

**USA Karate
Board of Directors Meeting
January 18-20, 2013
Chicago, IL**

A meeting of the Board of Directors of USA Karate was held on January 18-20 In Chicago.

Directors Present

Mr. John DiPasquale
Mr. Phil Hampel
Mr. Doug Stein
Mr. Alex Miladi
Mr. Terrance Hill
Mr. Brian Mertel

Also Present Were:

Mr. Jake Lease
Ms. Jessica Luna

Directors Absent

Mr. Timothy Howell
Mr. Roger Jarrett
Ms. Cheryl Murphy

January 18, 2013

Call to Order

Board President, Mr. John DiPasquale, called the meeting to order at 6:40 PM and Jessica Luna recorded the minutes. A quorum of directors was present and the meeting, having been duly convened, was ready to proceed with business.

Elite & Development Athlete Tuition Assistance Program (EDATA) Pilot Presentation

Mr. DiPasquale gave an overview of EDATA presentation where he proposed an 18 month pilot program including 2 semesters for Kumite athletes. Program goals, selection criteria, selection committees were also discussed.

Mr. Hampel Moved to proceed with a working draft for a pilot program.
Second: Mr. Doug Stien
Approved: Unanimously

Elite & Development Athlete Tuition Assistance Program (EDATA) Matching Funds Program

Time was spent brainstorming ideas for this program including criteria development, international experience, and providing opportunities for athletes, and giving ASO incentives to modify matching funds.

Mr. Hampel moved to budget \$12,000 for matching funds assistance, Mr Lease to define the criteria for approval. Details of the program are to be decided and reviewed with the board. This will increase the line item from \$7,700 to \$12,000.

Second: Mr. Mertel

Approved: Unanimously

Phil Hampel moved that the federation provide operation gold money which was denied by USOC for Sakura at the World Championships.

Second: Doug Stien

Approved: Unanimously

Strategic Planning Priorities Review-Jake Lease

- Presentation Overview-Jake Lease

 - 2012 Overview

 - Financials were discussed

 - Proposal to use format on P&L and quarterly reports

- Sanctioning

 - Develop new data agreement on tournament in a box

- Individual Membership

 - Send reminder for when memberships need to be renewed

Adjournment-Mr. DiPasquale

January 19, 2013

Call to Order

Board President, Mr. John Dipisquale, called the meeting to order at 12:50 PM and Jessica Luna recorded the minutes. A quorum of directors was present and the meeting, having been duly convened, was ready to proceed with business.

Strategic Panning Priorities Review Continued-Jake Lease

- Supporting Membership

 - Team Behind the Team

 - Add T-Shirt/\$10.00 given to coaches

- National Team Support

 - Have plan for 2013 from committee in 30 days

Referee Support
Change how seminar revenue is distributed
Digital Media and Web Services
Safe Sport Program
Implement deadlines of background completion

Athlete Code of Conduct

Athlete did not make weight
Monitor Athletes weight more
Create Policy of consequences for future reference

Mr. DiPasquale Moved to convene a committee to edit code of conduct regarding athletes abusing the code of conduct.

Second: Mr. Miladi
Approved Unanimously

Adjournment-Mr. DiPasquale

January 20, 2013

Executive Session 9:00-12:00p

Call to Order

Board President, Mr. John DiPasquale, called the meeting to order at 12:15 PM and Jessica Luna recorded the minutes. A quorum of directors was present and the meeting, having been duly convened, was ready to proceed with business.

Budget Presentation, Jake Lease

Edit Coaching Seminars
Split up seminars or charge higher fee to only take part of the seminar
New Coaches must take the entire seminar
Reexamine support packages for international referees
Start paying off credit card. Pay \$500.00/Month
Pay half off now and the rest after the open
\$300.00/day stipend for the board members at all board meetings
Increase legal budget to \$5,000.00 for Mr. Hess
Increase Marketing Budget to \$10,000.00
Look into purchasing new mats for each event and then selling
Increase team camp expense from \$10,000.00 to \$12,000.00
Create a Jr. regional developmental camp in Chillicothe, OH

Mr. Hampel Moved to approve 2013 budget and strategic plan.

Second: Brian Mertel

Approved: Unanimously

Mr. Hampel moved to use the same auditing company for 2013.

Second: Doug Stien

Approved: Unanimously

Mr. Hampel Moved to keep committees the same as they were in 2012.

Second: Doug Stein

Approved: Unanimously

Adjournment-Mr. DiPasquale

Meeting Adjourned