



US Biathlon Board Meeting
Feb. 27, 2023 at 2pm MT
Virtual

Minutes prepared by Sara Studebaker-Hall, Director of Operations

I. Call to Order

Co-Chair, Bob Hall, called the meeting to order at 2pm MT/4pm ET

II. Attendees:

Bill Alfond, Bob Hall, Harry Brakeley, Katherine Kendrick, Kelsey Dickinson, Dexter Paine, Rachel Steer, Jerry Baltzell, Kelly Kjorlien, Phyllis Jalbert, Jake Brown, Brian Noyes, Sarah Konrad (15min late)

Staff: Jack Gierhart, Sara Studebaker-Hall, Sara Donatello, Lowell Bailey, John Farra, Preston Noon

III. Introductions

Bob Hall began by introducing new Board members - Katherine Kendrick, Gregory Knight (not in attendance) and Kelsey Dickinson. As well as new staff member Sara Donatello..

IV. Approval of the Minutes

Minutes from the Annual Meeting were presented (Bill Alfond motioned, Jerry Baltzell seconded) - unanimously approved.

V. CEO Update

Jack Gierhart gave a short update and welcome.

VI. Board Officer Elections and Renewal of Appointments

Bill Alfond noted the election of Board Officers would be postponed and likely run electronically.

VII. Bylaw Revision Overview

Sara Studebaker-Hall presented the need for some bylaw updates that were uncovered in the election process. Katherine Kendrick volunteered to help on the working group.

VIII. Administrative Updates (Sara Studebaker-Hall & Jack Gierhart)

Sara Donatello was introduced as the new Communications Coordinator.

Update on the ongoing Congressional Commission - Dexter Paine provided some further background information.

USOPC Audit prep - Sara SH is working on this ahead of her maternity leave in June - USBA will be audited in 3rd or 4th quarter 2023.

Financial Management - Jack provided an update on changes



Athlete Refund for 2019 World Cup - going forward, working with IBU (funds are there)

Line of Credit - to be funded later this week, to use only as needed.

Office - running well

European based sponsorship opportunities - going forward

Ariens - Jack just visited, relationship is strong

Utah visit in March to meet with UOLF and US Ski & Snowboard

IX. Financial Update (Jack Glerhart)

Ahead of budget, some timing challenges with incoming funds and bills due - timing is the biggest variable

Will continue to provide normal financial papers, as well as new items to help illustrate bigger picture; Harry Brakeley asked if USBA can provide for some sponsorship analysis versus the plan.

Brian Noyes suggested future updates on timing of Euro payments/finances

X. Competitions Update (Lowell Bailey):

World Championships update

Season review so far - some sickness

Tim Burke is traveling to Kazakhstan ahead of YJWCH

XI. Sport Development Update (John Farra)

XII. USBA Foundation Update (Bob Hall)

Next meeting is scheduled for June 8-9 at the USBA Offices at Pineland, Maine.

An executive session was convened followed by adjournment.