

USA Fencing Ethics Committee

2026 Election Conflict of Interest Review

The Ethics Committee of USA Fencing has completed a review for the 2026 Election cycle. As part of this process, required parties submitted COI disclosures, which were reviewed for accuracy, completeness, and relevance to their USA Fencing roles. Each identified conflict was evaluated using the established COI Level framework. This report summarizes all individuals with a Level 3 through 6 potential or actual conflict of interest and provides the rationale and necessary recommended actions.

Note: Molly Hill and Greg Husisian recused due to Conflicts of Interest.

Level 3 — Notification of a Potential Conflict, With a Recommendation of No Action

The potential COI does not justify recusal or other restrictions; however, it is significant enough to be disclosed for transparency and accountability.

Level 3 Conflicts

- Caterina Rovati- works for Hilton Grand Vacation, Hilton Worldwide is a sponsor for USA Fencing
- Gregory Husisian – daughter is a current or potential national team member/stipend recipient.

Level 5 — Recommendation of Recusal from Specific Matters

Individuals at Level 5 are parties to active litigation requiring full recusal from all related discussions, votes, and confidential information.

Level 5 Conflicts

- Abdel Salem – party to litigation
- Damien Lehfeldt – party to litigation

Level 6 Conflicts— Recommendation that the Board Take Steps to Remove the Member from the Board or Committee, or Terminate the Employment of the Officer or Employee

This is the most serious response and is reserved for situations where the conflict is pervasive, unresolvable, or so serious that it undermines the individual's ability to fulfill fiduciary duties to USFA, such that there would be an irreconcilable conflict that is impossible to solve with recusal.

- Jason Liu – President and CEO of Fair Fencing Organization who is actively affiliated with litigation against USA Fencing.