

1 Olympic Plaza Colorado Springs, CO 80909 719-866-4730 ph. 719-866-4733 fax www.usjudo.org

REFEREE EVALUATION PROCESS AND STANDARDS

Active referees at or below the "Continental Level (IJF-B)" are routinely evaluated at each N1, N2 and N3 event held in the U.S. at which they officiate as a referee and/or mat chief. Their evaluation is to be based solely on their performance at that specific event. How they normally perform or how they did at the last event should not influence their evaluation.

Each Evaluator should watch each referee a similar number of times and as many times as possible. Ideally each referee should be observed at multiple times of the day and on multiple days if the competition permits. Evaluation should also include a variety of competitor skill levels, as well. The evaluator should go to the evaluation meeting with specific notes, and an initial evaluation, on each referee. Each evaluator then discusses their observations and the evaluation team then comes to a final decision. The evaluation and reasons for that evaluation are then logged and specific positives and negatives are recorded. Actions to improve performance and future development should be suggested.

The possible evaluations for National referees are:

- NO inadequate performance to maintain National Level certification
- N1 adequate performance needed to maintain capability to referee at Regional Test and Evaluation sites for National Referees
- N2 good performance needed to maintain capability to referee at the Youth Nationals, National & International Junior Olympics and the President's Cup
- N3 excellent performance needed to maintain capability to referee at the Senior Nationals and the U.S. Open

N4 – outstanding performance indicative of being ready to take the examination for Continental Referee certification NOTE: All National Referees who receive a "4" evaluation for this event will be further evaluated (with a starting point of 4.5) by adding tenths of a point (up to 4.9) for exhibiting higher specific performance than is normally expected from a N4 referee or subtracting tenths of a point (down to 4.0) for exhibiting lower specific performance than is normally expected from an average N4 referee but is not low enough to deserve a N3 evaluation. As a last step in the evaluation process all referees receiving a "4.x" evaluation will be compared to each other to assure their relative evaluations are consistent

Although the Confederation (PJC-C) level is no longer used outside of the U.S., we recognize the accomplishments of those referees who had attained that level and still referee. Their evaluations could be:

- C0 inadequate performance
- C1 adequate performance needed to maintain capability to referee at Regional Test and Evaluation sites for National Referees
- C2 good performance needed to maintain capability to referee at the Youth Nationals, National & International Junior Olympics and the President's Cup
- C3 excellent performance needed to maintain capability to referee at the Senior Nationals and the U.S. Open
- C4 outstanding performance indicative of being ready to take the examination for Continental Referee certification NOTE: All "C" Level Referees who receive a "4" evaluation for this event will be further evaluated (with a starting point of 4.5) by adding tenths of a point (up to 4.9) for exhibiting higher specific performance than is normally expected from a C4 referee or subtracting tenths of a point (down to 4.0) for exhibiting lower specific performance than is normally expected from an average C4 referee but is not low enough to deserve a C3 evaluation. As a last step in the evaluation process all "C" referees receiving a "4.x" evaluation will be compared to each other to assure their relative evaluations are consistent

The possible evaluations for Continental referees are:

- B0 inadequate performance to maintain capability to referee at National Level certification
- B1 adequate performance needed to maintain capability to referee at Regional Test and Evaluation sites for National Referees
- B2 good performance needed to maintain capability to referee at the Youth Nationals, National & International Junior Olympics and the President's Cup
- B3 excellent performance needed to maintain capability to referee at the Senior Nationals and the U.S. Open
- B4 outstanding performance indicative of being ready to take the examination for International Referee (IJF-A) certification *NOTE: All Continental Referees who receive a "4" evaluation for this event will be further evaluated (with a starting point of 4.5) by adding tenths of a point (up to 4.9) for exhibiting higher specific performance than is normally expected from a B4 referee or subtracting tenths of a point (down to 4.0) for exhibiting lower specific performance than is normally expected from an average B4 referee but is not low enough to deserve a B3 evaluation. As a last step in the evaluation process all referees receiving a "4.x" evaluation will be compared to each other to assure their relative evaluations are consistent*

International (IJF-A) Referees are not included in the U.S. evaluation system and are not given scores but they may request comments on their performance from an evaluator.

Two evaluation forms for optional use by the Evaluators are:

Event: Date: Mai: Evaluator: Place in appropriate category boxes (1-7) for each content is +7 - for each action observed that deserves an evaluation for each coatego draubth. With our comments on both good and behaviors behavior and frequent both good and behaviors behaviors and frequent both good and behaviors behaviors both good and behaviors behavior and control to the discourse and evaluation for each coategory to the control to the discourse and evaluation for each coategory to the control to the discourse and evaluation for each coategory to the control to the discourse and evaluation for each coategory to the control to the discourse and evaluation for each coategory to the control to the discourse and evaluation for each coategory to the control to the discourse and evaluation for each coategory to the control to the discourse and evaluation for each coategory to the control to the discourse and evaluation for each coategory to the coategory to the coategory to the discourse and evaluation for each coategory to the c	SUS	١, _						Referee Evaluation Form
Appreciation for ench content manual columns on behaviors both good and felturions that noot to be improved. He specified captures to include the contents of the situation which cannot a referred to be through the property of the specified captures and felturions that noot to be improved. He specified the contents of the situation which cannot a referred to be through the property of the specified that the property of the specified to expendent. It is a specified to expendent to include the contents of the situation which cannot a referred to be throughout the property of the specified to expendent. It is a specified to expendent to the property of the th	WA	ao	Ever	11:				Date: Mat: Eyaluator.
Name Raing at Serie Comments	Contests (Matchen) Net (ny)todge (J) 1. Aggustrance (Virice)(Positise)	2. Position/ Mobility	3. Procedures Gertrans sums/ Observation	100000	711.75		7. Teamwork.	an evaluation for each contest (match). Write eac continents on behaviors both good and behaviors that need to be improved. He specific e.g. 15. Own called ton early in several cases) [*5" refers to category 5. Appreciation]). It is important to include the continents of the situations which cannot a referee to be downgraded or operated. Look for Control, Calmons, Consistency and Tempo. Look for Equationity (Composure and calmons indeed streeps and Rectificate) (Account judgment). [**Fluoristic approximation of the calmons of the calmons of the calmons of the calmon of the calmons o
1 2 3 4 4 5 5 6 6 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7							_	Rating: 0, 1, 2, 3, 40-4 9, B 1, 2, 3, 40-4 9
3	Name: Rating at Event:							Camnent
3	2							
4								
6. 7								
7								
5 9 10 11 12 Carrest Level. J Ransg 0, 1, 2, 3, 4,0-4,9, B 1, 2, 3, 4,0-4,9 Comments 1 2 Paring of Event: Feeling in Event: 1 2 5 6 6 7 7 8 9 9 9 10 10 10 10 10 10 10 10 10 10 10 10 10	6.							
9 10 11 1 12	7							
10 11 12	5							
11 Carrent Level:								
Current Level		_						
Carrest Level Faring: 0, 1, 2, 3, 4,6-4,9, H 1, 2, 3, 4,0-4,9 Comments		_					-	
T Common	12		_	1100				
3 4 5 5 6 6 7 7 8 8 9 9 10 11 11 11 11 11 11 11 11 11 11 11 11								Rating 0, 1, 2, 3, 4,0-4.9, H 1, 2, 3, 4,0-4.9 Comments
3 4 5 5 6 6 7 7 8 8 9 9 10 11 11 11 11 11 11 11 11 11 11 11 11	1			100	0.000		_	
4 5 6 7 7 8 9 9 10 10 11 11 11 11 11 11 11 11 11 11 11								
5 6 7 8 8 9 9 10 11 11 11 11 11 11 11 11 11 11 11 11		-					-	
6 7 8 8 9 9 9 10 11 11 11 11 11 11 11 11 11 11 11 11		-						
7 8 9 10 11		-	-	-		-	-	
8 9 10 10 11 11 11 11 11 11 11 11 11 11 11		-	-	-	-	-	-	
9 10 11		-	-	-	-	-	-	
10	0	-	-	-	-		-	
0		1	-				-	

Referee Evaluation Form Event Date: Mat:____ Mat Chief:___ The use of this form is optional. You may find it of value. If you choose to use your own system you can turn this form over and use the backside. Please hand this to an Evaluator at the end of the days of the they own make reference to it to nesist in the referee evaluation process. If you choose you may provide no feedback and devote all your time to oversee the proper outcome of every confest on your mot. Place in appropriate category boxes (1-7) for each contest a +, v', - for each action observed that deserves an evaluation for each contest (match). Write out comments on behaviors both good and behaviors that need to be improved. Be specific, e.g. (5. Sone called too early in several cases). 5 refers to category 5. Appreciation. Look for Accuracy of Judgment, Calimess, Control, Consistency and Tempo. 3. Procedures/Gestures (Signals) Event Rating (0, 1, 2, 3, 4,0-4.9, B 4,0-4.9) 4. Authority /Determination 5. Appreciation (Judgment) Current Rating (Level) 2 Position' Mobility 7. Teamwork 1 2 3 4 5 6 7 8 9

End of Year Rating Determination:

Each Referee's level is determined on an annual basis (effective January 1st each year) as follows:

- 1) The average of all evaluations (0, 1, 2, 3, and 4 NOTE: no partial points are included in the calculation) received during the previous year (at their level N, C or B) is determined and if their average is equal to or greater than x.5 their new rating is rounded up, assuming the other requirements that follow are met
- 2) To move up, the referee must have been evaluated at least twice during the year
- 3) To maintain current National level must referee at least one evaluation event each vear.
- 4) If a referee does not referee at any evaluation event during any full calendar year they will be put on inactive status, unless they were on a "Leave of Absence" during that time.
- 5) If a National referee is not evaluated at any event during 4 consecutive calendar years, they will be decertified, unless they were on a "Leave of Absence" during that time

Accelerated Advancement

If a referee, after a minimum of four evaluations at their level (N, C or B) in a given year, meet the requirements for advancement to the next level, they may be advanced immediately rather than having to wait until the end of the year. Such an action will require the affirmative vote of the RC. If a referee is very active and receives high evaluations, they might be able to advance two times in a given calendar year