

USA Fencing Ethics Committee
Annual Conflict of Interest Review
Board Report

The Ethics Committee of USA Fencing has completed its Annual Conflict of Interest (COI) Review for the 2025–2026 cycle. As part of this process, required parties submitted COI disclosures, which were reviewed for accuracy, completeness, and relevance to their USA Fencing roles. Each identified conflict was evaluated using the established COI Level framework. This report summarizes all individuals with a Level 3 through 5 potential or actual conflict of interest and provides the rationale and necessary recommended actions.

Level 3 — Notification of a Potential Conflict to the Board, With a Recommendation of No Action

The potential COI does not justify recusal or other restrictions; however, it is significant enough to be disclosed to the full Board for transparency and accountability. The Ethics Committee maintains documentation of the rationale and notifies the Board and any relevant Committees.

Level 3 Conflicts (Notification Only)

- Ari Simmons – works for KM Fencing (vendor), current or potential national team member/stipend recipient.
- Ellen Geddes – current or potential national team member/stipend recipient.
- Gerek Meinhardt – current or potential national team member/stipend recipient.
- Greg Massialas – son is a current or potential national team member/stipend recipient.
- Gregory Husisian – daughter is a current or potential national team member/stipend recipient.
- Isis Washington – current or potential national team member/stipend recipient.
- Jay Taylor – current or potential national team member/stipend recipient.
- Lee Kiefer – runs KM Fencing (vendor) and current or potential national team member/stipend recipient.
- Lindsay Stapleton- dating relationship with Bill Becker (CRI).
- Lorrie Marcil-Holmes – mother of Board member, Kat Holmes.

- Maggie Dull – dating relationship with David Blake (vendor).
- Maria Panyi – son is current or potential national team member/stipend recipient.
- Mariel Zagunis – works for KM Fencing (vendor).
- Saul Mendoza – owner of The Fencing Post (vendor).
- Tim Morehouse – owner of Morehouse Fencing Gear (vendor).

Level 4 — Notification of a Potential Conflict to the Board, With a Recommendation of Action

The potential COI warrants disclosure and requires a mitigation plan but does not rise to the level of recusal. The Ethics Committee recommends specific mitigation measures, and documentation is shared with the Board and relevant Committees.

Level 4 Conflicts (Notification + Mitigation Required)

- Brandon Rochelle – recuse from vendor-related votes with competitors; DSXL LLC.
- Brian Rosen – recuse from vendor-related votes with competitors; StripCall.
- Dan Berke – recuse from vendor-related votes with competitors; Fencing Time LLC.
- David Blake – recuse from vendor-related votes with competitors; Fencing Vision.
- Donald Anthony – recuse from vendor-related votes with competitors; SwordSport.com LLC.
- Greg Tyler – recuse from athlete funding or grant votes; Kern Athletic Fencing Foundation.

Level 5 — Recommendation of Recusal from Specific Matters + Steering Committee Oversight

Individuals at Level 5 are parties to active litigation requiring full recusal from all related discussions, votes, and confidential information. A Steering Committee has been established to oversee all decisions, discussions, and actions related to these matters, ensuring neutrality, independence, and organizational integrity.

Level 5 Conflicts (Recusal Required + Steering Committee Oversight)

- Abdel Salem – party to litigation.
- Andrea Pagnanelli – party to litigation.
- Andrey Geva – party to litigation.
- Damien Lehfeldt – party to litigation.

- David Arias – party to litigation.
- Donald Alperstein – party to litigation.
- Jackie Dubrovich – party to litigation.
- Scott Rodgers – party to litigation, current national team member.
- Kat Holmes – party to litigation.
- Lauryn Deluca – party to litigation.
- Molly Hill – party to litigation.
- Phil Andrews – party to litigation.

Conclusion

The Ethics Committee has reviewed and classified all identified potential and actual conflicts of interest in accordance with USA Fencing's COI framework. This report is submitted to the Board of Directors to support transparent governance and adherence to ethical standards. The Committee remains available to support next steps, clarify mitigation plans, or provide additional detail upon request.