



USATT Board Meeting Minutes December 17, 2024

Board Chair **Richard Char** called the Board Meeting to order at **6:04 pm** US Pacific time. An in-person meeting was held at the Mandalay Bay Convention Center Outriggers conference room in Las Vegas, Nevada. The meeting was simultaneously held via teleconference with Board Members who were unable to attend in person.

Board Members in attendance at Mandalay Bay: **Kagin Lee, Thomas Hu, and Board Chair Char**

Board Members attending via Teleconference: **Will Shortz, Tara Profitt, Dr. Tuan Le, Tahl Leibovitz, and Kelly Watson**

Board Member not in attendance: **Lily Zhang, Nikhil Kumar, Niraj Oak, Arjun Chowdri**

USATT Staff present at Mandalay Bay: **Virginia Sung** (CEO), **Mark Thompson** (COO/General Secretary to the Board), and **Jasna Rather** (Para High Performance Director)

USATT Outside Counsel present at Mandalay Bay: **Brian Moran, Esq.**

Incoming USATT Board Members attending via teleconference: **Ajay Anand, Amy Feng, and Patrick Gildea**

USATT Foundation Board Members attending via teleconference: **Sheri Soderberg Cioroslan**

Other Persons Present at Mandalay Bay: **Mitch Seidenfeld, Daniel Rutenberg**

Other Persons present via teleconference: **Alex Figueroa, Willie Leparulo**

Board Chair Call for Conflicts

Board Chair Char called for actual, anticipated or perceived conflicts. None were identified.

Approval of Minutes September 17, 2024

Upon Motion properly presented and seconded, the following Resolution was approved unanimously:

RESOLVED: That the Minutes from the Board Meeting held on May 17, 2024, are approved and formally entered into the record.

Announcement of At-Large Election Results, NGC Selections to the Board, and Roster of Incoming Board Members

Mark Thompson, General Secretary to the Board, announced the results of the election for two At-Large Board Positions, which was completed on Sunday, December 15, 2024, and certified by the independent organization monitoring the election, YesElections, as follows (vote count in parentheses):

Dr. Tuan Le (493), Dell Sweeris (352), Alex Figueroa (287), and Danny Leung (216). As the candidate receiving the greatest number of votes, Dr. Le will serve as the Class B At-Large Director with a four-year term beginning on January 1, 2025, and terminating on December 31, 2028. As the candidate receiving the second most votes, Dell Sweeris will serve as the Class A At-Large Director, whose two-year term will run from January 1, 2025, until December 31, 2026.



Mr. Thompson also announced the selection of the four Independent Board Directors by the Nominating Gov for the next term, as follows:

Richard Char and Kelly Watson were selected by the NGC as the Class-B Independent Directors. Ajay Anand and Patrick Gildea were selected as the Class-A Independent Directors.

Mr. Thompson also announced that the NGC had approved the nominee by the National Collegiate Table Tennis Association, Kagin Lee, as the National Member Organization Board Representative.

Finally, Mr. Thompson announced the incoming Board Member Roster as follows:

- Ajay Anand: Independent – Class A (Term January 1, 2025, through December 31, 2026)
- Richard Char: Independent – Class B (Term: January 1, 2025, through December 31, 2028)
- Patrick Gildea: Independent - Class A (Term January 1, 2025, through December 31, 2026)
- Kelly Watson: Independent – Class B (Term: January 1, 2025, through December 31, 2028)
- Dr. Tuan Le: At-Large – Class B (Term: January 1, 2025, through December 31, 2028)
- Dell Sweeris: At Large – Class A (Term January 1, 2025, through December 31, 2026)
- Will Shortz: Club – Class A (Term January 1, 2025, through December 31, 2026)
- Kagin Lee: NMO (NCTTA) – Class A (Term January 1, 2025, through December 31, 2026)
- Ian Seidenfeld: First Athlete – Class B (Term: January 1, 2025, through December 31, 2028)
- Tahl Leibovitz: Second Athlete – Class B (Term: January 1, 2025, through December 31, 2028)
- Tom Feng: Third Athlete – Class B (Term: January 1, 2025, through December 31, 2028)
- Amy Feng: Fourth Athlete – Class B (Term: January 1, 2025, through December 31, 2028)

Report of the Audit Committee

Board Member Kelly Watson, Chair of the USATT Audit Committee, stated that the Audit Committee did not have a report for the Board at this time.

Report of the Chief Executive Officer

USATT Chief Executive Officer Virginia Sung provided a report on the 2024 US Open Table Tennis Championships, which were ongoing at the Mandalay Bay Convention Center in Las Vegas, Nevada. Ms. Sung also reported on the USATT schedule of events upcoming for the calendar year 2025.

Approval of the USATT Annual Budget for 2025

USATT Chief Executive Officer Virginia Sung presented the USATT’s Annual Budget for 2025, which was previously circulated to the members of the Board. The Chair of the Audit Committee, Kelly Watson, recommended approval of the Budget. There was discussion regarding specific elements of the Annual Budget raised by Board Members Thomas Hu and Kagin Lee. A quorum of USATT Board Members was established; an oral straw vote was held; and it was decided to hold a vote on the Annual Budget.

Upon Motion properly presented and seconded, the following Resolution was approved with seven yes votes and one Member (Thomas Hu) abstaining:

RESOLVED: That the USATT 2025 Annual Budget as presented to the Board is approved.



Appointment of the Members to the USATT Foundation Board of Directors

Board Chair Char stated that the staggered nature of the USATT Foundation Board Member roster required the nomination of three candidates at this time for this Board. The following nominations were discussed::

John McFadden (incumbent) – retired JP Morgan Chase executive. Oversees Foundation investments.

Edward Cai (incumbent) - president of the Southern California Overseas Chinese Federation. Past sponsor of US Open and US Nationals. Sponsor of Ping Pong Diplomacy commemorative dinner. <https://lapost.us/?p=55447> <https://lapost.us/?p=46535>.

Neo Jai – NVidia Chief Software Architect. <https://www.linkedin.com/in/neojia/> One of the initial financial sponsors of Table Tennis America club in Fremont.

The 2025 roster of the USATT Foundation Board was proposed as follows:

<u>Director</u>	<u>Term ends</u>
Edward Cai	December 2024, 2027
John McFadden	December 2024, 2027
Neo Jia	December 2027
Donna Sakai	December 2025
Dell Sweeris	December 2025
Pam Fontaine	December 2025
Ariel Hsing	December 2026
Phil Bullock	December 2026
Sheri Soderberg Cioroslan	December 2026

Upon Motion properly presented and seconded, the following Resolution was unanimously approved:

RESOLVED: That Edward Cai, John McFadden and Neo Jia are hereby nominated to serve on the USATT Foundation Board for the term commencing January 1, 2025, and each shall serve until their successors are duly appointed and qualified.

Sheri Soderberg Cioroslan then provided a history of the USATT Foundation and gave an update on the current assets of the Foundation.

Athlete Protection Officer’s Report

USATT Athlete Protection Officer, Mark Thompson, reported that USATT received a Corrective Action Closure letter from the United States Center for SafeSport, as a result of action take and documents submitted at the Illinois USATT State Championship held in late November at the Fox Valley Table Tennis Club in Aurora, Illinois. This brought the 2024 US Center for SafeSport Event Audit for USATT to a successful conclusion.

Executive Session

No Executive Session was held.



Adjournment

It was properly moved, seconded and approved that the Board return to General Session and adjourn the Board Meeting at 7:31 pm US Pacific time.

Respectfully submitted.

Mark Thompson,
USATT Chief Operating Officer / General Secretary to the Board

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