Publication Date: March 10, 2025

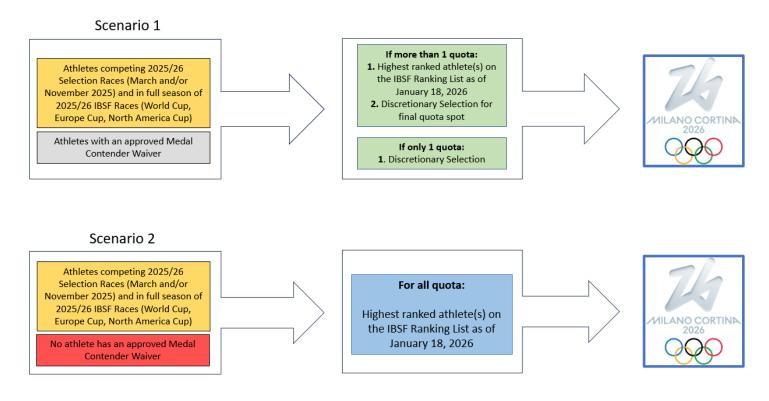
SECTION 1: OVERVIEW

These procedures outline the pathway for selection to the Milano-Cortina 2026 Olympic Winter Games (Games) in Skeleton.

The maximum Team size can be three (3) athletes per gender; however final Team size will depend on earned International Bobsleigh and Skeleton Federation (IBSF) quota. IBSF quotas are awarded to the National Olympic Committee (NOC).

SECTION 2: SELECTION PROCESS DIAGRAM

The following provides a high-level overview of how athletes will be nominated to the Team:



Note: This diagram is for informational purposes only. In the event of a conflict between the diagram and any written section herein, the written sections will take precedent.

SECTION 3: ATHLETE REQUIREMENTS

- 1. Nationality/Passports Requirements:
 - Have a valid United States passport on or before January 18th, 2026 that does not expire for six months after the conclusion of the 2026 Olympic Winter Games (Games).

- 2. Minimum International Olympic Committee (IOC) Requirements:
 - Abide by the rules in the Olympic Charter, including nationality/citizenship requirements.
 - For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the Olympic Charter (Rule 41).
 - Abide by the IOC Eligibility of Conditions Form/Conditions of Participation Form
- 3. Organizing Committee of the Olympic Games Requirements (OCOG) Requirements:
 - Comply with all rules and policies implemented by the OCOG for Milano-Cortina 2026.
- 4. International Bobsleigh and Skeleton Federation (IBSF) Requirements:
 - Male athletes must have placed within the Top 70 athletes of the International Bobsleigh and Skeleton Federation (IBSF) ranking for the 2025/26 season during the qualification period as of January 18, 2026.
 - Female athletes must have placed within the Top 55 athletes of the International Bobsleigh and Skeleton Federation (IBSF) ranking for the 2025/26 season during the qualification period as of January 18, 2026.
 - Athlete must be a minimum of 13 years of age as of the date of the Opening Ceremony of the Olympic Winter Games.
 - Athlete must possess a valid International IBSF license.
 - Athlete must have been participating and ranked in a minimum of eight (8) IBSF races on at least three (3) different tracks in the period between 1 October 2024 and 18 January 2026 (23:59 Lausanne time). In addition, the athlete must have been ranked in at least five (5) of the eight (8) above mentioned races on a minimum of two (2) different tracks during the ranking period 2025/26 by 18 January 2026 (23:59 Lausanne time).
 - Comply with all IBSF eligibility requirements found here: See the IBSF Qualification System for the 2026 Olympic Winter Games (https://olympics.com/ioc/documents/olympic-games/milano-cortina-2026-olympic-winter-games) for a complete list of eligibility requirements.
- 5. USOPC Requirements:
 - Comply with all USOPC rules applicable to the Games (e.g., Demonstrations).
 - Complete all USOPC Games Registration requirements by the stated deadline.
 - Comply with the USOPC Delegation Terms, including the Conduct Requirements, which will be made available here: https://www.usopc.org/games-and-qualification
 - Comply with the <u>USOPC Athlete Safety Policy</u> and the <u>U.S. Center for SafeSport Code</u> including education and training requirements.
 - o Comply with the current <u>USOPC Background Check Policy</u>.
- 6. NGB Requirements:
 - Comply with the USABS Athlete Agreement.
 - Comply with the USABS Code of Conduct.
 - Comply with the <u>USABS Athlete Safety Policy</u>.

- Athlete must have an active USABS membership.
- Athlete does not have an active suspension from the U.S. Center for SafeSport that would make the Athlete ineligible to participate in the Games.
- Athlete does not have an active sanction for an anti-doping rule/policy violation that would make the Athlete ineligible to participate in the Games.

SECTION 4: OTHER MINIMUM REQUIREMENTS TO BE ELIGIBLE FOR THE TEAM

- Agree to be bound by and adhere to all IOC, WADA, IBSF, USADA, and USOPC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing and an agreement to be bound to the results management authority of the IOC, WADA, IBSF, USADA, or other Anti-Doping Organization as applicable.
- Meet all health and safety protocols, to include vaccine requirements and/or testing requirements set forth by the government, local laws, USOPC, IBSF, and/or the OCOG.

SECTION 5: EVALUATIVE EVENTS

Event names, dates and locations of all trials, competitions, and camps to be used as part of the selection process:

Results from the 2025/26 IBSF International Race Circuits beginning on the first international race (as determined by IBSF), up until the end of the qualification period on January 18th, 2026, will be used to nominate athletes to the Team. The 2025/26 international calendar is expected to be published by IBSF in mid-July 2025 and made available at https://www.ibsf.org/en/inside-ibsf/downloads-resources.

DATE(S)	DESCRIPTION/EVENT NAME/LOCATION
March 6-8, 2025	IBSF World Championships / Lake Placid, NY
	*This event will only serve as an evaluation event for the Medal Contender Waiver.
March 20-21, 2025	USABS National Selection Races / Lake Placid, NY
September 2025	USABS National Push Championships / Lake Placid, NY
November 2025	USABS National Selection Races
	*Please note that this event is currently tentatively scheduled. This event will only occur if
	the IBSF International training period in Italy allows for these races to be held. It is
	anticipated that the training period in Italy may not be confirmed until June 2025.
2025/26	IBSF World Cup (WC) races
2025/26	IBSF Europe Cup (EC) races
2025/26	IBSF North America Cup (NAC) races

SECTION 6: SELECTION PROCESS

Provide a step-by-step description of the selection process including an overview of the IBSF Qualification System.

6.1 TOTAL QUOTA PLACES:

USABS may earn up to three (3) quota spots per gender. One quota spot for the Mixed Team Event will be allocated if at least one (1) male and one (1) female athlete qualify individually. Quota spots are awarded to the NOC. Total Team size will be determined based on the IBSF World Ranking List as of January 18, 2026.

6.2 EVALUATION EVENT QUALIFICATION PATHWAY:

Athletes are selected to compete in the 2025-26 World Cup races and all other IBSF race circuits based on results from the 2025-26 National Selection Races and participation in the 2025 National Push Championships. Qualification criteria for the 2025-26 National Selection Races and 2025 National Push Championships can be found in the Skeleton Athlete Progression Pathway and 2025-26 Skeleton Selection Criteria, located here: https://www.usabs.com/criteria.

2025-26 USABS National Selection Races:

The 2025-26 National Selection Races will be held on March 20-21, 2025 and, if possible, the Fall of 2025. Race protocol for the National Selection Races can be found in Section 3 of the 2025-26 Skeleton Selection Criteria.

2025 USABS National Push Championships:

The 2025 National Push Championships will be held in September of 2025 and will be open to all athletes ranked as Recruitment Phase 2 and higher in the Skeleton Athlete Progression Pathway. While results in the 2025 National Push Championships will not factor into selection, athletes will be required to compete in order to be eligible for selection to the 2025-26 World Cup races and all other IBSF race circuits. Race protocol for the Push Championships will be announced at least thirty (30) days prior to the competition.

6.3 MEDAL CONTENDER WAIVER:

Medal contender waivers will be reviewed by the Medal Contender Waiver Committee for any athlete who:

- 1. Is a 2022 Olympic Games Medalist or a 2025 IBSF World Championships Medalist (top 3) in the Individual event discipline.
- 2. Meets the minimum eligibility requirements outlined in Sections 3-4 above and the <u>IBSF Qualification</u>
 <u>System</u> for the 2026 Olympic Winter Games;
- 3. Due to a verifiable illness, injury, or exceptional circumstance, is unable to compete in the 2025 National Push Championships, in one (or all) of the 2025/26 Selection Races or in one (or all) of the 2025-26 IBSF events (World Cup, Europe Cup, and North America Cup) during the qualification period thereby negatively impacting his/her position on the IBSF World Ranking List; and
- 4. Submits the signed Waiver Request Form by January 18, 2026.

- A. The athlete must submit a written waiver to the USA Bobsled & Skeleton Director of Sport Performance (curt.tomasevicz@usabs.com) no later than the end of the IBSF qualification period, January 18, 2026. The Waiver Request Form can be found in the Athlete Handbook at this link on the USABS website (https://www.usabs.com/athlete-resources).
- B. If the waiver is for an illness or injury, the waiver must be accompanied by an examining physician's statement and any applicable medical records. The nature and extent of the illness or injury is subject to verification by a USA Bobsled & Skeleton approved physician.
 - The Medal Contender must provide a signed release and authorization statement to allow a
 qualified physician approved by USA Bobsled & Skeleton to review the medical records submitted
 along with the Waiver Request Form.
- C. If the waiver is for an exceptional circumstance, the same waiver process will apply except a medical release statement and medical records will not be required. An exceptional circumstance for this purpose is defined as an unpreventable event or situation that prohibits a Medal Contender from competing in the 2025 National Push Championships, the 2025/26 Selection Races or IBSF events listed above. The Medal Contender must submit the Waiver Request Form along with written evidence to support their claim.
- D. All signed Waiver Request Forms will be reviewed by the Medal Contender Waiver Committee below. The Medal Contender Waiver Committee will determine whether the Medal Contender may be considered for a discretionary position (see Section 7). The Medal Contender Waiver Committee will notify the individual(s) who submitted a Waiver Request Form by January 18, 2026.

Medal Contender Waiver Committee

- USABS Director of Sport Performance
- USABS Head Coach
- USABS Assistant Coach for Extreme Circumstance Waiver OR Medical Professional for Injury/Illness Waiver
- USABS 10 Year Athlete Representative selected/approved by the AAC
- USABS 10 Year or 10+ Year Athlete Representative selected/approved by the AAC
- USABS Chief Medical Officer (advisor to the committee)

6.4 NOMINATION TO THE TEAM:

There are two (2) ways athletes may be nominated to the Team:

- 1. Based on the IBSF World Ranking List as of January 18, 2026 (end of the IBSF qualification period).
- 2. Discretionary criteria outlined in Section 7.

The 2026 U.S. Olympic Team will be nominated according to the process outlined below.

If Team USA qualifies one quota:

- The highest ranked athlete on the IBSF World Ranking List at the completion of the IBSF qualification period (January 18, 2026) will be nominated to the Team unless an athlete has an approved Medal Contender Waiver.
 - o If an athlete has an approved Medal Contender Waiver, the Team Selection Committee (Section 7.3) will use the discretionary selection criteria outlined in Section 7 to nominate either the highest ranked athlete or a Medal Contender Waiver athlete to the Team.

If Team USA qualifies two quotas:

- The highest ranked athlete on the IBSF World Ranking List at the completion of the IBSF qualification period (January 18, 2026) will be nominated to the Team.
- The second highest ranked athlete on the IBSF World Ranking List at the completion of the IBSF qualification period (January 18, 2026) will be nominated to the Team unless an athlete has an approved Medal Contender Waiver.
 - o If an athlete has an approved Medal Contender Waiver, the Team Selection Committee (Section 7.3) will use the discretionary selection criteria outlined in Section 7 to nominate either the next highest ranked athlete or a Medal Contender Waiver athlete as the second athlete to the Team.

If Team USA qualifies three quotas:

- The highest ranked athlete on the IBSF World Ranking List at the completion of the IBSF qualification period (January 18, 2026) will be nominated to the Team.
- The second highest ranked athlete on the IBSF World Ranking List at the completion of the IBSF qualification period (January 18, 2026) will be nominated to the Team.
- The third highest ranked athlete on the IBSF World Ranking List at the completion of the IBSF qualification period (January 18, 2026) will be nominated to the Team unless an athlete has an approved Medal Contender Waiver.
 - o If an athlete has an approved Medal Contender Waiver, the Team Selection Committee (Section 7.3) will use the discretionary selection criteria outlined in Section 7 to nominate either the next highest ranked athlete or a Medal Contender Waiver athlete as the third athlete to the Team.

Medal Contender Waiver Cap

No more than one (1) athlete per gender who has received an approved Medal Contender Waiver may be nominated to the Team, including through the Athlete Replacement process (Section 11).

In the event of a tie between athletes on the IBSF World Ranking List, USABS will use the following tie-

breaking mechanisms in order and will continue until the tie is broken (4th best single individual point finish, 5th best single individual point finish, and so on):

- a.) Best single individual point finish from the 2025/26 IBSF International Race Circuits as of January 18, 2026.
- b.) Second best single individual point finish from the 2025/26 IBSF International Race Circuits as of January 18, 2026.
- c.) Third best single individual point finish from the 2025/26 IBSF International Race Circuits as of January 18, 2026.

6.5 MIXED TEAM EVENT:

Only athletes who have been nominated to the Team in the Individual Event are eligible to be selected to compete in the Mixed Team Event. The selection of which athletes will compete in the Mixed Team Event at the 2026 Olympic Winter Games will be made by the USABS Coaching Staff at the conclusion of both the Men's and Women's Individual Event. The following criteria, in no particular order, will be considered when choosing athletes to compete in the Mixed Team Event.

- Results from the Individual Event at the 2026 Olympic Winter Games, including start times and velocities.
- Results from the Individual Event at 2025-26 IBSF competitions through the start of the 2026 Olympic Winter Games, including start times and velocities.
- Results from the Mixed Team Event at 2025-26 IBSF competitions through the start of the 2026 Olympic Winter Games.

In the event of a conflict between this overview and the IBSF Qualification System, the IBSF Qualification System will take precedent.

For more details, please refer to the IBSF Qualification System directly here (see Qualification): https://olympics.com/ioc/documents/olympic-games/milano-cortina-2026-olympic-winter-games

SECTION 7: DISCRETIONARY CRITERIA TO NOMINATE ATHLETES

7.1 RATIONALE FOR UTILIZING DISCRETIONARY SELECTION:

If there is an injury, illness or exceptional circumstance that would prevent an approved Medal Contender athlete from competing in the 2025 National Push Championships, in one (or all) of the 2025/26 Selection Races or in one (or all) of the 2025-26 IBSF events (World Cup, Europe Cup, and North America Cup) during the qualification period, discretionary selection will be used to allow the NGB to consider all of the best athletes for nomination to the Team.

If a Medal Contender Waiver has not been approved, discretionary criteria will not be used in nominating athletes to the Team.

7.2 DEFINE THE DISCRETIONARY CRITERIA TO BE USED:

The following criteria, in no priority order, will be considered when nominating all athletes to the Team:

- 2025-26 IBSF Ranking as of January 18, 2026.
- 2025-26 USABS Selection Race Ranking.
- Head-to-head results in 2025-26 IBSF competitions through January 18, 2026.

Medal Contender Waiver Athletes:

 Athletes with an approved Medal Contender Waiver will also be evaluated based on their performance at the 2025 IBSF World Championships.

7.3 SELECTION COMMITTEE

The committee that will be responsible for making discretionary selections or other decisions and recommendations directly impacting athletes in the selection process.

Team Selection Committee

- USABS Director of Sport Performance
- USABS Head Coach
- USABS Assistant Coach
- USABS 10 Year Athlete Representative selected/approved by the AAC
- USABS 10 Year or 10+ Year Athlete Representative selected/approved by the AAC

SECTION 8: MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule, and duration of all mandatory training and/or competition that will be considered in Team nomination.

The USABS will mandate that the Olympic Team nominees participate in the remaining events of the IBSF World Cup for which they have been selected and in USABS Training Camps up to the time of the Team USA Welcome Experience (TUWE) at the Games (time and place to be determined), unless an athlete has been granted a waiver by the National Team Head Coach, CEO, and athlete representative selected/approved by the USABS AAC. All waiver requests must be submitted using the USABS Waiver Request Form which can be found in the Athlete Handbook (see pages 48-49).

Information will be distributed to athletes as soon as dates and locations are determined, but no later than thirty (30) days prior to the actual events.

SECTION 9: DATE OF TEAM NOMINATION

- The Nomination of Athletes, including replacements, will be announced to all athletes and submitted to the USOPC on or before: January 21, 2026.
- If USABS receives additional quota through IBSF reallocation, those athletes will be nominated to the USOPC on or before **January 25**, **2026**.

SECTION 10: REMOVAL OF ATHLETES FROM THE TEAM 10.1 NGB JURISDICTION

NGB has jurisdiction over athlete nominees until athlete entries have been submitted by the USOPC to the OCOG.

- a. An athlete who is nominated to the Team by NGB may be removed for any of the following reasons, as determined by NGB:
 - i. <u>Voluntary withdrawal</u>. Athlete submits a written letter to the NGB Director of Sport Performance requesting to voluntarily withdraw from the Team.
 - ii. <u>Injury or illness</u>. A physician (or medical staff) approved by NGB provides certification that the Athlete has a debilitating condition. If Athlete refuses to provide verification of their illness or injury by a physician (or medical staff), their injury will be assumed to be debilitating, and they may be removed from the Team.
 - iii. <u>Failure to participate</u>. Athlete does not participate in all Mandatory Training and/or Competition as defined in these procedures.
 - iv. <u>Code of Conduct Violation.</u> Athlete violates the NGB Code of Conduct: https://www.usabs.com/policies-bylaws
 - v. Athlete Agreement. Athlete violates a term in their signed NGB Athlete Agreement.
 - vi. <u>Non-compliance.</u> Athlete does not meet the athlete eligibility requirements listed in Section 3 and Section 4 of these selection procedures.
- b. An Athlete may be removed as a nominee to the Team or from the Team if found to have violated IOC, WADA, IBSF, USADA, and/or USOPC anti-doping protocol, policies and procedures, the U.S. Center for SafeSport Code, the USOPC Athlete Safety Policy and NGB Athlete Safety Policy, as applicable.

10.2 USOPC JURISDICTION

- a. Once Athlete entries have been submitted by the USOPC to the OCOG, the USOPC has jurisdiction over the Team.
- b. USOPC's Delegation Conduct Requirements apply in addition to the NGB Code of Conduct. The Delegation Conduct Requirements in the USOPC Games Delegation Terms are specific to each Games and are made available during the Games registration process.
- c. The USOPC's Grievance Procedures and Hearing Process are found within the USOPC Dispute

Resolution Policy and Hearing Procedures.

i. See www.usopc.org/governance/dispute-resolution for more information.

SECTION 11: SELECTION PROCESS IF ATHLETE VACANCY OCCURS PRIOR TO SUBMISSION OF ENTRIES BY NAME TO THE ORGANIZING COMMITTEE OF THE OLYMPIC GAMES

- 11.1 Should a vacancy occur prior to submission of Entries by Name by the USOPC to the OCOG, USABS will nominate replacement athletes based on the following scenarios:
 - 1) If a Medal Contender Waiver has not been approved, the next highest ranked US athlete on the IBSF World Ranking List as of January 18, 2026, will be nominated to the Team.
 - 2) If a Medal Contender Waiver has been approved, but the nomination of a replacement athlete who has received a Medal Contender Waiver would exceed the Medal Contender Waiver Cap (Section 6.4), the next highest ranked US athlete on the IBSF World Ranking List as of January 18, 2026 will be nominated to the Team.
 - 3) If a Medal Contender Waiver has been approved and the nomination of a replacement athlete who has received a Medal Contender Waiver would not exceed the Medal Contender Waiver Cap (Section 6.4), USABS will use discretionary criteria (Section 7) to nominate either the next highest ranked US athlete on the IBSF World Ranking List as of January 18, 2026, or an athlete who has received an approved Medal Contender Waiver.
- 11.2 All replacement athletes must meet all requirements listed in Sections 3-4.

SECTION 12: SELECTION PROCESS IF ATHLETE VACANCY OCCURS AFTER SUBMISSION OF ENTRIES BY NAME TO THE ORGANIZING COMMITTEE OF THE OLYMPIC GAMES

- 12.1 Should a vacancy occur after submission of Entries by Name by the USOPC to the OCOG, if allowed, the same process outlined in Section 11.1 will be used provided USABS is still authorized to add a replacement athlete to the Team, in accordance with the IBSF Qualification System, and any applicable IOC and/or OCOG rules or policies.
- 12.2 All replacement athletes must meet all requirements listed in Sections 3-4.

SECTION 13: RIGHT TO A HEARING

An athlete who is removed from the Team has the right to a hearing per the NGB's complaint procedures https://www.usabs.com/policies-bylaws and the USOPC Bylaws, Section 9 (https://www.usopc.org/governance/dispute-resolution).

SECTION 14: REQUIRED DOCUMENTS

In addition to the USOPC Delegation Conduct Requirements, the following documents are required to be signed by an athlete as a condition of nomination to the Olympic Games:

- NGB Code of Conduct: https://www.usabs.com/policies-bylaws
- NGB Athlete Agreement

SECTION 15: DISCLAIMERS

These procedures are based on IOC and IBSF rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC and/or IBSF rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to NGB.

However, the selection criteria are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency. If any force of nature, pandemic, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures may require revisions, pursuant to their resubmission to the USOPC.

SECTION 16: CONFLICT OF INTEREST

All members of the Medal Contender Waiver Committee (Section 6.3), the Team Selection Committee (Section 7.3) and all individuals who developed these selection procedures (Section 21) must comply with the NGB's Conflict of Interest Policy, to include completing and submitting a disclosure form consistent with the NGB's Conflict of Interest Policy before convening the committee.

A conflict of interest exists when a personal, family, financial, professional, club, team or business relationship or interferes with, or maybe perceived to interfere with a committee member's ability to be impartial and participate in the selection process in a fair and impartial manner. Any member of the Selection Committee who has an actual, possible, or perceived conflict of interest must disclose it to the NGB's Ethics Committee prior to the start of the selection process and may be required to recuse themself from the Selection Committee discussions and/or voting.

If a conflict exists, the NGB's Ethics Committee shall review the conflict and determine the committee member's level of involvement (e.g., whether that committee member must recuse themself from participating in discussions and/or voting).

During its review, the NGB Ethics Committee may ask a Selection Committee member or an affected person for more information at its discretion. For example, if a Selection Committee member is required to recuse themself from voting, the NGB Ethics Committee may still determine that a Selection Committee member who has relevant and necessary information related to athlete performance, such as a national team coach or high performance director, may, if requested by the Selection Committee, provide that information to the Selection

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USA Bobsled-Skeleton (USABS) Skeleton Athlete Selection Procedures 2026 Olympic Winter Games

Committee if the information is provided in a fair and unbiased manner and if the Selection Committee member with the conflict of interest does not vote toward the final decision.

Additionally, any person with a good faith belief that a committee member has a conflict of interest may report the alleged conflict of interest to the NGB Ethics Committee [ethicscommitteechair@usabs.com]. Reports may also be made anonymously through the USOPC's Integrity Portal. No committee member shall retaliate in any way against a person who, in good faith, reports an alleged conflict of interest. In addition, the USOPC maintains a strict no retaliation policy that prohibits any employee, contractor, agent, volunteer, or member of the USOPC to take or threaten to take any action against an athlete for reporting information to or seeking assistance from the Office of the Athlete Ombuds.

Any recused individual shall be replaced in accordance with the NGB Selection Committee appointment process.

SECTION 17: QUESTIONS REGARDING ATHLETE SELECTION PROCEDURES

Athletes may contact the individuals listed below for information about these selection procedures.

Name: Curt Tomasevicz

Position: USABS Director of Sport Performance

Email: curt.tomasevicz@usabs.com

Phone: (719) 271-5662

Name: Chris Kinney

Position: Team USA Athletes' Commission Representative

Email: stopher.kinney@gmail.com

Phone: (678) 650-0023

ATHLETE OMBUDS

The Team USA Athlete Ombuds serves as a safe, independent, confidential place for Team USA Athletes to seek advice about any sport-related rule, policy, or process; how to navigate raising or responding to concerns; or access legal and mental health resources.

Team USA Athletes may contact the Athlete Ombuds:

PHONE: (719) 866-5000

EMAIL: ombudsman@usathlete.org

WEBSITE: usathlete.org

SECTION 18: GRIEVANCES

The NGB Grievance Procedures can be found here: https://www.usabs.com/policies-bylaws.

Section 9 of the USOPC Bylaws provides a process for an athlete to file a complaint with the USOPC against an NGB alleging that he or she has been denied, or threatened to be denied, with the opportunity to participate in a Protected Competition, as defined in the USOPC bylaws. Additional information on how to file a complaint can be found here: https://www.usopc.org/governance/dispute-resolution

SECTION 19: NON-RETALIATION

The USOPC and NGB have zero tolerance for retaliation against people who make good faith reports of potential ethical, policy, or legal violations, or who cooperate with investigations of those reports. That means no USOPC or NGB staff, Board or Committee member, or volunteer may threaten, harass, discriminate against, or take any negative employment or related action (e.g., discharge, demotion, suspension, negative review) on that basis.

- Individuals may report concerns to the NGB by following the NGB's Whistleblower Policy located here (https://www.usabs.com/policies-bylaws).
- Individuals may report concerns to the USOPC confidentially, or anonymously, online using the <u>USOPC</u>
 Integrity Portal or individuals may call the USOPC Integrity Hotline at 1-877-404-9935.
- Additional information can be found in the USOPC's <u>Speak Up Policy</u>.

SECTION 20: SUPPORTING DOCUMENTS

NGB will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process as required by the NGB's Records Retention Policy or for six months past the date of the Closing Ceremony of the Games, whichever is longer.

SECTION 21: DEVELOPMENT, APPROVAL & CERTIFICATION OF SELECTION PROCEDURES

The following committee of individuals developed these selection procedures.

NAME	ROLE
Curt Tomasevicz	USABS Director of Sport Performance
Matt Antoine	USABS Skeleton Head Coach
Annie O'Shea-Weed	USABS <10 year athlete

The following individual approved these selection procedures and through their signature certifies that the procedures comply with the standards and criteria set by the IBSF. The following individual further certifies that the information provided herein regarding Athlete Selection Procedures represents the method approved by the NGB and that these selection procedures will be posted on the USABS website.

POSITION	NAME	SIGNATURE	DATE
USABS Chief Executive Officer	Aron McGuire	DocuSigned by: Aron McGuir EDE896545A274CE	3/10/25

The following individual affirms that they read and understand the selection procedures.

POSITION	NAME	SIGNATURE	DATE
Team USA Athletes	Chris Kinney	Signed by:	03/10/25
Commission Representative*		Clas VIII	

^{*} If the Team USA Athletes' Commission Representative has delegated authority to the Alternate Representative to sign the Selection Procedures, attach a letter from the Team USA AC Representative indicating the reason they have delegated authority.

Revision History

Date	Revisions
March 10, 2025	Original document published
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^{*} Signature by the Athlete Representative constitutes that they have read and understand the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB, they may submit those reasons in writing to their USOPC Sport Performance Team.

^{*} If, for some reason, a sport does not have an elected Team USA AC Representative, the NGB must designate an athlete from that sport to review and sign the Selection Procedures.

APPENDIX A - COMMONLY USED ACRONYMS

AAC - Athletes' Advisory Council

AC – Athletes' Commission

Act or TSOASA – Ted Stevens Olympic and Amateur Sports Act

APC – Americas Paralympic Committee

CAS – Court of Arbitration for Sport

Center or CSS – U.S. Center for SafeSport

CF – Continental Federation

IMS – Internally Managed Sport (sport managed by the USOPC)

IOC – International Olympic Committee

IPC – International Paralympic Committee

IF – International Federation

LOC – Local Organizing Committee

NGB – National Governing Body

NOC – National Olympic Committee

NPC – National Paralympic Committee

OCOG – Organizing Committee of the Olympic Games. The OCOG refers to the Organizing Committee of the Paralympic Games as well.

PAG – Pan American Games

Panam Sports or PASO – Pan American Sports Organization

PPAG – Parapan American Games

PSO – Paralympic Sport Organization

TEAM USA AC – Team USA Athletes' Commission (formerly USOPC AAC)

USADA – United States Anti-Doping Agency

WADA – World Anti-Doping Agency

APPENDIX B - GLOSSARY

Contingency means a future event or circumstance which is possible but cannot be predicted with certainty.

Delegation Event means the Olympic Games, the Olympic Winter Games, the Paralympic Games, the Paralympic Winter Games, the Pan American Games, and the Parapan American Games.

Force Majeure means an event or effect that cannot be reasonably anticipated or controlled (e.g., hurricane, tornado, etc.).

Grievance Procedures means the process that enables an athlete to file a complaint with the NGB or USOPC.

Jurisdiction means the power or authority to make decisions and judgments.

Nominated means an athlete, coach or staff member whose name has been submitted to the USOPC by an NGB for participation in a Delegation Event.

Protected Competition means a Delegation Event or a Qualifying Competition.

Qualifying Competition means either of the following:

- i. NGB Qualifying Competition: Any competition or activity organized or approved by the NGB where the athlete's performance or results are considered in the published selection criteria to represent the United States in a Delegation Event.
- ii. **International Qualifying Competition**: Any international sport competition where (i) athletes represent the United States against athletes representing other nations, (ii) the NGB officially designates entrants, as required by the competition organizers, and (iii) athlete results or performance are included in the published criteria to qualify, or be selected, to represent the United States in a Delegation Event.

Selected means an athlete, coach or staff member whose name has been submitted by the USOPC to the OCOG at the final submission date, as determined by the OCOG.

APPENDIX C - ATHLETE RESOURCES

ATHLETE LEGAL AID

The purpose of the Athlete Legal Aid Program is to assist elite athletes without sufficient financial means to seek aid for fees and costs associated with legal representation or the proceeding itself with respect to claims before an anti-doping organization, NGB, IF, the U.S. Center for SafeSport, USOPC, IOC/IPC, Court of Arbitration for Sport (CAS), or other sport-related tribunal within the Olympic and Paralympic Movement.

WEBSITE: www.usopc.org/ombuds/athlete-legal-aid-program

ATHLETE OMBUDS

The Team USA Athlete Ombuds serves as a safe, independent, confidential place for Team USA Athletes to seek advice about any sport-related rule, policy, or process; how to navigate raising or responding to concerns; or access legal and mental health resources.

Team USA Athletes may contact the Athlete Ombuds:

PHONE: (719) 866-5000

EMAIL: ombudsman@usathlete.org

WEBSITE: usathlete.org

SAFESPORT HELPLINE

The SafeSport Helpline provides crisis intervention, referrals, and emotional support specifically designed for athletes, staff, and other SafeSport participants affected by sexual violence. Through this service, support specialists provide live, confidential, one-on-one support that is available 24/7. Individuals can call the Helpline at 866-200-0796 or visit www.safesporthelpline.org.

TEAM USA ATHLETES' COMMISSION (Team USA AC) (Formerly Athletes' Advisory Council)

The Team USA AC is responsible for broadening communication between the USOPC and active athletes and serves as a source of input and advice to the USOPC Board of Directors.

WEBSITE: <u>www.usopc.org/teamusa-athletes-commission</u>

TEAM USA ATHLETE SERVICES

The USOPC helps support Team USA athletes from the start of their career to their retirement and beyond through direct funds, programs and services that help athletes excel in their day-to-day lives, on and off the field of play.

WEBSITE: www.usopc.org/athlete-benefits-and-resources

TEAM USA MENTAL HEALTH RESOURCES

For those in need of mental health support, USOPC Psychological Services is available at psychservices@usopc.org, or you can connect with a licensed mental health provider 24/7 through the USOPC Psychological Services Support Line at 719-866-2255. You can also visit TeamUSA.org/psychservices for information about all available resources or complete our referral link at: go.teamusa.org/referrals to get connected.

USOPC DISPUTE RESOLUTION UNIT (DRU)

For Protected Competitions, USOPC's DRU oversees the administration of dispute resolution services to athletes and other members of NGBs for grievances under the USOPC's jurisdiction to ensure the complaints are heard in a timely and fair manner. For more information about this process, please visit the dispute resolution website.

USOPC ETHICS AND COMPLIANCE

USOPC's Ethics and Compliance team is responsible for ensuring the USOPC and NGBs comply with the Ted Stevens Olympic and Amateur Sports Act, their own bylaws and policies, and any other applicable laws or regulations. Any individual may report concerns confidentially, or anonymously, online using the USOPC Integrity Portal or individuals may call the USOPC Integrity Hotline at 1-877-404-9935 to report their concern over the phone.

USOPC SECURITY AND ATHLETE SAFETY REPORTING PORTAL

Athletes can report an incident of emotional, physical, or sexual misconduct, a violation of the Minor Athlete Abuse Prevention Polices (MAAPP) or a general security incident or concern through the <u>Safety Reporting Portal</u>. Athletes may also report to the USOPC over the phone at 719-866-3869.