



# USFA December Executive Session Minutes

USA Fencing (United States Fencing Association, Inc.)

12/6/2025 12:00 PM MST

## Attendance

### Present:

Members: Donald Alperstein (remote), Phil Andrews (remote), Peter Barton (remote), Emily Bian (remote), Jade Burroughs (remote), Jackie Dubrovich (remote), Andrey Geva (remote), Kat Holmes (remote), Damien Lehfeldt (remote), Bruce Mitchell (remote), Andrea Pagnanelli (remote), Maria Panyi (remote), Scott Rodgers (remote), Abdel Salem (remote), Jess Saxon (remote)

### Absent:

Members: Lauryn Deluca, Molly Hill, Joe Inzerillo

## I. Executive Session

Note: There were not enough Board members present to vote pursuant to Section 7.19 of the bylaws, therefore, this was postponed.

### A. Motion to Amend the Independent Nominating Committee Motion

Motion to Amend the Independent Nominating Committee Motion.

#### **Motion:**

Motion to Amend Withdrawn.

First-Maria Panyi.

Second-Andrey Geva.

#### **Motion:**

Motion to Amend the Independent Nominating Committee.

To put in place a policy to which no active, current members of the Board are on the Nominating Committee. In order to facilitate this, the Board will put together a 3-person working group (Jackie, Bruce, and Joe) to develop a plan to implement an independent Nominating Committee, which includes but is not limited to fleshing out the language and process necessary to formulate a formal policy and any bylaw changes to be completed by February 14, 2025. This working group should report to Andrey Geva before February 14, 2025.

#### **Motion:**

Motion to Amend the Independent Nominating Committee.

First-Maria Panyi

Second- Kat Holmes

Motion passes by voice vote.

**Motion:**

Motion to End Executive Session.

First-Abdel Salem

Second-Bruce Mitchell

Motion passes by voice vote.

**Motion:**

Motion to Adjourn.

First-Bruce Mitchell

Second- Abdel Salem

Motion passes by voice vote.