

**UNITED STATES OLYMPIC & PARALYMPIC COMMITTEE
CODE OF CONDUCT FOR
U.S. PARALYMPICS & IMS NATIONAL TEAMS
AND
U.S. PARALYMPICS & IMS PROGRAMS**

ATHLETE PLEDGE AND AGREEMENT

I pledge to uphold the spirit of this Code of Conduct (the “Code”), which offers a guide to my conduct as a member of a U.S. Paralympics & IMS National Team or a U.S. Paralympics & IMS Team to international competition (the “Team”). This Code applies to those Paralympic & IMS sports in which the United States Olympic & Paralympic Committee (USOPC) has not recognized a National Governing Body or a Paralympic Sport Organization to govern the sport. I acknowledge that I will have an opportunity for a hearing before my participation is denied or if I am charged with a violation of this Code.

I have familiarized myself with the Code and understand that acceptance of its provisions is a condition of my membership on the Team. I understand that U.S. Paralympics & IMS staff is responsible for enforcement of this Code. If I have any questions regarding this Code, I can reach out to U.S. Paralympics & IMS staff at Paralympics.Secretary@usopc.org.

As a Member of the Team, I hereby promise and agree that I:

- will abide by all published rules related to the Team selection procedures as approved by U.S. Paralympics & IMS or the USOPC;
- have acted and will act in a sportsmanlike manner consistent with the spirit of fair play and responsible conduct;
- will maintain a level of fitness and competitive readiness that will permit my performance to be at the maximum of my abilities;
- will notify U.S. Paralympics & IMS if (i) I have a physical injury or illness that might compromise my ability to compete; (ii) will submit, if requested, to a physical/medical examination by medical personnel approved by the USOPC and authorize the submission of the physical examination/medical information to US Paralympics & IMS and the USOPC; and (iii) understand that such injury or illness may be the cause for my not being selected to the Team, being removed from the Team, or not being allowed to participate if I remain on the team.
- will comply with all aspects of the U.S. Center for SafeSport’s (the “Center”) SafeSport Code for the U.S. Olympic and Paralympic Movements (the “SafeSport Code”) and all other applicable athlete safety policies, procedures and protocols of the USOPC and the Center. Such policies include the USOPC Athlete Safety Policy and the USOPC Minor Athlete Abuse Prevention Policies;

- will not commit an anti-doping rule violation as defined by the World Anti-Doping Agency (WADA) and agree to comply with all anti-doping rules and policies set forth by WADA, World Para Powerlifting, the United States Anti-Doping Agency (USADA), the International Paralympic Committee (IPC) and USOPC;
- am not currently provisionally suspended or serving a period of ineligibility for a doping violation and/or do not have a pending or unresolved doping charge;
- agree to comply with rules, regulations and guidance concerning COVID-19 mitigation measures, including the USOPC Vaccination Requirement and USOPC Training Center Playbook, to protect the health and safety of all;
- will immediately notify the USOPC at athlete.safety@usopc.org if I have any participation restriction, safety plan(s), temporary measure(s) and/or sanction(s) issued by the U.S. Center for SafeSport, an NGB, or the USOPC, resulting from an alleged violation of the SafeSport Code and/or an NGB or USOPC athlete safety policy;
- will not engage in any conduct that is criminal under any laws applicable to me, including, but not limited to laws governing the possession and use of drugs and alcohol and providing of drugs to any person and of alcohol to minors; and I have the affirmative duty to disclose my criminal history to the USOPC. Failing to disclose, or intentionally misrepresenting, an arrest, plea, or conviction is grounds for disciplinary action regardless of when the offense is discovered or occurred;
- will not participate or assist in any gambling or betting activities associated with any event related to my sport or my participation;
- am eligible to compete under the rules of the IPC and its pertinent committees, and its pertinent member organizations and under the rules of the USOPC;
- am in possession of a valid U.S. passport, that will not expire prior to six months following the conclusion of any international competition, should I be chosen for an international team that requires a passport;
- will refrain from conduct detracting from my ability or that of my teammates to attain peak performance;
- will respect the property of others whether personal or public;
- will maintain a level of personal hygiene and cleanliness appropriate to respect my teammates;
- will respect members of my Team, other teams, spectators and officials, and engage in no form of discriminatory behavior nor in any form of verbal, physical or sexual harassment or abuse;
- will follow the Team rules, whether set by Team leadership or adopted by consensus, including by way of example, rules regarding curfew and required attendance at Team meetings;
- agree to wear the uniforms approved by U.S. Paralympics & IMS at official activities sponsored by the USOPC or U.S. Paralympics & IMS as directed by U.S. Paralympics & IMS staff, and I agree to compete in the U.S. Paralympics & IMS-approved Team uniform, where such a uniform is provided, in competitions at which I am supported by U.S. Paralympics & IMS. I agree to wear the names and

logos of U.S. Paralympics & IMS sponsors, suppliers and licensees on Team competition wear, other uniforms and casual wear as provided by U.S. Paralympics & IMS. I agree to not alter any Team uniform, either by removing or obstructing the names or logos of U.S. Paralympics & IMS sponsors, suppliers and licensees or by adding patches, stickers, or other means of displaying unauthorized names, logos or messages;

- agree to not demean or defame the USOPC, U.S. Paralympics & IMS or its sponsors, their names, logos, marks, products or services. I acknowledge that endorsing and supporting U.S. Paralympics & IMS sponsors through my actions and words reflects well on the team and on those supporting the team;
- agree to be filmed, videotaped and photographed, and to have my image and voice otherwise recorded, in any media, during any event I am attending under the auspices of the USOPC or U.S. Paralympics & IMS, by U.S. Paralympics & IMS official photographer(s), film crew(s) and video crew(s), and by any other entity authorized by U.S. Paralympics & IMS, under the conditions specified by U.S. Paralympics & IMS. I hereby grant U.S. Paralympics & IMS the irrevocable, perpetual, fully paid-up, worldwide right and license to use, and to authorize third parties to use, in all media, my name, picture, likeness, voice and biographical information for: (1) news and information purposes, (2) promotion of the Paralympic movement and the specific competition(s) in which I compete, (3) promotion of the Team, and (4) promotion of U.S. Paralympics & IMS and the USOPC ; in no event may U.S. Paralympics & IMS or the USOPC use or authorize the use of my name, picture, likeness, voice and biographical information for the purpose of trade, including any use in a manner that would imply an endorsement of any company, product, or service, without my written permission;
- will not use or authorize the use of photographs, films or videos of myself in my USOPC or Paralympic & IMS Team apparel or equipment or the use of any USOPC or U.S. Paralympics & IMS logo for the purpose of trade, promotion, fundraising or on merchandise, without the prior written consent of U.S. Paralympics & IMS;
- will abide by the rules of the IPC or other Paralympic international federation concerning allowable trademark identification on clothing and equipment worn or used in competition or on my body (such as visible tattoos).
- will be responsible for payment of all legal fees and expenses if I require legal representation because I am accused of a doping violation or criminal misconduct, or if for any other reason I require the services of an attorney;
- will act in a way that will bring respect and honor to myself, my teammates, the Team, U.S. Paralympics & IMS, the USOPC, and the United States; and
- will remember that at all times I am an ambassador for my sport, my country and the Paralympic Movement.