

**USA GOLF**  
**ATHLETE SELECTION PROCEDURES**  
**2023 Pan American Games**  
**(Golf)**  
February 27, 2023

**1. SELECTION SYSTEM**

1.1. Provide the minimum eligibility requirements for an athlete to be considered for selection to the Team:

1.1.1. Nationality/Passport requirements:

Athlete must be a national of the United States at the time of nomination.

Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

1.1.2. Minimum International Olympic Committee (IOC), International Paralympic Committee (IPC), Pan American Sports Organization (Panam Sports) or Americas Paralympic Committee (APC) standards for participation:

Any competitor in the Olympic, Paralympic, Pan American or Parapan American Games must be a national of the country of the National Olympic Committee (NOC) or National Paralympic Committee (NPC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the Olympic Charter (Rule 41), the IPC Handbook (Section 2, Chapter 3.1), the Panam Sports Constitution (Article 34.4-7), or the Americas Paralympic Committee bylaws (Chapter 2.4.12 of the IPC Handbook).

1.1.3. Minimum International Federation (IF) and/or Continental Federation (CF) (PAG and PPAG only) standards for participation (if any):

Athletes selected for the men's and women's events must be professional golfers who are ranked within the top 2000 of the World Golf Rankings (WGR), Rolex Women's World Golf Rankings (RWWGR) or any amateur golfer ranked in the World Amateur Golf Rankings (WAGR) who holds a recognized handicap index not exceeding 4.0.

1.1.4. Other requirements (if any):

- Athlete must be in good standing with their National Federation and the IGF.
- Athlete must successfully complete all Games Registration requirements by stated deadline.
- Any athlete age 18 or older will be required to undergo a background screen in accordance with the current [USOPC Background Check Policy](#).
- Any athlete age 18 or older as of the Closing Ceremony will be required to remain current with the U.S. Center for SafeSport's education and training requirements in accordance with the [USOPC Athlete Safety Policy](#).

1.2. Tryout Events:

1.2.1. Event names, dates and locations of all trials, competitions, and camps to be used as part of the selection process:

- For professionals: golf tournaments sanctioned by and included on the official tournament schedules of the PGA TOUR, Ladies Professional Golf Association (LPGA), United States Golf Association (USGA), and Korn Ferry Tour throughout the competitive season as of July 3, 2023 will be utilized as part of the selection process.
- For amateur (men) golfers ranked in the World Amateur Golf Rankings (WAGR) who hold a recognized handicap index not exceeding 4.0: the golf tournaments for men held in the USA that are listed as "Men's Counting Events" for the WAGR at: <http://www.wagr.com/en/Men-Events/Men-Counting-Events.aspx> through July 3, 2023 will be utilized as part of the selection process.
- For amateur (women) golfers ranked in the World Amateur Golf Rankings (WAGR) who hold a recognized handicap index not exceeding 4.0: the golf tournaments for women held in the USA that are listed as "Women's Counting Events" for the WAGR at: <http://www.wagr.com/en/Women-Events/Women-Counting-Events.aspx> through July 3, 2023 will be utilized as part of the selection process.

1.2.2. Describe how athletes qualify for the events listed in 1.2.1.:

- Each tournament publishes its own eligibility criteria. Athletes are encouraged to contact the host organizations of their desired tournaments to obtain the exact criteria for qualification.

1.3. Step-by-step description of the selection process for these Games (include maximum Team size):

- Qualification places for the 2023 Pan American Games will be allocated to the NOC and not the athlete. NOC quota qualification will be based on player's positions within the top 2000 of the respective Men's and Women's Official World Golf Rankings, issued July 3, 2023. If there are unused quotas, the best positioned players in their respective Men's and Women's Amateur Golf World Ranking issued on July 3, 2023 will be used to award the remaining quota positions.

Based on the number of quotas slots awarded, USA Golf will select athletes for the Pan American Games according to the below:

- As of April 1, 2023, the top four (4) professional men on the WGR, the top four (4) professional women on the RWWGR, the top four (4) amateur men on the WAGR and the top four (4) amateur women on the WAGR will be queried on their interest in participating in the 2023 Pan American Games.
- Once the WGR, RWWGR and WAGR are published on or around July 3, 2023, invitations will be sent to the top two (2) professional men on the WGR, and the top two (2) professional women on the RWWGR who expressed interest in participating in the Pan American Games after direct discussion and consultation with the Executive Director. Should the US qualify one or zero quotas per gender, invitations will be sent to the top man/woman according to the number of quotas earned.
- Should either of the two (2) highest ranked professional men from the WGR decline the invitation, then an invitation will be sent to the highest ranked one (1) or two (2) amateur men, who express interest, as applicable, on the WAGR; and should any invited amateur(s) decline, then invitations will be sent to the next highest ranked amateur men on the WAGR until the invitations are accepted.
- Similarly, should either of the two (2) highest ranked professional women from the RWWGR decline the invitation, then an invitation will be sent to the top one (1) or two (2) highest ranked amateur women, who express interest, as applicable, on the WAGR; and should any invited amateur(s) decline, then invitations will be sent to the next highest ranked amateur women on the WAGR until the invitations are accepted.

- The Men's and Women's mixed team will consist of one man and one woman selected from the existing pool of already qualified athletes, per the process outlined above. The man and woman who have the highest WGR, RWWGR or WAGR ranking (in priority order), as applicable, at the time of nomination will be paired together, and the second pairing will consist of the other male and female team members.

## 2. DISCRETIONARY SELECTION (if applicable)

### 2.1. Rationale for utilizing discretionary selection (if any):

- No discretionary selection will be used.

### 2.2. Define the discretionary criteria to be used (if any):

- No discretionary selection will be used.

### 2.3. Name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles:

- No discretionary selection will be used.

#### 2.3.1. Process that will be used to identify and handle any potential conflicts of interest involving a member of the committee:

- N/A - No discretionary selection will be used.

## 3. REMOVAL OF ATHLETES

### 3.1. Prior to entry by name to the Local Organizing Committee by the USOPC, USA GOLF has jurisdiction over potential nominees.

An athlete who is nominated to the Team by USA GOLF may be removed for any of the following reasons, as determined by USA GOLF:

- 3.1.1. Voluntary withdrawal. Athlete must submit a written letter to the USA GOLF Executive Director.
- 3.1.2. Injury or illness as certified by a physician (or medical staff) approved by USA GOLF. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by USA GOLF, his/her injury will be assumed to be disabling and he/she may be removed.
- 3.1.3. Failure to participate in Mandatory Training and/or Competition as defined in Section 9 of these procedures.
- 3.1.4. Violation of USA GOLF's Code of Conduct (Attachment A).

- 3.1.5. Non-compliance with the eligibility requirements listed in Section 1.1. of these selection procedures.

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per USA GOLF's Bylaws (Article 13) and the USOPC Bylaws, Section 9.

- 3.2. Once athlete entries have been submitted to the USOPC, the USOPC has jurisdiction over the Team, at which time, in addition to any applicable NGB/PSO Code of Conduct, the USOPC's Delegation Conduct Requirements apply, contained in the USOPC Games Delegation Terms. The USOPC Games Delegation Terms are specific to each Games and made available during the Games registration process; the USOPC's Grievance Procedures and Hearing Process are found within the Delegation Terms. See "Delegation Events" at <https://www.teamusa.org/Footer/Legal/Dispute-Resolution> for more information.
- 3.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, IPC, Panam Sports, APC, WADA, IF, USADA and/or USOPC anti-doping protocol, policies and procedures, as well as the U.S. Center for SafeSport Code, the USOPC Athlete Safety Policy and USA GOLF's SafeSport policies, as applicable.

#### 4. REPLACEMENT OF ATHLETES

- 4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:
  - 4.1.1. prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:
    - USA GOLF will select the next highest ranked amateur (male or female, as appropriate) on the WAGR (excluding those athletes who have previously declined).
  - 4.1.2. after submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:
    - USA GOLF will select the next highest ranked amateur (male or female, as appropriate) on the WAGR (excluding those athletes who have previously declined).

#### 5. SUPPORTING DOCUMENTS

USA GOLF will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.

**6. REQUIRED DOCUMENTS**

In addition to the USOPC Code of Conduct, the following documents are required to be signed by an athlete as a condition of nomination to the Pan American Games and are included as Attachment B.

**7. PUBLICITY/DISTRIBUTION OF PROCEDURES**

The USOPC approved Selection Procedures (complete and unaltered) will be posted/published by USA GOLF in the following public location(s):

7.1. NGB/PSO Web site: <http://www.teamusa.org/USA-Golf>

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOPC.

**8. DATE OF NOMINATION**

Nomination of athletes, including replacements, will be announced to all athletes and submitted to the USOPC on or before:

July 17, 2023

**9. MANDATORY TRAINING AND/OR COMPETITION**

None

**10. ANTI-DOPING REQUIREMENTS**

Athletes must adhere to all IOC, IPC, Panam Sports, APC, WADA, IF, USADA and USOPC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, IPC, Panam Sports, APC, WADA, IF, USADA and USOPC rules, as applicable.

**11. DEVELOPMENT OF SELECTION PROCEDURES**

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

- Andy Levinson, USA GOLF Executive Director
- Kris Tamulis, USA GOLF Athlete Director

## 12. NGB/PSO BYLAWS AND GRIEVANCE PROCEDURES

The USA GOLF Bylaws and Grievance Procedures can be found at: <http://www.teamusa.org/USA-Golf/Resources>

## 13. INTERNATIONAL DISCLAIMER

These procedures are based on IOC, IPC, Panam Sports, APC, as applicable, and/or IGF rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC, IPC, Panam Sports, APC, as applicable, and/or IGF rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USA GOLF. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures may require revisions, pursuant to their resubmission to the USOPC.

## 14. ATHLETE OMBUDS OFFICE

The Athlete Ombuds Office provides cost-free, independent and confidential advice regarding athlete rights, grievance procedures and any other related guidance pertaining to selection procedures and can assist in mediating disputes between athletes and their NGB/PSO.

To contact the Athlete Ombuds Office:

PHONE: (719) 866-5000


EMAIL: [ombudsman@usathlete.org](mailto:ombudsman@usathlete.org)


WEBSITE: [www.usathlete.org](http://www.usathlete.org)

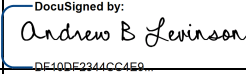
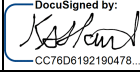
## 15. NGB/PSO SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF and/or CF (PAG/PPAG only) and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA GOLF.

APPROVED

Chief Financial Officer 

Chief Legal Officer 

Position	Print Name	Signature	Date
USA GOLF Executive Director	Andy Levinson		4/26/2023
USOPC Athletes' Advisory Council Representative*	Kris Tamulis		4/27/2023

\* If the USOPC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

\* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB/PSO, he/she may submit those reasons in writing to his/her USOPC Sport Performance Team.

\* If, for some reason, a sport does not have an elected USOPC AAC Representative, the NGB/PSO must designate an athlete from that sport to review and sign the Selection Procedures.



**Attachment A**  
**USA GOLF FEDERATION RULES OF PLAYER CONDUCT**

I pledge to uphold the spirit of this Code of Conduct (Code), which offers a general guide to my conduct as a member of the team. By signing the Code, I accept nomination and, if accepted, selection to the Pan American Team ("Team") as selected by USA GOLF and agree to abide by this Code. I understand that I will be required to sign a Code of Conduct from the United States Olympic and Paralympic Committee ("USOPC Code"), and that any provisions in the USOPC Code that may be in conflict with this Code shall be governed by the USOPC Code. Further, I understand that non-compliance with this Code may result in my removal from the Team or other disciplinary measures as determined in the sole discretion of USA GOLF.

I have familiarized myself with the Code and understand that acceptance of its provisions as written is a condition of my selection of the Team. THIS CODE OF CONDUCT MUST BE SIGNED IN AN UNALTERED FORM IN ORDER FOR AN INDIVIDUAL TO BECOME A MEMBER OF THE TEAM.

**As a Member of the Team, I hereby promise and agree that I:**

- have abided by all rules related to the Team selection procedures as determined by USA GOLF;
- have acted and will act in a sportsmanlike manner consistent with the spirit of fair play and responsible conduct at all times;
- will maintain a level of fitness and competitive readiness that will permit my performance to be at the maximum of my abilities;
- will submit to a physical examination by USOPC or USA GOLF designated medical personnel if my ability to compete is compromised due to physical injury and I understand that such injury may be cause for my not being selected to the Team, being removed from the Team, or not being allowed to participate if I remain on the Team;
- will not commit a doping violation as defined by the World Anti-doping Agency (WADA), United States Anti-Doping Agency (USADA), International Golf Federation, the Pan American Sports Organization (PASO), USA GOLF or USOPC rules;
- am not currently serving a suspension because of an anti-doping rule violation and have no pending or unresolved anti-doping rule violation, except as I have listed separately, and I understand that such suspension, or pending or unresolved anti-doping rule violation may be cause for my not being selected to the Team;
- will not engage in any conduct that is criminal under any laws applicable to me, including, but not limited to laws governing the possession and use of drugs and alcohol and providing of drugs to any person and of alcohol to minors;
- will not participate or assist in any gambling or betting activities associated with any golf event or any event related to the Pan Am Games;
- have never been convicted of violating a criminal law and have no pending indictment or a pending charge, except as I have listed separately (except for misdemeanors, which, if known, would not be a factor in my selection as a Team member or convictions as a minor which have been legally sealed), and I understand that such conviction, indictment or criminal charge may be cause for my not being selected to the Team;
- am eligible to compete under the rules of PASO, the IGF and USA GOLF.
- am in possession of a valid USA passport that will not expire prior to six months following the Closing Ceremonies of the Pan Am Games;
- will refrain from conduct detracting from my ability or that of my teammates to attain peak performance, including, by way of example, violating established curfews;
- will respect the property of others whether personal or public;
- will respect members of my Team, other teams, spectators and officials, and engage in no form of discriminatory behavior or verbal, physical or sexual harassment or abuse;
- will follow the rules of golf, including by way of example, rules regarding curfew and required attendance at Team meetings (and such other rules as may be in force during the time I am on the Team);
- will abide by the PASO Charter currently in force and, in particular, with the provisions of the PASO Charter regarding eligibility for the Games, and rules concerning allowable trademark identification (1) on clothing and equipment worn or used at the Games or (2) on visible body tattoos;
- will in-process and out-process with the USOPC in conjunction with my sport, and will attend any USOPC pre-briefing or post-briefing sessions, unless granted written authorization by the USOPC Chef de Mission, or his or her designee;

- am aware that USOPC sponsors, suppliers and licensees provide critical support for the Team and, in recognition of this fact, I will wear designated USOPC apparel at (1) all official Games functions and events, including Opening, Closing and medal Ceremonies (with the understanding that, in instances where medals are awarded at the venues immediately following a competition, the USOPC will consider waivers of this requirement on a case by case basis); and (2) at media events (including press conferences) hosted by the USOPC, PASO or the Organizing committee for the Pan American Games; I also understand that the USOPC strongly encourages me to wear designated USOPC apparel whenever possible, and that I may be required to wear designated USOPC apparel at USOPC hospitality functions;
- will not conceal or cover-up any USOPC sponsor, supplier or licensee brand or other identification appearing on my delegation apparel during Opening, Closing or Medal Ceremonies or at any other function or event where designated USOPC apparel is required;
- will not use, or authorize the use of my name, person, image, picture, voice, or any of my sports performances for advertising or promotional purposes during the Pan Am Games period without the prior written consent of the USOPC and USA GOLF;
- will not use or authorize the use of the following items for the purpose of trade, without the prior written consent of the USOPC and USA GOLF (which consent shall not be unreasonably withheld) (1) photographs, films, videos, or other images of myself in the apparel or equipment provided by the USOPC for the Pan Am Games; (2) photographs, films, videos, or other images of myself from the Pan Am Games; (3) any Games medals; and (4) photographs, films, videos, or other images of myself with any Games medals;
- will not act as a journalist, media liaison or in any other media capacity during the period of the Pan Am Games;
- will attempt to participate in media and sponsor-related activities if compatible with my training and competitive schedule, when requested by the USOPC Chef de Mission, or his or her designee;
- will act in a way that will bring respect and honor to myself, my teammates, the USOPC, USA GOLF, the United States and the Pan Am Games;
- understand that if I require legal representation because I am accused of a doping violation or am accused of criminal misconduct, or if for any other reason I require the service of an attorney, I will be personally responsible for securing the services of said attorney and for payment of all such legal fees and expenses; and
- will remember that at all times I am an ambassador for my sport, my country and the Pan American Games Movement.

**I have read and understand the Rules of Player Conduct and will adhere to them at all times in connection with the Pan Am Games.**

\_\_\_\_\_  
*Player's Signature*

Date: \_\_\_\_\_

\_\_\_\_\_  
*Parent(s)/Legal Guardian(s) Signature (if under 18)*

Date: \_\_\_\_\_

**Attachment B**

**PAN AM GAMES CONSENT AND WAIVER FORM**

1. USA GOLF Federation, Inc. shall have the right in perpetuity, for the purpose of the promotion and/or the advertising of any National Team Event in which I play, to use my name, photograph, likeness, biography, voice or other identification, in print, film, radio, television, Internet and/or any other media and in all other publicity and promotional materials and media, including the right to use and/or sublicense such right to use the same on event posters, photos, programs, merchandise and other materials. USA GOLF shall have the right in perpetuity, without additional compensation, to make, use, show and/or license for any purpose, still pictures, motion pictures, live or delayed on television and/or any other media, including the Internet, of me taken during the Pan Am Games, provided that such use is consistent with the mission of USA GOLF. However, notwithstanding anything set forth herein, the use of my identification (e.g., name, photograph, likeness, biography, voice, etc.) shall not be identified as or represented to be an endorsement by me or any product, service or company.
2. As a condition of my participation in the Pan Am Games, I, for myself and my executors, administrators, heirs, personal representatives, successors and assigns, waive any and all claims of any kind, nature and description, including past, present or future claims or injuries, if any, sustained in traveling to or from or participating in the Pan Am Games and/or any of its related activities and/or while in the location of the Pan Am Games, as against USA GOLF, the International Golf Federation, the USOPC, the Pan Am Sports Organization, promoters, sponsors, television licensees, vendors, venues, local organizers and others connected with such Pan Am Games, including their employees, officers, directors and representatives.
3. USA GOLF and I shall at all times be independent contractors and my agreement to participate in the Pan Am Games shall not in any way create or form an employer-employee relationship or a partnership or joint venture between us.
4. As a condition of my participation in the Pan Am Games, I hereby authorize medical personnel (including trainers) to provide medical or diagnostic services to me in the event that I become ill or sustain an injury in connection with my participation.
5. The Pan Am Games are governed by and conducted pursuant to the regulations promulgated and amended from time to time by the Pan Am Sports Organization ("PASO Regulations"). The PASO Regulations include a Code of Conduct and an extensive provision relating to drug testing and other medical examinations. If applicable, I agree to be bound by the PASO Regulations, a current copy of which will be made available to me upon request. The Pan Am Games are also governed by and conducted pursuant to the regulations promulgated and amended from time to time by the USOPC ("USOPC Regulations") which also include a Code of Conduct and an extensive provision relating to drug testing and other medical examinations. If applicable, I agree to be bound by the USOPC Regulations, a current copy of which will be made available to me upon request.

READ AND AGREED:

\_\_\_\_\_  
*Player Signature*

\_\_\_\_\_  
*DOB (Month/Date/Year)*

\_\_\_\_\_  
*Date of Signature*

\_\_\_\_\_  
*Signature of Parent(s) Guardian(s) (if under 18)*