unaltered) will be posted/published by the USATKD in the following public location(s):

7.1. USA-Taekwondo: https://www.usatkd.org/team-selection-procedures

7.2. Other: N/A

# 8. DATE OF NOMINATION

The Nomination of Athletes, including replacements, will be announced to all athletes, and submitted to the USOPC on or before: June 7, 2024

#### 9. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule, and duration of mandatory training and/or competition:

There are currently no plans to hold a mandatory training camp for the 2024 U.S. Paralympic Team. Should this change, athletes will be given at least 30 days' notice by announcement through email to athletes and coaches, as well as posted on the USA Taekwondo website.

#### 10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IPC, WADA, WT, USADA and USOPC anti-doping protocols, policies, and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IPC, WADA, WT, USADA and USOPC rules, as applicable.

# 11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

- CEO: Steve McNally
- Associate Director of National Teams: Eric Wininger
- USATKD PARA AAC Rep: Brianna Solinaro

# 12. NGB/PSO BYLAWS AND GRIEVANCE PROCEDURES

The USATKD Bylaws and Grievance Procedures can be found at: <a href="https://www.usatkd.org/v2-resources/bylaws">https://www.usatkd.org/v2-resources/bylaws</a>

#### 13. INTERNATIONAL DISCLAIMER

These procedures are based on IPC, and/or World Taekwondo rules and regulations as presently known and understood. Any change in the selection procedures caused

by a change in IPC, and/or World Taekwondo rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to World Taekwondo. However, the selection criteria are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures may require revisions, pursuant to their resubmission to the USOPC.

# 14. ATHLETE OMBUDS OFFICE

The Athlete Ombuds Office provides cost-free, independent, and confidential advice regarding athlete rights, grievance procedures and any other related guidance pertaining to selection procedures and can assist in mediating disputes between athletes and their NGB/PSO.

To contact the Athlete Ombuds Office:

PHONE: (719) 866-5000

EMAIL: ombudsman@usathlete.org

WEBSITE: https://www.usopc.org/athlete-ombuds

# 15. NGB/PSO SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USATKD.

POSITION	NAME	SIGNATURE	DATE
CEO/Director USATKD	Steve McNally	San I	12/15/2023
Associate Director of National Teams	Eric Wininger	Es Winney	12-15-2013
USOPC Athletes' Advisory Council Representative*	Brianna Salinaro	Bear	12/15/2023

<sup>\*</sup> If the USOPC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

<sup>\*</sup> Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the USATKD, he/she may submit those reasons in writing to his/her USOPC Sport Performance Team.

<sup>\*</sup> If, for some reason, a sport does not have an elected USOPC AAC Representative, the USATKD must designate an athlete from that sport to review and sign the Selection Procedures.