



Green Racing Project Biathlon Coach

We are looking for a Green Racing Project (GRP) biathlon coach who can work well as a collaborative member of a coaching team. This is a full-time, year-round and in-person position supporting Craftsbury's team of elite-level biathletes and cross country skiers.

We are accepting applications through April 15. The job will start in May.

Job Description:

Write the yearly shooting plan and implement shooting training for GRP biathletes.

Assist with implementing the daily ski training plan for all GRP Snow athletes (biathletes and cross country skiers).

Collaborate closely with other GRP Snow Staff.

Model the values of the Craftsbury Outdoor Center (COC) mission (lifelong sport, sustainability, stewardship, engaging with the local community) and promote them among your athletes.

Support the GRP Work Coordinator in matching athletes with work projects.

Check-in individually with biathletes regularly and monitor their training logs.

Travel to support winter racing opportunities (both ski and biathlon) for athletes racing domestically.

Communicate with Biathlon National Team coaching staff to coordinate training for Craftsbury athletes who attend US Biathlon (USBA) camps.

Support off-campus training camps for GRP Snow (normally Bend, Oregon & Soldier Hollow, Utah).



Collaborate with other GRP Snow coaches to manage team travel logistics, equipment needs and track expenditures.

Collaborate with Craftsbury Ski Club staff to help put on biathlon race events/camps.

Coordinate with staff of GRP Row & GRP Run on initiatives that support all GRP teams.

Collaborate with GRP Snow and COC leadership to manage the yearly team application process/roster decisions. Weigh both athletic performance/potential and COC values (lifelong sport, sustainability, stewardship, engaging with the local community) in the decisions.

Work towards developing positive relationships with all COC staff and work teams & help to build positive camaraderie and respect across the organization.

Qualifications/Requirements:

The ideal candidate will have:

Outstanding communication skills

2+ years of experience coaching biathlon at junior or senior level

Experience writing training plans

USSA Cross Country Level 200 Coaching Certification or willingness to acquire

Experience planning race support for Eastern Cup level ski races or similar

Experience working as a member of a collaborative coaching team on national and international race trips for biathlon or cross country

US Biathlon Coaching License or willingness to acquire by start date

Safesport Certification or willingness to acquire by start date

First Aid/CPR Certification or willingness to acquire



Benefits Include:

Employee meals in our beloved dining hall
Free membership to our trail network, gym and fitness classes
Paid time off and sick time
Health/Dental Insurance
401(k) with matching
Short and long term disability/life insurance

To Apply:

Applicants should send a brief cover letter and résumé with references to our biathlon staff (biathlon@craftsbury.com) by April 15, and are encouraged to reach out with questions.