



## Minutes

### Board of Directors

Wednesday, July 24, 2024

<p><b>Board Members in Attendance:</b> Denise Shively, Ashley Johnson, Irene Hawes, Jocilyn Sayler, Kimberly Kohut (non-voting; Secretary), Emmanuella Tchakmakjian (AEC President), Anna Montgomery, Claire Barton (Athlete At-Large), Mariya Koroleva (Team USA AC Athlete Representative), Morgan Fuller Kolsrud (USOPC AAC leadership team; non-voting), Bill May (General Athlete Representative), Stacey Chapman, Jennell Lynch, Joanne Pasternack</p>	
<p><b>Staff Members in Attendance:</b> Adam Andrasko</p>	
<p><b>Others:</b></p>	
<p><b>Excused:</b> Rebecca Phillips, Monica Velazquez-Stiak (Team USA AC; non-voting), Natalia Vega (General Athlete Representative), Kerhyl Gannt,</p>	
<p><b>Called to Order At:</b> 8:09 PM EDT</p>	<p>BY: Denise Shively. A quorum was declared.</p>

<b>Topic</b>	Declaration of Conflicts of Interest	<b>Presented by</b>	Denise Shively
<b>Discussion</b>	Denise Shively called for any additional conflicts of interest to be declared. No new conflicts of interest.		

<b>Topic</b>	Approval of Minutes from May 22, 2024	<b>Presented by</b>	Denise Shively
<b>Discussion</b>	<p><b>Motion:</b> Stacey Chapman motioned to approve the minutes from the Board of Directors meeting on May 22, 2024.</p> <p><b>Seconded by:</b> Bill May/Joanne Pasternack</p> <p><b>Motion approved.</b></p> <p><b>Vote: Yes-8 No-0 Abstain-1</b></p>		
<b>Topic</b>	Athlete Report	<b>Presented by</b>	Claire Barton, Emma Tchakmakjian
<b>Discussion</b>	<p>No report submitted.</p> <ul style="list-style-type: none"> <li>• Held code changes call and received feedback</li> <li>• Planning for Convention</li> <li>• Several AEC members not getting zone/association financial support for Convention costs</li> </ul>		

<b>Topic</b>	Treasurer's Report	<b>Presented by</b>	Anna Montgomery
<b>Discussion</b>	No report submitted.		

	<ul style="list-style-type: none"> <li>• 51% revenue/50% expenses</li> <li>• New sponsorship contracts with filtration company and cosmetics company</li> </ul>
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<b>Topic</b>	VP Competitive Operations	<b>Presented by</b>	Rebecca Phillips
<b>Discussion</b>	No report submitted.		

<b>Topic</b>	VP Diversity, Equality, and Inclusion	<b>Presented by</b>	Ashley Johnson
<b>Discussion</b>	No report submitted.		

<b>Topic</b>	VP Member Services	<b>Presented by</b>	Jocilyn Saylor
<b>Discussion</b>	No report submitted.		

<b>Topic</b>	VP Olympic International	<b>Presented by</b>	Irene Hawes
<b>Discussion</b>	No report submitted.		

<b>Topic</b>	President's Report/CEO Report	<b>Presented by</b>	Denise Shively/Adam Andrasko
<b>Discussion</b>	<ul style="list-style-type: none"> <li>• Confirm key pillars in strategic plan work completed in March; add detail if time allows (from May agenda) <ul style="list-style-type: none"> <li>- Empower Athletes</li> <li>- Enhance Membership Value</li> <li>- Embrace Diversity, Equality and Inclusion</li> <li>- Exemplify Organizational Excellence</li> </ul> </li> <li>• Convention reminders. Reminder about open BOD positions (Elected at convention are President, OIVP, VPDEI, and the 25 at-large unaffiliated BOG members. Also being elected will be athlete representatives.) <ul style="list-style-type: none"> <li>- Saturday, September 14 and Sunday, September 15 until 11:00 a.m.</li> </ul> </li> </ul> <p><b>Motion:</b> At 8:41 p.m., Stacey Chapman motioned to transition into Executive Session to include Adam Andrasko to discuss matters relating to personnel.</p> <p><b>Seconded by:</b> Irene Hawes</p> <p><b>Motion approved.</b></p> <p><b>Vote: Yes-10 No-0 Abstain-0</b></p> <ul style="list-style-type: none"> <li>• During executive session, Adam Andrasko updated the Board of Directors of various personnel matters</li> </ul> <p><b>Motion:</b> At 9:36 p.m., Irene Hawes motioned to end Executive Session.</p> <p><b>Seconded by:</b> Stacey Chapman</p> <p><b>Motion approved.</b></p> <p><b>Vote: Yes-11 No-0 Abstain-0</b></p>		

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<b>Adjournment at 9:44 PM EDT</b>		
<b>Moved to adjourn by:</b> Jocilyn Saylor	<b>Seconded by:</b> Bill May/Joanne Pasternack	<b>Motion Approved</b> <b>unanimously</b>

Respectfully Submitted,



Kimberly A. Kohut  
Secretary

Attachments: VP OI Report

Vice President Olympic International

Irene Hawes

July 2024

It has been a whirlwind since my last report. Our National Team attended multiple World Cups with some fantastic placements and a few unexpected results due to the dreaded "base marks". The National/Olympic Team wrapped up the pre-Olympic Season with 3 golds in the various team events in The Super Final and a Silver and Gold Medal by our Male Soloist Kenny. Great results for the team heading to the Olympics in a few days and Kenny as he represents the US at the Junior World Championship in Lima.

Training is underway by our Junior National Team who will be competing at the Junior World Championship in Lima, Peru.

The late spring and this Summer has various Clubs traveling around the world for Club options. In Trinidad, there was a Pan American Masters Competition with Nevada Desert Mermaids and MAC Synchro Masters represented their clubs and the USA. Shari Darst and Eugenia Gillan were the AQUA judges who attended the competition bring home Gold and Silver in multiple age divisions. Podiums are being filled with USA athletes.

Excitement is building for the Paris Olympics. Our Olympic team and Cheryl Russell will be representing USA Artistic Swimming.

The final stop for the Olympic Team was in the 1936 Olympic pool with a well-attended send off. They look stronger and confident and Fantastic. They have been working very hard. The Foundation presented them with a small gift. Lindsey Wiggington Koch donated to all 12 athletes their gold Olympic ring which was engraved with their name and Paris 2024. Cheryl Russell gave a small gift and individual notes, Gail Emery read a special poem and gave a bag of notes for each day of their Olympics from the 1996 Gold Medal Olympic team. I presented them with a small USA stuffed eagle for them to soar high and a small USA heart shaped stress ball so that they would know my heart is with them in Paris.

**USA – USA - USA**

