



Vestry Laight, the independent consultant selected by the U.S. Biathlon Athlete Health & Safety Task Force, has made significant progress on its work to review and assess athlete health and safety at U.S. Biathlon. In mid-June, athletes who have traveled and/or competed internationally over the current and past quadrennium were asked to participate in a confidential online survey. Following the survey, Vestry Laight reached out to survey respondents and other stakeholders for interviews. To date, they have conducted almost 20 interviews with a range of stakeholders including athletes, former athletes, coaches, parents, and club leaders. In addition to their interviews and survey evaluation, Vestry Laight is conducting a review of policies and other materials provided by U.S. Biathlon leadership.

This fall, Vestry Laight will present a summary of their findings to the task force and Board of Directors. Their work will be a high-level report with no identifying information and recommendations to address gaps, strengthen U.S. Biathlon's culture and oversight, and ensure there are safeguards in place for athletes. These findings and recommendations will be shared with membership.

### **Timeline**

- February - April
  - Task force established
  - Consultant selected
- May
  - Town Halls
- June-July
  - Vestry Laight site visit to Lake Placid National Development Camp
  - Athlete survey
  - Stakeholder interviews
  - Vestry Laight review of U.S. Biathlon policies and materials
- August-October
  - Vestry Laight evaluates information and develops summary of findings and recommendations
  - Present to task force and Board of Directors
  - Information shared with membership

Stakeholders can contact Vestry Laight directly at [usba@vestrylaight.com](mailto:usba@vestrylaight.com) if they would like to participate in the project or have questions.