

I understand that my compliance with the USA Boxing Code of Ethics and this Code of Conduct is a requirement for my participation as a boxer in USA Boxing events. Please see the Code of Ethics at https://www.usaboxing.org/about-us/compliance-policies. I recognize that this Code does not establish a complete set of rules that prescribes every aspect of appropriate behavior. Further, I;

- 1. Will act in a manner consistent with the spirit of fair play and responsible conduct;
- 2. Will recognize, respect and adhere to the authority of USA Boxing's appointed coaches and officials;
- 3. Will comply with USA Boxing's uniform requirements;
- 4. Will refrain from use of performance-limiting drugs and alcohol during training and competition;
- 5. Will abide by the rules, bylaws, policies and procedures established by USA Boxing, the United States Olympic and Paralympic Committee (USOPC) and the International Federation;
- 6. Will respect others, including my opponents, coaches, competitors, officials, doctors and spectators;
- 7. Will not engage in, nor tolerate any form of verbal, physical, sexual harassment or abuse;
- 8. Will respect the property of others;
- 9. Will refrain from profanity and derogatory language that would reflect negatively on myself and USA Boxing;
- 10. Will refrain from illegal/unlawful, discriminatory or inappropriate behavior that would detract from a positive image of myself and USA Boxing;
- 11. Will not commit an anti-doping rule violation as defined by the International Olympic Committee (IOC), the International Federation, the World Anti-Doping Agency (WADA), the United States Anti-Doping Agency (USADA) or the USOPC rules. I shall submit to drug testing per rules defined by the above organizations and USA Boxing and submit results as required.

Any member present during any violation of the Code of Conduct should leave the area immediately or be considered a participant by choice.

Anyone with a good faith belief that an individual has violated the Athlete Code of Conduct may notify USA Boxing by email to the Membership Director at lsmith@usaboixng.org, the Executive Director at lsmith@usaboixng.org, the Executive Director at mmcatee@usaboxing.org or through the USA Boxing Whistleblower or through the USA Boxing Grievance Procedures, both located at https://www.usaboxing.org/about-us/compliance-policies. Reports may be made anonymously, if desired. USA Boxing has zero tolerance for retaliation against an individual for filing a good faith report of a violation or potential violation.

Violations of the Athlete Code of Conduct will follow the USA Boxing Grievance / Complaint Policy. Failure to comply with the USA Boxing Athlete Code of Conduct set forth in this document may result in disqualification and/or your USA Boxing membership being suspended or terminated.

Following any disciplinary action by USA Boxing, the disciplined member has a right to a hearing by the Judicial Committee, if requested in writing and within the statute of limitations and submitted with the filing fee. Any appeal taken for disciplinary action shall be heard by USA Boxing's Judicial Committee and will be conducted in accordance with Article 16 of the USA Boxing Amended and Restated Bylaws.

USOPC ATHLETE OMBUDSMAN & USOPC INTEGRITY PORTAL

Individuals who wish to report concerns about athlete's code of conduct as it relates to involvement in the Olympic and Paralympic Movement, or are uncomfortable reporting a concern directly to USAB, may submit a report using the <u>USOPC Integrity Portal</u>. The Integrity Portal allows individuals to submit concerns to the USOPC confidentially and/or anonymously. Reports may be made online at usopc.ethicspoint.com or by telephone to 877-404-9935.

Team USA athletes may contact the USOPC Athlete Ombudsman Office at ombudsman@usathlete.org independent and confidential advice on a variety of sport related matters, including their rights, applicable rules, policies or processes, and questions related to resolving disputes and grievances. Please see the Ombuds Policy located at https://bit.ly/OmbudsPolicy for more information.

ACCEPTANCE

I pledge to uphold the spirit of this Code, which offers a general guide to my conduct as an athlete member of USA Boxing.

I agree to follow the USA Boxing Grievance / Complaint Policy if I am charged with violation of the Code.

I have read and understand the USA Boxing Code of Conduct and understand that it is a condition of my membership in USA Boxing.

I agree and consent to abide by the USA Boxing Code of Conduct.

Print Name

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Signature	Date