



**USA Judo Board of Directors Meeting Minutes  
November 3, 2025 – 2:00 p.m. MST  
via teleconference**

Attendees: Ron Tripp, Chair  
Ari Berliner  
Jeffrey Brentley  
Joon Chi  
Jerry Cypert  
Angelica Delgado  
Derek Glenn  
Ari Miller  
Gerry Navarro  
Joe Ragan  
Nicole Stout-Berliner

Absent: Maria Mutia

USA Judo Staff: Bill Kellick, Communications & Marketing Manager/Board Secretary  
Corinne Shigemoto, Chief Executive Officer  
Laura Peeters, USA Judo Counsel

- I. At 2:02 pm MST, a quorum was established, and the meeting was called to order.
- II. Ms. Peeters called for any conflict-of-interest disclosures based on the meeting agenda. None were disclosed.
- III. Approval of October 6 minutes. Mr. Cypert asked for a correction on motion to adjourn. Mr. Berliner asked for a correction on his vote (to "NO") for the Board Confidentiality and Affirmation Agreement. October 6 minutes approved unanimously with stated corrections.
- IV. Approval authorizing the CEO to engage legal counsel licensed in Texas to review and advise on the corporation's corporate status. Mr. Cypert made motion to approve, seconded by Mr. Ragan. Motion passed with Ms. Stout-Berliner abstaining.
- V. Approval of the Board Member Affirmation and Confidentiality Agreement. Mr. Miller made a motion to adopt as written, seconded by Mr. Cypert. Motion passed with Mr. Ragan, Mr. Berliner and Ms. Stout-Berliner voting in the negative.

- VI. Discussion was held on Bylaws Page 34 7.12 regarding Resignation, Removal and Vacancies. Mr. Cypert made motion to table until next meeting, seconded by Mr. Navarro. Motion passed.
- VII. Ari Miller left meeting at 2:43 MST.
- VIII. Ms. Shigemoto provided the CEO report. AAC election is underway with the new committee to be seated by Dec. 19. Application for Committees & Task Forces was sent out to membership. Report on USOPC Audit will occur at next Board meeting.
- IX. Ms. Delgado left meeting at 2:59pm
- X. Review Complaint and Grievance Policy. Mr. Brentley made a motion to add that fees are refundable if party who files wins their complaint, seconded by Mr. Cypert. Motion passed with Mr. Ragan and Ms. Stout-Berliner abstaining.
- XI. Bylaw Review and approval of the following sections will be done in person at next meeting:
  - Page 23 7.6.2 i and j Function of the Board
  - Page 24 & 25 7.4 and 7.5 Qualifications
  - Page 33 7.9 and 7.10 Board Term
  - Page 35 7.13 Regular & Special Meetings
  - Page 36 7.14 Notice of Meetings
  - Page 37 7.18 Presumption of Assent
  - Page 38 7.21 Agenda/7.22 Questions/7.24 Open & Executive Meetings
  - Page 39 7.26 Compensation
- XII. There was no New Business or Old Business to discuss.
- XIII. The next Board meeting is scheduled for in-person at the President's Cup in Irving, Texas, November 21, at 8:00 am CST.
- XIV. Mr. Cypert made a motion to adjourn, seconded by Mr. Glenn. The motion passed unanimously.
- XV. Meeting adjourned at 3:03 pm MST.