



USA Team Handball Quality Control System Policy

Purpose USA Team Handball (USATH) is committed to the safety of all individuals who participate in its programs or events, including without limitation, minors and vulnerable adults. To help protect these individuals, USATH has the following Quality Control System (QCS) in place. This QCS ensures that all applicable event participants (e.g., athletes, coaches, officials, volunteers, staff, etc.) at USATH events or competitions have adhered to the U.S. Center for SafeSport's Education and Training requirements prior to participating in any capacity. This QCS also ensures that no event participant at USATH events or competitions is on the USATH Ineligible List or the Center's Centralized Disciplinary Database.

Policy Statement

I. Identifying Applicable Event Participants

- a. USATH identifies applicable event participants in the following ways:
 - i. For all sanctioned events, certain individuals who are 18+ are considered "Adult Participants" under the Center's definition and Senate Bill 534, and are required to complete SafeSport Compliance as defined below in Section II.a.i. ii.
 - ii. For events where teams and individuals can register themselves to play, as well as instructional events with clinicians or speakers, USATH also requires these individuals to complete SafeSport Compliance as defined below.
 - iii. For virtual instruction or events, USATH requires individuals who are presenting to complete SafeSport Compliance as defined below.
- b. USATH also requires that all minor athletes participating in National Team Program trials and/or final roster complete USATH's Abuse Awareness for Minors Training as defined below.
- c. USATH will provide to event organizers the Organizational Exemption List; combined with the Center's Centralized Disciplinary Database linked below in part V, so that Event Organizers shall check its participant list against those banned/suspended from participation and/or contact with participants.

II. Compliance Levels Required

- a. SafeSport Compliance



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i. SafeSport Compliance consists of SafeSport training and at all times abiding by USATH's Minor Athlete Abuse Prevention Policies (MAAPPs). For all non-athlete participants (for example, coaches, referees, or medical personnel), a background check initiated through USATH's membership platform Sport:80 is also required in order to be considered compliant. Please see Appendix A below for a summary table of all participants and related requirements.

ii. All USATH Adult Participants must complete SafeSport Compliance, receive communication related to MAAPP, and checked against the banned/suspended list. Adult Participants include:

1. USATH Board of Directors
2. USATH Board of Directors Committees and Sub-Committees
3. USATH Full Time Staff and Interns
4. USATH National Team Program Contracted Staff (either paid or volunteer)
5. USATH Regional Ambassadors and Working Group Leaders
6. USATH Members Athletes that are 18 or older and selected by the NGB to participate/represent the NGB
7. Team coaches, managers, chaperones, volunteers, or any adult with Authority over athletes or participants.
8. USATH Clinics Instructors
9. USATH Events Contracted Athletic Trainers
10. USATH Events Referees and Technical Delegates
11. USATH Virtual Events Speakers - any adult who presents or speaks in a USATH virtual event.
12. Any other event participant that are 18 or older and authorized, approved, or appointed by USATH or member club/event host to have regular contact with or Authority over Minor Athletes.

b. For the types of event participants listed below, individuals need to be checked against the banned/suspended list and receive communication related to the MAAPP. SafeSport Training is strongly encouraged, but not specifically required.

i. USATH Events hourly workers - any adult hired or volunteering to work on-site at an event that is not an employee of USATH. This list includes but is



not limited to ticket sellers, scoreboard operators, P.A. announcers, and photographers.

ii. All minor athletes registered for the event.

c. USATH Abuse Awareness for Minors

i. SafeSport's Abuse Awareness for Minors Training consists of an abuse awareness course specifically for minor athletes.

ii. Minor athletes that are chosen for a USATH National Team Program trials and/or final roster will need to complete this course prior to the first official event with the program commencing.

III. Systems for Tracking Compliance

a. USATH currently uses its membership platform, Sport:80, systems to track compliance of the above designations:

i. USATH Membership Platform - Sport:80

i. Compliance designations are obtained within Sport:80 through USATH's membership portal: <https://usateamhandball.sport80.com>. Thus, all adult participants must register for an account and complete the various coursework and background check (as required by certain membership types) through this account. Individuals will not be eligible to participate in events until all requirements are complete, and each profile will be individually marked with their current status.

b. Event Organizers and Managers are required to track the monitoring of locker rooms/changing areas through monitoring forms or similar solutions that easily identify and list the time and the individual conducting the check.

c. Event organizers are highly encouraged, as a best practice, to implement QR codes within credentialing systems for events, which include reporting and policy links and information. Credentials should be procured with sufficient lanyards or other means of regular visibility, should be stored securely at all times, and explanation of QR codes and credential information as part of each individual check-in process.

d. USATH, at events where staff are not present, shall send a post-event survey to organizers and conduct sample interviews with event participants, occurring during and/or following the event, to confirm conformity with all relevant elements of this



policy.

IV. Enforcing Training Requirements

- a. For participating/registering for events through Sport:80, all requirements must be completed before they are successfully able to complete their registration.
- b. USATH staff emails the applicable participant instructions to complete their required compliance within two business days of them being entered in Sport:80. All compliance is completed at <https://usateamhandball.sport80.com/>.
- c. USATH staff then performs daily checks via <https://usateamhandball.sport80.com/> system for completion for each applicable participant. Sport:80 provides time stamps noting the date each piece of compliance was completed.
- d. USATH staff sends reminders to any applicable event participants who still need to complete training and compliance items two weeks prior to the respective event start date.
- e. USATH staff provides updates to event host staff on the status of all applicable event participants' compliance one week before the start of each event.

V. Communication for all Sanctioned Events

- a. Before the start of each event, USATH staff emails all event staff and participants with the following information:
 - i. The email to event staff includes a copy of the MAAPPs, reminders about the MAAPPs, how to submit a report, and reporting protocols, including the language listed below:
 1. Complaints of a sexual nature related to MAAPP should be reported directly to the U.S. Center for SafeSport without delay. SafeSport Report Online and Helpline

<https://uscenterforsafesport.org/report-a-concern/>
(833) 587-7233

In addition to reporting any abuse to the U.S. Center on SafeSport, persons must also report suspected child physical or sexual abuse to the appropriate law enforcement authority. Members of USA Team Handball (inclusive of employees) should not under any circumstances



attempt to evaluate credibility or validity of any sexual or physical abuse allegation before reporting to the relevant law enforcement authority

Complaints of a non-sexual nature, included but not limited to emotional misconduct, physical misconduct, and violations of the MAAPP or to this policy, should be reported directly to the USA Team Handball SafeSport customer service inbox of help@usateamhandball.org or directly to the CEO. Complaints of violations of the Minor Athlete Abuse Protection Policy should be reported directly to the USA Team Handball SafeSport customer service inbox of help@usateamhandball.org.

Anonymous Reporting

Complaints of a non-sexual nature, included but not limited to emotional misconduct, physical misconduct, or violations of the Minor Athlete Abuse Protection Policy, can be reported anonymously to USA Team Handball [HERE](#).

U.S. Center for SafeSport Centralized Disciplinary Database: [Link](#)

- ii. The email to event participants (including minor athletes participating) includes a copy of the MAAPPs, information about the level of training the event staff completed, how to report abuse should it occur, and who to get in touch with if there are questions.
- b. If USATH staff will not be on-site for a sanctioned event, USATH will email a copy of the latest QCS to the registered event organizer at the time of an event being sanctioned or no later than 30 days before a sanctioned event is scheduled to start. The email will also include a copy of the MAAPP as well as how to report a MAAPPs violation should it occur, and who to get in touch with if there are questions.

VI. Ineligible Lists

- a. Once event participants are selected for USATH events, the USATH staff then checks the applicable participant's information against the USATH Ineligible List and the Center's Disciplinary Database specifically for Team Handball affiliated individuals.



- b. If the event participant is not on either list, no further action will be taken and the individual will be eligible to participate as long as they complete their requirements (SafeSport training, background check, etc.)
- c. If the event participant is on either list, USATH staff notifies the event host staff responsible for the event that the event participant is not permitted to participate in any capacity in the USATH event. USATH staff then notifies the event participant that they are not permitted to participate in any capacity in the USATH event. The participant is then moved with the Sport:80 platform to a club designated "Ineligible List" to ensure they are not allowed to enter any future events.

VII. Jurisdictional holds

- a. Once event participants are selected for USATH events, the USATH staff then checks the applicable participant's information against the USATH Admin Holds List. If an event participant is on the USATH Admin Holds List, USATH staff notifies the Event Organizer responsible for the event that the event participant is not permitted to participate in any capacity in the USATH event. USATH staff also notifies the Center immediately through [the online reporting form](#).
- b. USA Team Handball will also provide the list of jurisdictional holds or temporary sanctions imposed by USATH to Event Managers in advance of their event.
- c. If a person on jurisdictional hold attempts to participate or check in at a USA Team Handball sanctioned event, the Event Organizer is required to prevent the person from participating in the sanctioned event and notify the Center through [the online reporting form](#).
- d. If a person on jurisdictional hold seeks membership in USA Team Handball, USA Team Handball is required to prevent the person from joining the organization or participating in sanctioned events and notify the Center immediately through [the online reporting form](#).
- e. If USA Team Handball or an Event Organizer must inform an individual that they cannot participate, the individual will be informed that they are ineligible, and they must contact the U.S. Center for SafeSport for an issue with their eligibility, and provide any other details of the allegations. USATH or the Event Organizer should not provide any other details of the allegations.



f. After an event, USA Team Handball will check all event participants against the USATH Admin Holds List and immediately report to the Center any individuals on jurisdictional hold who participated.

VIII. Same-Day Event Check-In

a. The event host staff are present on-site at day-of-event check in to ensure any event participants who have not completed the required compliance do so before entering the USATH event, including any individuals that are seeking to register on-site. This includes providing individuals with a link to the latest version of the MAAPP and reporting protocols, including the reporting protocols below:

Complaints of a sexual nature related to MAAPP should be reported directly to the U.S. Center for SafeSport without delay. SafeSport Report Online and Helpline

<https://uscenterforsafesport.org/report-a-concern/>
(833) 587-7233

In addition to reporting any abuse to the U.S. Center on SafeSport, persons must also report suspected child physical or sexual abuse to the appropriate law enforcement authority. Members of USA Team Handball (inclusive of employees) should not under any circumstances attempt to evaluate credibility or validity of any sexual or physical abuse allegation before reporting to the relevant law enforcement authority.

Complaints of a non-sexual nature, included but not limited to emotional misconduct, physical misconduct, or violations of the Minor Athlete Abuse Protection Policy or this policy should be reported directly to the USA Team Handball SafeSport customer service inbox of help@usateamhandball.org or directly to the CEO.

Complaints of violations of the Minor Athlete Abuse Protection Policy should be reported directly to the USA Team Handball SafeSport customer service inbox of help@usateamhandball.org.



Anonymous Reporting

Complaints of a non-sexual nature, included but not limited to emotional misconduct, physical misconduct, or violations of the Minor Athlete Abuse Protection Policy, can be reported anonymously to USA Team Handball [HERE](#).

U.S. Center for SafeSport Centralized Disciplinary Database: [Link](#)

- b. All event participants are required to check-in for events and will be verified through the Sport:80 platform and event registration utility, including participants attempting to register the day of the event. Individuals can register for an account on Sport-80 on any tablet or device in a matter of minutes, so no exceptions for this protocol will be allowed.
- c. If event participants have not completed the required compliance, they will be required to do so immediately prior to be able to check-in and participate in the event.
- d. USATH staff will also check all event participants' information against the USATH Ineligible List and the Center's Centralized Disciplinary Database if they have not already done so. Any applicable participant found on the list or in the CDD, will not be allowed to participate.
 - i. Once the event participant has completed the requirements, USATH staff will verify completion and notify the event host before allowing entry to the USATH event.



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Appendix A

	USATH Board of Directors, Committees, Sub-Committees, Full Time Staff, Interns, National Team Program Contracted Staff (either paid or volunteer), any Adult Athlete selected by the NGB to participate/represent the NGB, Regional Ambassadors, Working Group Leaders, Team coaches, managers, chaperones, volunteers, or any adult officially rostered with a club, Clinics Instructors, Events Contracted Athletic Trainers, Events Referees, Technical Delegates, Virtual Event Speakers, Any other event participant that are 18 or older and authorized, approved, or appointed by USATH or member club/event host to have regular contact with or authority over Minor Athletes.	USATH Member Athletes that are 18 or older	Minor athletes that are chosen for a USATH National Team Program	Minor Athlete Event Participants	USATH Events hourly workers – any adult hired or volunteering to work on- site at an event that is not an employee of USATH. This list includes but is not limited to ticket sellers, scoreboard operators, P.A. announcers, and photographers.
Register account through Sport:80	☒	☒	☒	☒	☒
Verified against the banned/suspended list	☒	☒	☒	☒	☒
Receive communication related to the MAAPP & reporting mechanism	☒	☒	☒	☒	☒
Complete SafeSport training within the last 12 months	☒				
Successfully pass USATH background screening through Sport:80 every 24 months	☒				
Maintain current USATH membership	☒	☒	☒	☒	
Complete Abuse Awareness for Minors Course			☒		